www.srlp.org

**Sylvia Rivera Law Project** works to continue Sylvia Rivera’s work by centralizing issues of systemic poverty and racism, and prioritizing the struggles of queer and trans people who face the most severe and multi-faceted discrimination. Sylvia Rivera is a civil rights pioneer Sylvia Rivera. A veteran of the 1969 Stonewall uprising, Sylvia was a tireless advocate for all those who have been marginalized as the “gay rights” movement has mainstreamed.

www.transgenderlaw.org

**Transgender Law & Policy Institute** is a non-profit organization dedicated to engaging in effective advocacy for transgender people in our society. The TLPI brings experts and advocates together to work on law and policy initiatives designed to advance transgender equality.

www.transequality.org

**National Center for Transgender Equality (NCTE)** is a social justice organization dedicated to advancing the equality of transgender people through advocacy, collaboration and empowerment. NCTE offers resources about discrimination, homelessness, economic injustice, immigration, hate crimes, education and more. The organization has done extensive research on transgender discrimination against people of color and in schools, offering many resources for advocates.

www.masstpc.org

**Transgender Political Coalition of Massachusetts** is dedicated to ending discrimination on the basis of gender identity and gender expression. They have a rich resource of up-to-date legal information for transgender people, and offer a variety of activist networks, meetings, and media projects.

www.mass.gov/cgly

**Massachusetts Commission on LGBT Youth** has a mandate to investigate the use of resources from both the public and private sectors to enhance and improve the ability of state agencies to provide services that protect and support the health and safety of Lesbian, Gay, Bisexual and Transgender (LGBT) youth in the schools and communities of Massachusetts, with a focus on suicide prevention and violence intervention policies regarding harassment and discrimination against LGBT youth.

www.fenwayhealth.org

**Fenway Health**’s mission is to enhance the wellbeing of the lesbian, gay, bisexual and transgender community and all people in our neighborhoods and beyond through access to the highest quality health care, education, research and advocacy. Fenway provides primary care, dental/eye care, behavioral healthcare, and women’s health care. All services are accessible to transgender people.

www.nagly.org

**North Shore Alliance for Gay & Lesbian Youth (NAGLY)** has a mission to create, sustain and advocate for programs, policies, and services for the lesbian/gay/bisexual/transgender youth community, particularly including the establishment of regular support meetings, and to defend and enhance the human and civil rights of lesbian, gay, bisexual and transgender youth on the North Shore of Massachusetts.

www.campuspride.org

**Campus Pride** serves LGBT and ally student leaders and campus organizations in the areas of leadership development, support programs and services to create safer, more inclusive LGBT-friendly colleges and universities. It exists to develop, support and give “voice and action” in building future LGBT and ally student leaders. These resources are especially helpful to Student Affairs professionals.
Quick Reference: Resources for Allies to Transgender People

Tips for Trans* Allies

DO USE preferred names & pronouns, Always.
  • Ask politely for names & pronouns
  • Respect the right of trans* people to identify themselves

DO TREAT trans* people with respect.
  • Trans* people are experts in their own experience
  • Listen to the concerns of trans* people
  • Say “a transgender person” NOT “a transgender” or “transgendered”

DO WORK toward inclusive trans* inclusive policies & practices
  • Are gender-inclusive restrooms, locker rooms, & housing readily available?
  • Does the Anti-discrimination policy explicitly cover gender identity & expression?
  • Is there a specific protocol for handling gender-based harassment against trans* people? Are all staff trained to be trans* inclusive?

DO NOT define a person as “real.” Never Say:
  • “He was a real man, you could just tell”
  • “What’s your real name?”

DO NOT comment on a person’s ability to pass. Never Say:
  • “I had no idea that was a man before.”

DO NOT assume you can tell a person’s identity based on their appearance.

DO NOT comment on a person’s body parts, genitals, or medical info.
  • Are you a trans* person’s health care provider? If not, then likely you have no reason to know about medical history. Medical information is personal & private.

DO NOT reveal someone’s trans* identity or ‘out’ them to others.

DO NOT place your discomfort on the trans person.
  • “Are you sure about transitioning? Have you thought it through?”
  • “Using your pronoun is too hard for me!”