Members Present:   Bob Barnett, David Gordon, Vahid Lotfi, D. J. Trela, and Chris Waters

Guests: Beth Manning, Assistant Director, Human Resources
         David Barthelmes, Vice Chancellor of Business and Finance
         Jerry Glasco, Director of Financial Services and Budget
         Christie Brownell, Senior Financial Analyst

Gerard called the meeting to order at 1:30 p.m.

**FACULTY GRIEVANCE PROCEDURE**

Beth distributed the Model Faculty Grievance Procedure for Schools, Colleges, and Academic Units that Ann Arbor adopted in September of 2010. She explained to the Council that Ann Arbor is asking that all campuses review their grievance procedures and revise them if necessary in an effort to align them with Ann Arbor’s. There are two things that Ann Arbor will no longer be doing:

1. Grievances will not be taken to the President of the University as a step in the grievance process.
2. Ann Arbor will no longer review any grievances from other campuses.

Discussion was held whether or not the college and schools should be similar in their grievance procedures. The consensus was that there needed to be definite and hard timelines to submit and review complaints, defined level of appeals, what or who is the last resort, consistency with grieving the tenure process, and appropriate policies that are established and enforced. It was recognized that policies and procedures between the colleges/schools would vary somewhat.

A decision was made that another meeting was needed in order to come to an agreement on the grievance process before submitting it to Ann Arbor. The following will be accomplished prior to the next meeting:

- Each Dean will review the model provided by Ann Arbor and compare it to the grievance guidelines outlined in their respective Code.
- Each Dean will determine when and with whom to review the comparisons in their respective colleges/schools.
- The review will be conducted by the end of Winter 2013.

Beth left the meeting and Dave Barthelmes, Jerry Glasco and Christie Brownell joined the meeting.
BUDGET PRESENTATION  ► Christie Brownell provided a presentation entitled Academic Unit Revenue Contributions Under the Current Budget Model.

Jerry stated that this presentation has already been shared with CAC/BSP and CAS Chairs.

Plans will be made to provide the presentation with all faculty.

The meeting was adjourned at 3:48 p.m.