University of Michigan-Flint

Federal Drug-Free Schools and Communities Act (DFSCA) of 1989
Drug-Free Schools and Campuses Part 86 Regulations
Biennial Review

For: September 1, 2016 – August 31, 2018

Produced by the Alcohol, Tobacco and Other Drug (ATOD) Committee
Theresa Landis, Chair & Director of Recreational Services
Completed October 22, 2018

Cabinet Members:

Susan Borrego
Chancellor

Susan Alcock
Interim Provost and Vice Chancellor for Academic Affairs

Tess Barker
Chief of Staff to the Chancellor

Christopher Giordano
Vice Chancellor for Student Affairs

Michael Hague
Vice Chancellor for Business and Finance

Kristi Hottenstein
Vice Chancellor for Enrollment Management

Jim Peck
Executive Director for Communications and Marketing

Mary Jo Sekelsky
Interim Vice Chancellor for University Advancement
The undersigned certifies that it has adopted and implemented an alcohol and other drug prevention program for it students and employees that, at a minimum, includes:

1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the students program of study, of:

   - Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
   - A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
   - A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
   - A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
   - A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

2. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:

   - Determine its effectiveness and implement changes to its comprehensive alcohol and other drug prevention program and policies, if they are needed
   - Ensure that its disciplinary sanctions are consistently enforced

University Of Michigan-Flint chancellorborrego@umflint.edu

303 E. Kearsley St.
Flint, MI 48502-1950

Susan E. Borrego, Chancellor

Signature of the Chief Executive Officer

Date: 11-29-16

386006309
IRS Employer Identification Number

810-762-3322
Telephone Number

chancellorborrego@umflint.edu
E-mail Address

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Introduction
The Drug-Free Schools and Communities Act (DFSCA) Amendments of 1989, which added section 1213 to the Higher Education Act, and implemented at 34 C.F.R. Part 86 outlines requirements with which all institutions of higher education receiving any form of federal funding must comply, including:

1) Annual Notification to faculty, staff and student of standards of conduct related to alcohol and other drugs, applicable legal sanctions, health risks associated with use, description of available programs, and a clear statement regarding sanctions for noncompliance.
2) Biennial Review of alcohol and other drug programs and policies to determine program effectiveness and implement changes as needed, including documentation of violations, fatalities, and sanctions and ensure that sanctions are consistently enforced.

Timeframe the Biennial Review is covering
This report is the results of Biennial Review for the University of Michigan-Flint from September 1, 2016 to August 31, 2018.

Biennial Review Process
The DFSCA biennial review for the UM-Flint is conducted by its Alcohol, Tobacco and Other Drug (ATOD) Committee. The ATOD Committee’s purpose is:
• To promote a safe, healthy environment conducive to learning and working.
• To provide advice and support for collaborative programming and marketing for alcohol, tobacco and other drug awareness, prevention education, training, intervention, evaluation, referral and treatment for the UM-Flint campus.
• To work synergistically with the Student Health Committee (SHC) to support healthy choices related to the use of alcohol, tobacco, and other drugs, emphasizing the elimination of illegal use, high-risk behavior, harmful use, and related violence.
• To provide a means for a collective review of the UM-Flint Alcohol and Other Drug Policy (AOD) Policy.
• To provide a means for collecting information and data and conducting a review of the biennial Drug Free Schools and Communities Act report, and a timeline for notifications to the campus community.

The ATOD Committee Overview is attached in Appendix A. At the March 23, 2018 ATOD meeting (and through follow-up email) ATOD Committee members were asked to provide the ATOD Chair with related compliance inventory and survey/assessment information by April 30, 2018, goal/objective achievement information by June 30, 2018. The S.W.O.T. analysis to determine goals/objectives for the next biennium was conducted August 14, 2018; with final review by the ATOD Committee conducted on September 25, 2018. The completed Biennial Report was presented by the Vice Chancellor for Student Affairs to the Chancellor’s Cabinet on November 5, 2018.

