Members Present: David Gordon, Vahid Lotfi, DJ Trela, and Chris Waters

Gerard called the meeting to order at 3:00 p.m.

Approval of Minutes from May 9, 2013 ► The Minutes of May 9, 2013, were approved as presented.

Administrative Retreat Rights ► DJ presented a handout whereby the CAS Executive Committee unanimously approved the following resolution:

All recommendations supporting the tenure and retreat rights to the College of Executive Officers at UM-Flint are made with the understanding that should those retreat rights be exercised, all salary and benefits will be paid from funds derived from central sources.

DJ indicated that after investigating the history of those chancellors and provosts who have exercised retreat rights, past practice has indicated that their salaries have been covered through central sources.

Gerard indicated that he supported the resolution. He explained that although paying retreat salaries from central funds would still have some kind of impact on funding that the college/schools would receive under the budget model because the retreat salaries would be considered fixed expenses, it still alleviates a huge burden from one department and/or college/school. Much discussion took place regarding the adverse effects of not supporting this resolution including the following points:

- Huge financial burden to department and/or college/school.
- We don’t want to get into a situation where a department/unit does not want to accept a tenured candidate because of any possible financial burden that may occur.
- We don’t want a department to be limited regarding the need for an additional faculty line because they have accepted a tenured candidate and that is foreseen as a possible faculty line.

There was unanimous consensus among the deans to incorporate the resolution into an institutional policy. Gerard asked the deans to take the resolution to their Executive Committees for discussion/approval and report back at the next meeting. He reminded them that this resolution only involves chancellors and provosts.

Matters Arising ► Procedural discussion occurred regarding promotion and tenure notebooks. Sue Fabbro (note taker) announced that two more documents will now be needed for promotion and/or tenure candidates for their casebooks. One is on research and the other on service. She will be sending out more information regarding the two documents once she receives some samples from Ann Arbor.

The meeting was adjourned at 4:35 p.m.