

Employee Dependent Child Tuition Scholarship Frequently Asked Questions

1. ***What are the deadlines for application to the scholarship?*** The deadlines for submitting the application form and appropriate tax information to the Human Resources Office (213 UPAV) are as follows for the 2009 calendar year:

Winter 2010 semester – Tuesday, January 12, 2010, 5pm

Spring 2010 semester – Friday, May 14, 2010, 5pm

Summer 2010 semester – Monday, July 12, 2010, 5pm

Please note: Deadlines will be strictly enforced due to review and processing time for tuition statements and budgeting.

2. ***My spouse (or other qualified adult) and I are both UM-Flint employees. Does this mean that our child would receive free tuition (1/2 tuition scholarship + 1/2 tuition scholarship = 0 tuition)?*** No. This is a tuition scholarship, not an employee benefit, and a student cannot “double qualify.”
3. ***Does this scholarship program guarantee my child’s acceptance as a student at UM-Flint?*** No. The student must apply and be admitted as a degree seeking student under the same standards as any other applicant to the university.
4. ***Can I apply for winter, spring, summer, and fall 2009 semesters with one application?*** No, a separate application must be completed for each semester with appropriate federal tax return information.
5. ***Can a student “age out” of this scholarship?*** Since eligibility is tied to dependent status on the federal income tax, this is a possibility. (At this writing, IRS recognized dependent status for adult children extends only through age 24.) Still, this means that most new freshmen would have six or seven years of eligibility for the scholarship.
6. ***Since eligibility is tied to dependent status on the federal income tax, does this mean that I have to provide the university with a copy of my tax return?***
Employees will be asked to verify the student as a legal IRS dependent by showing a copy of their federal tax return each new filing year to the Office of Human Resources (HR). HR will then “certify” the student as an eligible employee dependent.
7. ***Does receipt of the student tuition scholarship change the amount of other financial aid available to my child?*** This well may be the case, since the scholarship would reduce the amount of the student’s “need.” This should not work to the student’s overall disadvantage, but you may wish to consult the Office of Financial Aid for more information in your particular case.

8. ***I have two (or more) dependent children. Would both be eligible?*** Yes, so long as each met the eligibility requirements of the scholarship.
9. ***I am an employee of UM-Ann Arbor or of UM-Dearborn. Does my child qualify for this scholarship?*** No, the scholarship currently is available only to the dependent children of UM-Flint employees. However, UM-Dearborn offers a similar scholarship to its employees' children.
10. ***I am an Ann Arbor employee working on the Flint campus. Does my child qualify for the scholarship?*** No. Employment is determined by whom the employee reports to, and Ann Arbor employees working in Flint currently do not qualify.
11. ***What if I retire, resign or am laid off? What happens to my child's eligibility?*** Eligibility depends on employment status at the beginning of each semester. If you were to leave the university during the semester the scholarship would end after that semester. (The scholarship would not be "taken back" during a semester.)
12. ***What if I am on disability? Would my child remain eligible?*** Those on disability remain employees of the university and their children would remain eligible.
13. ***What if I am a faculty member on retirement furlough or sabbatical? Would my child remain eligible?*** Yes, a faculty member remains an employee during a retirement furlough or sabbatical.
14. ***What if I am a foster parent or the legal guardian of a child? Would this child be eligible?*** As long as this child meets the legal IRS definition of a dependent of the employee they would qualify.
15. ***What if I take a Leave of Absence?*** A leave of absence, other than layoff status, still has an active status with the University. The determination factor would be the percentage effort of your employment prior to the leave and after having at least 50% effort in each case in order for your child to be eligible for the program.
16. ***What if my child drops a course? Or transfers credits from another institution? How would this affect the scholarship?*** The number of all attempted credits will be monitored. Only courses dropped after the add/drop tuition adjustment period will be counted in this calculation and will apply toward the maximum allowed under this scholarship. It should be noted that all students are monitored for Satisfactory Academic Progress (SAP) through the Office of Financial Aid. Students failing to make SAP will be terminated from receiving this scholarship.

All attempted courses will be monitored and include:

- Successfully completed, (eligible grades are A, B & C for undergraduate courses and A & B for graduate courses)
- All other grades are considered ineligible unless changed to an eligible grade within 60 days from the end of the semester.
- Retakes
- Courses dropped after the drop/add period
- Disenrollment from a semester (W)
- Transfer credits
- Change of major/minor

Please refer to the Office of Financial aid website at www.umflint.edu/resources/offices/financial_aid/ for details regarding Satisfactory Academic Progress.

17. ***Could my child receive aid under this scholarship program for a course taken as a guest student at UM-Flint while enrolled at another institution?*** Since the scholarship is intended for matriculated UM-Flint students, credits taken as a guest student would not qualify. A matriculated student must apply and be accepted as a degree-seeking student at UM-Flint.
18. ***What if my child transfers to UM-Flint from another institution? How many credits would be covered?*** The total number of credits of scholarship available would be the minimum number of credits required for the student's degree less the number of approved transfer credits.
19. ***What if my child changes to a major requiring a different number of credits for completion?*** If the number of credits required in the new major was greater than in the previous major, this number of credits would be covered. If the number of credits required was less, that number would be covered; however, a student would not be required to "pay back" a difference in credits already taken. This latter situation would be very unlikely to occur in any case, since it would be highly unusual for a student to change majors late in his or her program. Students should be aware that changes of major late in their programs might require that they take additional courses, which would not be covered if the total credits taken exceeded the total number of credits required for the new major.
20. ***When will this scholarship appear on my student's account?*** The approved scholarship will be applied after the "Official 10th Day" period. The scholarship will be recognized as "Employee Dependent Child Tuition Scholarship."
21. ***What happens to the student's account if the student withdraws from the semester during the 50% refund period?*** An appropriate adjustment will be made to the student's account (affecting both the tuition assessed and the scholarship applied). Please refer to # 16 above.