

## F-1 Employment Option Comparison

	<b>On Campus Employment</b>	<b>Optional Practical Training (OPT)</b>	<b>Curricular Practical Training (CPT)</b>	<b>Severe Economic Hardship Employment Authorization</b>
<b>Eligibility Criteria</b>	Must maintain legal F-1 status	<ul style="list-style-type: none"> <li>• Must be a full-time student for at least one academic year.</li> <li>• Can perform OPT:               <ul style="list-style-type: none"> <li>o Full- or part-time during summer vacation</li> <li>o Part-time while school is in session</li> <li>o Full- or part-time after completion of coursework (excluding theses or the equivalent)</li> <li>o Full-time after completion of study</li> </ul> </li> <li>• Must apply for OPT before completion of study</li> </ul>	<ul style="list-style-type: none"> <li>• Must be a full-time student for at least one academic year.</li> <li>• Must be a graduation requirement or be an integral part of the curriculum.</li> <li>• Available only before completion of study</li> </ul>	<ul style="list-style-type: none"> <li>• Must have one academic year of F-1 status</li> <li>• Employment must not interfere with full course of study</li> <li>• Available only before completion of study</li> </ul>
<b>Maximum Length</b>	<ul style="list-style-type: none"> <li>• Up to 20 hours per week during the term</li> <li>• Full-time work allowed during annual vacation and term breaks</li> </ul>	<ul style="list-style-type: none"> <li>• 12 months</li> <li>• Part-time will be deducted at 50% of the full-time rate</li> </ul>	<ul style="list-style-type: none"> <li>• Full- or part-time work allowed</li> </ul>	<ul style="list-style-type: none"> <li>• Up to 20 hours per week during the term</li> <li>• Full-time work allowed during annual vacation and term breaks</li> <li>Duration : One year at a time or until your program end date, whichever is shorter</li> </ul>
<b>Advantages</b>	<ul style="list-style-type: none"> <li>• Can begin from first enrollment semester</li> <li>• No permission required</li> <li>• Work does not have to be related to the field of study</li> </ul>	<ul style="list-style-type: none"> <li>• No job offer required</li> </ul>	<ul style="list-style-type: none"> <li>• No fee</li> <li>• Authorized by the UM-Flint International Student Center</li> </ul>	Work does not have to be related to the field of study
<b>Disadvantages</b>	Before completion of study, employment must be located at the UM-Flint campus	<ul style="list-style-type: none"> <li>• Time used before completion of study will be subtracted from the maximum 12-month limit</li> <li>• Work should be related to the field of study</li> <li>• Application must be received by the U.S. Citizenship and Immigration Services (USCIS) before completion of study and the USCIS must approve decision prior to employment</li> </ul>	<ul style="list-style-type: none"> <li>• Full-time CPT for 12 months or more disqualifies the student from OPT</li> <li>• Job offer required</li> <li>• Must be enrolled in the eligible course while engaging in CPT</li> </ul>	<ul style="list-style-type: none"> <li>• Must demonstrate severe economic hardship due to unforeseen circumstances</li> <li>• Application must be received by the U.S. Citizenship and Immigration Services (USCIS) and the USCIS must approve prior to employment</li> </ul>
<b>Documentation Required</b>	<ul style="list-style-type: none"> <li>• Valid UM-Flint I-20</li> <li>• Valid passport</li> <li>• I-94 card</li> </ul>	<ul style="list-style-type: none"> <li>• SEVIS I-20</li> <li>• Letter from your academic advisor</li> <li>• I-765 and fee</li> <li>• 2 passport-style photos</li> <li>• OPT request form</li> </ul>	<ul style="list-style-type: none"> <li>• SEVIS I-20</li> <li>• CPT request form</li> <li>• Job offer</li> <li>• Permission from your academic or research advisor</li> </ul>	<ul style="list-style-type: none"> <li>• SEVIS I-20</li> <li>• I-765 and fee</li> <li>• 2 passport-style photos</li> <li>• Documents proving economic hardship</li> </ul>