ATOD Committee members conducting the review and/or other report contributors were:

Margaret Andrews, Dean, School of Nursing
Becky Armour-Standel, Assistant Director, Student Success Center
Gary Ashley, Program Manager, University Outreach
Ryan Ashley, Coordinator/Adjunct Lecturer, Substance Abuse Treatment Program, Social Work
Tess Barker, Chief of Staff, Chancellor’s Office & Biennial Report Major Reviewer
Karen Bedell, Lecturer III, Psychology
Sherri Berry, Wellness Coordinator, MHealthy
Launa Collins, Operations Manager, Event & Building Services
Beverly Dabney, Assistant Professor, Nursing
Sarah Devitt, Sexual Assault Prevention & Awareness Program Manager, Women’s Educational Center
Emily Feuerherm, Assistant Professor, English
Lisa Fockler, Genesee County Prevention Coalition
Jo Ann Ford, Graphic Design/Marketing Coordinator, Recreational Services
Sabah Ganai, Master of Public Health Student
Louise Harder Michigan Higher Education Network
Heather Johnson, Director, Women’s Educational Center
Theresa Landis, Director, Recreational Services & Chair ATOD Committee/Biennial Report Coordinator
Mike Lane, Director, Environment, Health and Safety
Gaurab Maharjan, Master of Public Health Student
Beth Manning, Director, University Human Resources
Martha Matlock, Associate Director, Housing & Residential Life
Heather McDonald, Executive Sergeant, Department of Public Safety
Keith Moreland, Professor, School of Management
Reginald Motley, Interim Director, Educational Opportunity Initiatives
Where Biennial Review Report(s) is/are kept on campus
The DFSCA Biennial Review Report can be found on the websites of the following departments:

- Office of Vice Chancellor for Student Affairs
- University Human Resources
- Department of Public Safety
- Recreational Services
- University Archive

Hardcopies of the DFSCA Biennial Review Report can be found in the following offices:

- Vice Chancellor for Student Affairs
- University Human Resources
- Department of Public Safety
- Recreational Services

How one may request/receive current and past Biennial Review reports
Copies of DFSCA Biennial Report can be obtained by contacting anyone of the following:

- Office of Vice Chancellor for Student Affairs
- University Human Resources
- Department of Public Safety
- Recreational Services

How long Biennial Review reports are kept
The reports will be kept indefinitely. The DFSCA Biennial Review Report was first written for the UM-Flint campus for the September 1, 2002 to August 31, 2004 review period and was coordinated by the Assistant Vice Chancellor for Business & Finance. The September 1, 2004 to August 31, 2006 review period was coordinated by the Vice Chancellor of Student Affairs. The periods September 1, 2006 to August 31, 2008, September 1, 2008 to August 31, 2010, September 1, 2010 to August 31, 2012 and September 1, 2012 to August 31, 2014 were coordinated by the Assistant Vice Chancellor of Student Affairs. The periods September 1, 2014 to August 31, 2016 and September 1, 2016 to August 31, 2018 were coordinated by the Director of Recreational Services. Individual electronic and hard copies are maintained with the respective departments as well as all past electronic and/or hard copies are maintained with the Office of Vice Chancellor for Student Affairs, University Human Resources and Recreational Services.

Annual Policy Notification Process
The Office of the Vice Chancellor for Student Affairs sends email notifications about the AOD policy to all enrolled students three times per calendar year (May, September and January). This includes students taking classes off-campus, abroad and online. In addition, the University Human Resources sends a similar email notification during the same time frames to all employees (including temporary employees). A copy of the email notification is attached as Appendix B.

During the biennial reporting period, the AOD Policy was available to all students on the Vice Chancellor for Student Affairs website at: https://www.umflint.edu/rights-and-responsibilities and on the Student Health Resource website at https://www.umflint.edu/reccenter/student-health-resources. New regular employees received AOD policy information at new employee orientations. New employee orientation slides are attached in Appendix K. The University of Michigan AOD related policy is part of the Standard Practice Guide (SPG), specifically SPG 601.29 (http://spg.umich.edu/policy/601.29). All SPGs are available online for all employees. Requests for policies can be granted by contacting the Office of Vice Chancellor for Student Affairs, the University Human Resources or Recreational Services.
**Online Alcohol Screenings**
The department of Counseling and Psychological Services (CAPS) made online “Screening for Mental Health” available to the campus community via links on university web pages including CAPS, Student Involvement and Leadership, and the Student Success Center. This screening instrument includes questions about alcohol dependence and abuse and provides immediate feedback regarding current use and levels of risk. It also informs the respondent when it might be helpful to speak with a mental health professional. Once this screening is complete, the respondent is redirected to the CAPS web page. The following is the trend summary of the completed online “Screening for Mental Health” results.

**Alcohol Use Disorders Identification Test (AUDIT)**
The department of Counseling and Psychological Services (CAPS) has all clients complete the AUDIT during the intake session and every three sessions after that. The AUDIT is a 10-item screening tool developed by the World Health Organization (WHO) to assess alcohol consumption, drinking behaviors, and alcohol-related problems. The results for September 2016 and July 2018 follow.

