In the introduction to his book "What If? Short Stories to Spark Diversity Dialogue", Stephen Long-Nguyen Robbins states the following:

"...I ask you to use two powerful words that we all should consider using more often: What if?

What if...the world isn't as we think of it?
What if...we were humble enough to admit our mistakes – and courageous enough to correct them?
What if...we more often did as we aspire to do?
What if...we could listen more and judge less?
What if...we could be more flexible and adaptable?
What if...every day we told someone that we value him or her?"

What if we start the dialogue right here, right now? The conversations will be difficult but that doesn’t mean that we shouldn’t be having them. We cannot make progress toward inclusion on campus without asking ourselves the questions above, and not until we are capable of listening to others and making efforts to adapt our thinking to acknowledge and support our differences.

**Be a Tall Tree.** Be a part of the conversation – help us strive toward a more inclusive campus.

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**26 January: “What’s in Your Pond?”** In this session, we will share our experiences; identify cultural characteristics of our organization, and how they contribute to the health of our diverse community.

**16 February: “Tall Trees Face Strong Winds”** This session is about starting conversations to identify, strategize, and set goals to promote inclusion across campus.

**15 March: “It’s the (Eco)System, Stupid!”** In this session, we will explore and discuss our roles in an organizational culture that encourages and supports diversity and inclusion.