

UNIVERSITY OF MICHIGAN-FLINT

Council of Deans Meeting
Wednesday, January 11, 2017
10:00 a.m. – Shiawassee Room

~ *Minutes* ~

Members Present: Interim Dean Andrews, Provost Knerr, Dean Barnett, Dean Fry, Dean Gano-Phillips, Director Houbeck, Dean Johnson, Senior Vice Provost Lotfi, and Special Advisor to the Provost Smith

Guests: Hiba Wehbe-Alamah, Chair/Strategic Planning Process
Associate Professor of Nursing
Julie Peterson/Partner and Co-Founder – Peterson Rudgers Group LLC
Julie Snyder, Associate Vice Chancellor and Dean of Students

Strategic Planning Process ► Chair of the Strategic Planning Process, Hiba Wehbe-Alamah disseminated handouts regarding the Strategic Planning Process which included the Charge to the Steering Committee, Steering Committee Roster, Timeline, and the Proposed Outreach and Engagement Efforts. Hiba indicated that the Steering Committee includes 30+ individuals and they will work collaboratively with campus and the community in a manner that embodies evidence-based approach, transparency, and inquiry, the three building blocks of their committee. The administrative team includes Gilia Smith, Tess Barker, Julie Peterson, and Lisa Rudgers.

The process includes meeting with all units and major university committees, five open forums (three for faculty and staff, and two for students), and the administering of two surveys. Hiba stressed that the process will be very transparent with information shared through campus-wide emails and through a devoted website which will include the timeline, progress, and anticipated forum dates and survey administration information. Dean Fry will serve as the Liaison for the Council of Deans. The goal of the process will be to develop a focused set of 4-6 high-level priorities by May of 2017 that will guide the university for the next five years. The final process will be a vote of governing faculty. Hiba would like to revisit the Council of Deans the second meeting in April to share progress/goals. Julie and Hiba stressed that support by the Council was extremely important, especially in encouraging their faculty and staff to be involved. Much discussion took place.

CARE Team Presentation ► Associate Vice Chancellor Snyder provided a PowerPoint for the Council of how BIT (Behavior Intervention Team) evolved on our campus and other universities and has since changed to the CARE (Campus Assessment, Response and Evaluation) Network. She indicated that the CARE Network involves some of the components that BIT included such as gathering information, recommending appropriate intervention, connect students with resources, follow-up, etc. but it also includes student success. She provided information regarding the composition of the committee and indicated that one of them would be a faculty member. Julie was seeking the Council's input regarding a suggested faculty member and also what next steps to follow in sharing this with campus. Much discussion took place.

The consensus of the deans was that two faculty members should be included on the committee in case one would not be available, etc. Also term limits should be set for faculty participation and they would want to be staggered. Provost Knerr suggested that she meet with AAAC in the near future. Julie stressed that one of the biggest needs is for faculty to contact them should they have questions and/or suspicious about anything at all. There was also agreement that the CARE Network should meet with each individual unit.

Peer Institution Discussion ► Special Advisor Smith indicated that she wanted to discuss with the Council what they envision should come next in their particular unit and how to engage this conversation with their unit. She said that it is difficult because institutional and unit needs and desires can vary considerably. She explained that reiterating from the Provost's Academic Affairs Address, she wanted to come up with big bold ideas. She asked the following two questions:

- If you had all the resources you needed, all the political clout you wanted, and unanimous support across campus, what bold initiative would you undertake at your unit/school/college?
- Is there a peer unit/school/college at another higher education institution that has already embarked or accomplished the initiative you identified? (Alternately, is there an institution outside of higher education that has done so?) What is so inspirational about this example?

Each Council member answered the questions and shared with the group what their aspirations were for their unit with unlimited resources.

Gilia concluded that the Strategic Planning Process is not what we perceive, that is top down. It is drawn from these kinds of ideas and the sharing of those ideas. Doug indicated that we may want to talk more about this in our upcoming mini-retreat.

Approval of Minutes – November 15, 2016 ► The Minutes of November 15, 2016 were approved as written.

The meeting adjourned at 11:20 a.m.