<table>
<thead>
<tr>
<th>Month</th>
<th>Sept 2014-Aug 2016 Number of Completed Screenings</th>
<th>Sept 2016-Aug 2018 Number of Completed Screenings</th>
<th>Sept 2014-Aug 2018 Number of Consistent Alcohol Dependence or Abuse</th>
<th>Sept 2016-Aug 2018 Number of Consistent Alcohol Dependence or Abuse</th>
<th>Sept 2014-Aug 2018 Number of Consistent Hazardous or Harmful Alcohol Dependence or Abuse</th>
<th>Sept 2016-Aug 2018 Number of Consistent Hazardous or Harmful Alcohol Dependence or Abuse</th>
<th>Sept 2014-Aug 2018 Number of Consistent Alcohol Dependence or Abuse</th>
<th>Sept 2016-Aug 2018 Number of Consistent Alcohol Dependence or Abuse</th>
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<td>0</td>
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<td>July</td>
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<td>August</td>
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<tr>
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**Information Collected at Intake - Counseling and Psychological Services (CAPS) from 09/01/2016-8/31/2018**

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<th>How often do you have a drink containing alcohol</th>
<th>#</th>
<th>%</th>
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<td>&lt; No Response&gt;</td>
<td>2</td>
<td>0.6</td>
</tr>
<tr>
<td>Never</td>
<td>110</td>
<td>31.4</td>
</tr>
<tr>
<td>Monthly or less</td>
<td>127</td>
<td>36.3</td>
</tr>
<tr>
<td>2 to 4 times a month</td>
<td>68</td>
<td>19.4</td>
</tr>
<tr>
<td>2 to 3 times a week</td>
<td>40</td>
<td>11.4</td>
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<tr>
<td>4 or more times a week</td>
<td>10</td>
<td>2.9</td>
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<table>
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<tr>
<th>How many drinks do you have on a typical day when drinking?</th>
<th>#</th>
<th>%</th>
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<tr>
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<td>89</td>
<td>25.4</td>
</tr>
<tr>
<td>1 or 2</td>
<td>166</td>
<td>47.4</td>
</tr>
<tr>
<td>3 or 4</td>
<td>67</td>
<td>19.1</td>
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<tr>
<td>5 or 6</td>
<td>26</td>
<td>7.4</td>
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<tr>
<td>7, 8, or 9</td>
<td>9</td>
<td>2.6</td>
</tr>
<tr>
<td>10 or more</td>
<td>2</td>
<td>0.6</td>
</tr>
<tr>
<td>How often do you have six or more drinks on one occasion?</td>
<td>#</td>
<td>%</td>
</tr>
<tr>
<td>---------------------------------------------------------</td>
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<td>&lt; No Response&gt;</td>
<td>13</td>
<td>3.7</td>
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<tr>
<td>Never</td>
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<tr>
<td>Less than monthly</td>
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<tr>
<td>Monthly</td>
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<td>6.3</td>
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<tr>
<td>Weekly</td>
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<td>4.6</td>
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<table>
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<th>How often have you not been able to stop drinking once you started?</th>
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<th>%</th>
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<td>3.4</td>
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<tr>
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<tr>
<td>Less than monthly</td>
<td>27</td>
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<td>Monthly</td>
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<td>1.1</td>
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<tr>
<td>Weekly</td>
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<table>
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<th>How often have you failed to do what was normally expected of you?</th>
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<th>%</th>
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<td>4.3</td>
</tr>
<tr>
<td>Never</td>
<td>311</td>
<td>88.9</td>
</tr>
<tr>
<td>Less than monthly</td>
<td>18</td>
<td>5.1</td>
</tr>
<tr>
<td>Monthly</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>Weekly</td>
<td>2</td>
<td>0.6</td>
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<table>
<thead>
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<th>How often have you needed a drink the morning after to get going?</th>
<th>#</th>
<th>%</th>
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<td>17</td>
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<td>Never</td>
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<td>0.3</td>
</tr>
<tr>
<td>Weekly</td>
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<table>
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<th>How often have you felt guilt or remorse after drinking?</th>
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<th>%</th>
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<tbody>
<tr>
<td>&lt; No Response&gt;</td>
<td>21</td>
<td>6</td>
</tr>
<tr>
<td>Never</td>
<td>281</td>
<td>80.3</td>
</tr>
<tr>
<td>Less than monthly</td>
<td>39</td>
<td>11.1</td>
</tr>
<tr>
<td>Monthly</td>
<td>13</td>
<td>3.7</td>
</tr>
<tr>
<td>Weekly</td>
<td>2</td>
<td>0.6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>How often have you been unable to remember what happened the night before?</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; No Response&gt;</td>
<td>13</td>
<td>3.7</td>
</tr>
<tr>
<td>Never</td>
<td>283</td>
<td>80.9</td>
</tr>
<tr>
<td>Less than monthly</td>
<td>53</td>
<td>15.1</td>
</tr>
<tr>
<td>Monthly</td>
<td>8</td>
<td>2.3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Have you or someone else been injured by your drinking?</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; No Response&gt;</td>
<td>10</td>
<td>2.9</td>
</tr>
<tr>
<td>No</td>
<td>321</td>
<td>91.7</td>
</tr>
<tr>
<td>Yes, but not in the last year</td>
<td>16</td>
<td>4.6</td>
</tr>
<tr>
<td>Yes, during the last year</td>
<td>5</td>
<td>1.4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Concern expressed by others about your drinking?</th>
<th>#</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; No Response&gt;</td>
<td>12</td>
<td>3.4</td>
</tr>
<tr>
<td>No</td>
<td>305</td>
<td>87.1</td>
</tr>
<tr>
<td>Yes, but not in the last year</td>
<td>15</td>
<td>4.3</td>
</tr>
<tr>
<td>Yes, during the last year</td>
<td>21</td>
<td>6</td>
</tr>
</tbody>
</table>

CIRP Freshman Survey
The Cooperative Institutional Research Program (CIRP) at the Higher Education Research Institute at UCLA has a nationally recognized survey that is administered to incoming First-Time Full-Time Freshmen (18 years old or older) during New Student Orientation. It was administered to UM-Flint students in 2015 and 2017 and the trend data related to AOD follow:

<table>
<thead>
<tr>
<th>UM-Flint</th>
<th>Total</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smoked cigarettes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frequently</td>
<td>3.6%</td>
<td>*n/a</td>
<td>2.2%</td>
</tr>
<tr>
<td>Occasionally</td>
<td>5.2%</td>
<td>n/a</td>
<td>8.7%</td>
</tr>
<tr>
<td>Not at All</td>
<td>91.2%</td>
<td>n/a</td>
<td>89.1%</td>
</tr>
<tr>
<td>Total (n)</td>
<td>193</td>
<td>n/a</td>
<td>46</td>
</tr>
</tbody>
</table>
The University of Michigan-Flint Alcohol and Other Drug Policy (AOD Policy) for Students, Faculty and Staff

The University of Michigan-Flint Alcohol and Other Drug Policy (AOD Policy) is intended to educate members of the campus community about health risks associated with the use and abuse of alcohol and other drugs. It is also meant to provide information concerning available resources for assessment, referral, and treatment as well as sanctions for non-compliance. It is reviewed biennially by the Alcohol, Tobacco and Other Drugs Committee (ATOD Committee). The ATOD Oversight Committee overview is attached in Appendix A. The AOD Policy is attached in Appendix C and can be found at the following websites:


The Office of the Vice Chancellor for Student Affairs provides oversight of the AOD Policy.

Department of Public Safety

The Department of Public Safety (DPS), a full service law enforcement agency, is designed to protect and serve the community 24 hours a day, 365 days a year through a community policing philosophy. DPS is responsible for a number of campus safety and security programs including “Community Safety and Security Education,” and physical security, including security technology, and special event management. DPS serves the UM-Flint campus community through a high visibility and proactive strategy rooted in customer service, professionalism and teamwork. The department is comprised of 20 Police Officers, 6 Security Officers, 6 Communications Officers, and student officers, who provide, “eyes, ears and smiles,” services to our campus community.

The police officers at UM-Flint are licensed sworn law enforcement officers by the Michigan Commission On Law Enforcement Standards (MCOLES), and have the authority to investigate, search, arrest and use reasonable force as necessary to protect persons and property and to enforce the laws of the State of Michigan, ordinances of the City of Flint, and the Ordinances of the Regents of the University of Michigan on property owned, leased, or controlled by the University of Michigan-Flint. In addition, they maintain special county deputy status to take enforcement action as necessary throughout Genesee County, complete annual state-mandated training identified by MCOLES required of all police officers in Michigan, and complete a minimum of 40 hours of in-service training each year, and specialize in emergency first aid, CPR/AED, weapons and tactics, and evidence and security technology.

AOD Policy, Enforcement & Compliance Inventory & Related Outcomes/Data
UM-Flint DPS relies on its close working relationships with local law enforcement agencies to receive information about incidents involving UM-Flint students and recognized student organizations off campus. In coordination with local law enforcement agencies, DPS will actively investigate certain crimes on or near campus. External law enforcement agencies, including Flint Police Department, notify DPS of criminal activity involving students or student organizations when affiliation is known. Students are accountable to both civil and criminal authorities and to the University for acts that violate the law and as indicated in the UM-Flint Code of Student Conduct.

### Number of Alcohol and Drug-Related Incidents Presented for Calendar Years 2015-2017

| Offense                  | Year | On-Campus Property | Non-Campus Property | Public Property | Total | On-Campus Residence Hall *
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquor Law Violation</td>
<td>2017</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Arrest/Citation</td>
<td>2016</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2015</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Drug Abuse Law</td>
<td>2017</td>
<td>5</td>
<td>13</td>
<td>0</td>
<td>18</td>
<td>1</td>
</tr>
<tr>
<td>Violation</td>
<td>2016</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>8</td>
<td>0</td>
</tr>
<tr>
<td>Arrest/Citation</td>
<td>2015</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>0</td>
</tr>
</tbody>
</table>

* Residential Facility: These statistics are included in the On-Campus statistics; they include only incidents having occurred in on-campus residence halls.
- Law violations incidents include statistics requested from area police agencies.
- The UM-Flint Annual Security Report and Annual Fire Safety Report is located on-line at [http://www.umflint.edu/safetyreport](http://www.umflint.edu/safetyreport). This report is published annually by October 1 and presents crime statistics for the previous three calendar years.

### Alcohol-/Drug-related Fatalities:
There were no drug- and/or alcohol-related fatalities on the UM-Flint campus reported to the Department of Public Safety from September 1, 2016-August 31, 2018.

### Medical Amnesty:
There were no documented cases of medical amnesty provided to student, faculty, staff, or visitor by Department of Public Safety personnel from September 1, 2016–August 31, 2018.

Medical amnesty helps ensure that minors at medical risk as a result of alcohol intoxication will receive prompt and appropriate medical attention. It removes perceived barriers to seeking help. Michigan law continues to prohibit a minor from purchasing, consuming, or possessing, or attempting to purchase, consume, or possess, alcoholic liquor and from having any bodily alcohol content. More information can be found at [https://uhsmich.edu/medicalamnesty](https://uhsmich.edu/medicalamnesty).

### Alcohol and Other Drugs and Alternative Breaks

Alternative Breaks is a co-curricular program through the Office of University Outreach that aims to provide deeper learning opportunities for students, faculty and alumni through community engagement. Local service opportunities are provided during the University’s spring break via Alternative Spring Break as well as the second Saturday of each month through Service Saturdays. Issues of community impact, legality, liability, personal safety, and group cohesion are of concern when alcohol and other drugs are consumed on an alternative break. Programs provide education and training on alcohol and other drug related issues, in addition to developing and communicating a written policy on how these issues will be dealt with on an alternative break.

An Alternative Break is a unique experience that allows participants to immerse themselves in a different culture while performing meaningful community service. Issues of legality, liability, personal safety and group cohesion are of concern when alcohol and other drugs are consumed on an Alternative Summer Break. As a result, at no time will The University of Michigan–Flint’s Alternative Break program tolerate drinking or alcohol use.

The University of Michigan–Flint has a zero-tolerance policy regarding the possession, use, manufacture, production, sale, exchange, or distribution of illegal drugs (as defined by United States law) by students, faculty, and staff participating with Alternative Break. This policy pertains to all Alternative Break sites (within the United States and abroad).

**Violation of the Alcohol and Illegal Drugs Policy is grounds for termination from the Alternative Break program.** Termination will result in the participant being sent home at his/her own expense and possible referral to the campus judicial system.

### Alcohol and Other Drugs in the Residence Hall

Alcohol abuse is a prominent public health issue requiring a response from universities across the nation. It is the University’s and Housing & Residential Life’s goal to educate members of our community about the health risks associated with the use and abuse of alcohol and other substances, and about campus and community resources available for counseling and therapy. The policies for alcohol and other drugs for Housing & Residential Life can be found in the Community Living Standards document available to all residential students at [http://www.umflint.edu/reslife/resident-resources](http://www.umflint.edu/reslife/resident-resources) and attached in Appendix D. Additionally, the alcohol and drug policy is discussed at mandatory individual floor meetings. In addition to the Associate Director of Residential Life, Associate Director of Housing and Guest Services, and the Area Coordinator, the Resident Assistants and Front Desk Assistants are responsible for monitoring compliance with the alcohol and other drug policy.
Alcohol and Other Drugs and Fraternities & Sororities
Fraternities and sororities at the University of Michigan-Flint hold national charters and are required to comply with all national rules in order to maintain campus recognition. UM-Flint does not own fraternities and sororities houses so there are not specific alcohol and other drugs policies related to Greek organizations living on campus. Fraternities and sororities are held to the same standard as other students in regards to the Code of Student Conduct. The Interfraternity Council has a Social Event Registration Policy for their fraternity member chapters. In addition to staff, the Interfraternity Council members are responsible for monitoring compliance with the alcohol and other drug policy. A copy of the Social Event Registration Policy is attached in Appendix E.

The Office of Fraternity and Sorority Life adheres to the National Panhellenic Conference (NPC) Manual of Information regarding policies and procedures on alcohol and other substance abuse. NPC policies and resolutions may be accessed at https://www.npcwomen.org. Resolutions offering policy recommendations to College Panhellenic groups are on file with the National Panhellenic Conference Office in Indianapolis, Indiana. The Office of Fraternity and Sorority Life also adheres to each of the National Pan-Hellenic Council (NPHC) organization's policies and procedures on alcohol and other substances.

Alcohol and Other Drugs and Club Sports
Student athletes representing the Club Sports, both on and off the field of play, are held to the same standards as other students in regards to the Code of Student Conduct. When involved in Club Sports events, on and off campus, and when traveling, club athletes, coaches, and spectators represent the University of Michigan-Flint and alcohol is not allowed at any Club Sports event. When traveling, from the time the club leaves campus to the time the club returns to campus is considered a club event and drugs and alcohol are not allowed at any time. Additionally, events hosted by clubs outside of practices and competitions (i.e. banquets) are subject to these expectations. The alcohol and other drug policy is located in the Club Sports Handbook which can be found at http://www.umflint.edu/clubsports/officers-coaches and the Code of Conduct section including the Drug/Alcohol statement is attached in Appendix F. A review of the Club Sports Handbook is performed with the athletes at their annual season kickoff meetings. In addition to the Club Sports Associate Director, Club Sport leaders and coaches are also responsible for monitoring compliance with the alcohol and other drug policy.

School of Management International Study Pledge
The School of Management is committed to enhancing international partnerships and opportunities for students to learn on a global stage. The international pledge was created out of the necessity to ensure a professional and pedagogically sound experience for all participants. The pledge is attached in Appendix G.

UM-Flint Education Abroad Office
All Faculty-led trips have a country-specific PowerPoint presentation that students are required to view before traveling. The general policies slides concerning AOD that were used for the Japan study abroad trip are attached in Appendix H as an example. The students are also required to sign a Participation Agreement that all students complete in WorldLink before embarking on a study abroad. The following is the item related to AOD: There are circumstances under which program administrators and institutions have the authority to withdraw Students from the program. Students withdrawn or dismissed from the program will not receive credit and will not be entitled to any refund. These circumstances include but are not limited to “Students who purchase, possess, and/or use any illegal or unauthorized drugs during the duration of the program, including free time. This includes drugs that are illegal in the United States and/or of the country of participation.”

School of Education and Human Services
The Student Teaching Manual and the Social Work Roles and Responsibilities manual refer to the University of Michigan-Flint’s AOD policy on alcohol, tobacco and/or drug use.

TEL410 TESOL Seminar and Practicum
Students enrolled in TEL410 TESOL Seminar and Practicum who will be teaching adult English learners at the Genesee Intermediate School District receive policy information. The policy information includes a “no tolerance statement” for tobacco and other drug use on the premises. The information is translated in other languages. The following is an excerpt from the policy: “There is no smoking allowed on school property. This is a smoke-free campus.”

School of Nursing
Prior to placement in clinical experiences, Nursing students are provided access to assigned agency’s AOD policies and procedures.

Code of Student Conduct
The primary purpose of the Code of Student Conduct is to assist the University of Michigan-Flint in providing an environment that supports the educational process and the well-being and safety of the campus community. The Code of Student Conduct outlines student conduct violations and sanctions. The document is available in electronic format at: http://www.umflint.edu/osccr/student-conduct-and-community-standards and the section on Student Responsibilities is attached in Appendix I. Hard copies may be obtained in the Office of Student Conduct & Community Standards by request.

During the fall 2017 semester, Student Conduct and Community Standards transitioned to the Code of Student Conduct from the
Statement of Rights and Responsibilities. The Code reorganized and expanded the violations that were found in the Statement of Rights and Responsibilities; however, the alcohol and other drug policies have remained consistent.

Disciplinary matters are handled consistently, fairly, and equitably. When the Alcohol or Other Drug Policy is violated, the University may employ a variety of sanctions, ranging from an official written reprimand to a period of observation and review, probation, suspension, or expulsion. These sanctions may involve alcohol or other drug educational programs such as assessment through Counseling, and Psychological Services (CAPS), community service, and/or restitution.

Behavioral Intervention Team
The Behavioral Intervention Team (BIT) is a multi-disciplinary group that is responsible for assessing reports of concerning/disruptive behavior, and implementing interventions that are in the best interest of the student and the University. Through information sharing and intervention, BIT serves to coordinate a response, track progress, and provide ongoing support to the student and others involved. BIT's objectives include:

- Gathering information to assess situations involving individuals who display concerning or disruptive behaviors;
- Recommending appropriate intervention strategies or disciplinary sanctions;
- Connecting students with needed campus and community resources, and coordinating follow-up to ensure that support was deployed effectively;
- Centralizing the collection of concerning behaviors to have a holistic understanding of the situation; and,
- Evaluating ongoing behavior of individuals who have displayed disruptive or concerning behavior.

The team meets weekly and its members include Public Safety, Housing and Residential Life, Human Resources, Student Conduct, Counseling and Psychological Services, and the Dean of Students.

### Behavioral Intervention Team Cases

**September 1, 2016 – August 31, 2018**

<table>
<thead>
<tr>
<th>Student Concern Type</th>
<th>Number of Cases</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disruptive Behavior</td>
<td>26</td>
</tr>
<tr>
<td>Disruptive Behavior in the Classroom</td>
<td>8</td>
</tr>
<tr>
<td>Harassment/Stalking</td>
<td>25</td>
</tr>
<tr>
<td>Medical Concern</td>
<td>33</td>
</tr>
<tr>
<td>Mental Health</td>
<td>68</td>
</tr>
<tr>
<td>Sexual Assault</td>
<td>3</td>
</tr>
<tr>
<td>Suicide Ideation</td>
<td>15</td>
</tr>
<tr>
<td>Threatening Behavior to Others</td>
<td>14</td>
</tr>
<tr>
<td>Verbal Aggression</td>
<td>9</td>
</tr>
<tr>
<td>Physical Aggression</td>
<td>11</td>
</tr>
<tr>
<td>Other</td>
<td>83</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>295</strong></td>
</tr>
</tbody>
</table>

### Violations of the AOD Policy captured through the Office the Student Conduct & Community Standards

Deaths Related to Alcohol or Other Drugs

<table>
<thead>
<tr>
<th>Violation Description (Community Living Standards/Residence Hall Policies)</th>
<th>Number of Incidents 2016-2018</th>
<th>Students Found Responsible 2016-2018</th>
<th>Number of Incidents 2014-2016</th>
<th>Students Found Responsible 2014-2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.6 Smoking</td>
<td>25</td>
<td>8</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>3.0 Alcohol Possession and/or Consumption</td>
<td>27</td>
<td>16</td>
<td>37</td>
<td>27</td>
</tr>
<tr>
<td>3.1 Drug Possession and/or consumption and paraphernalia</td>
<td>15</td>
<td>4</td>
<td>16</td>
<td>7</td>
</tr>
<tr>
<td>Alcohol and Other Drugs in the Residence</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Violation Description (Statement of Rights and Responsibilities)</strong></td>
<td><strong>Number of Incidents 2016-2018</strong></td>
<td><strong>Students Found Responsible 2016-2018</strong></td>
<td><strong>Number of Incidents 2014-2016</strong></td>
<td><strong>Students Found Responsible 2014-2016</strong></td>
</tr>
<tr>
<td>16. Illegally Possessing/Using Alcohol/Drugs</td>
<td>5</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Violation Description (Code of Student Conduct)</strong></td>
<td><strong>Number of Incidents 2016-2018</strong></td>
<td><strong>Students Found Responsible 2016-2018</strong></td>
<td><strong>Number of Incidents 2014-2016</strong></td>
<td><strong>Students Found Responsible 2014-2016</strong></td>
</tr>
<tr>
<td>D.2. Alcohol</td>
<td>3</td>
<td>1</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>D.1. Use, possession, distribution, sale or manufacture of illegal drugs including drug-related paraphernalia containing illegal residue; or prescription medications that are unmarked or not for the person in possession of them; or using materials for the purpose of an intoxicant except as expressly permitted (e.g., whip-its, huffing).</td>
<td>10</td>
<td>10</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Deaths Related to Alcohol or Other Drugs</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Violations of the AOD Policy captured through the Office the Student Conduct & Community Standards during the Fall 2017 semester, the Office transitioned from the Statement of Rights and Responsibilities to the Code of Student Conduct. Therefore, the graph below includes information from incidents resolved under each policy separately. Multiple alleged violations of the Code of Student Conduct may be applied to a single case, resulting in a difference between the number of cases resolved and number of violations reported during the same time period. The first number in the charts below reflects alleged violations of the drinking, drugs and smoking policies; the second reflects the number of violations students were found responsible from September 1, 2016 through August 31, 2018. Trend data from September 1, 2014 through August 31, 2016 is also included.
Sanctions Assigned For Violations
Students found in violation of the Code of Student Conduct or the Community Living Standards /Residence Hall Policies from September 1, 2016-August 31, 2018 [numbers thru 6/14/18] were assigned one or more sanctions based on the degree of the violation. The following is a summary of those sanctions:

<table>
<thead>
<tr>
<th>Sanctions Assigned For Violations</th>
<th>2016-2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal Reprimand</td>
<td>2</td>
</tr>
<tr>
<td>Formal Warning</td>
<td>19</td>
</tr>
<tr>
<td>Disciplinary Warning</td>
<td>2</td>
</tr>
<tr>
<td>Disciplinary Probation</td>
<td>13</td>
</tr>
<tr>
<td>AOD Assessment with Counseling and Psychological Services</td>
<td>12</td>
</tr>
<tr>
<td>Class/Workshop Attendance</td>
<td>5</td>
</tr>
<tr>
<td>Community Service</td>
<td>1</td>
</tr>
<tr>
<td>Educational Project</td>
<td>1</td>
</tr>
<tr>
<td>Guest Restriction</td>
<td>2</td>
</tr>
<tr>
<td>No Contact Order</td>
<td>1</td>
</tr>
<tr>
<td>Online Alcohol Program</td>
<td>3</td>
</tr>
<tr>
<td>Reflection Paper</td>
<td>15</td>
</tr>
<tr>
<td>University Housing Transfer or Removal</td>
<td>2</td>
</tr>
</tbody>
</table>

Student Sexual Misconduct Policy
The University of Michigan-Flint values civility, dignity, diversity, education, equality, freedom, honesty, and safety, as described in the Code of Student Conduct, and is firmly committed to maintaining a campus environment free from sexual harassment, sexual assault, and other forms of sex-based discrimination (collectively referred to as sexual misconduct). Sexual misconduct jeopardizes the mental, physical, and emotional welfare of our students, as well as the safety of our community. Sexual misconduct diminishes students’ individual dignity and impedes their access to educational, social, and employment opportunities. It can permanently impact students’ lives and may cause lasting physical and psychological harm. Sexual misconduct violates our institutional values and its presence in the community presents a barrier to fulfilling the University’s scholarly, research, educational, and service missions. Sexual misconduct, therefore, will not be tolerated at the University of Michigan-Flint and is expressly prohibited. Anyone who is aware of sex-based misconduct by a University student should promptly report such misconduct to the University. Upon receiving a report, the University will promptly respond by taking the appropriate steps to reduce or eliminate the harassment, prevent its recurrence, and address its effects. The policy in its entirety can be found at: https://www.umflint.edu/sites/default/files/groups/Human_Resources/student_sexual_misconduct_policy_fall_2014.pdf

Event & Building Services
Event and Building Services (EBS) manages event spaces for the University of Michigan-Flint campus. Designated areas in the Harding Mott University Center (UCEN), Riverfront Banquet Center, University Pavilion (UPAV), Northbank Center (NBC), William S. White Building (WSW), Murchie Science Building (MSB), French Hall (FH) and certain external areas are available for meetings, activities, and events.

All bar services which take place at UM-Flint are arranged through EBS. All alcohol must be dispensed by staff that have been trained and certified in alcohol management. TIPS (Training for Intervention Procedures) is the industry leader in responsible alcohol server and seller training. The training offers an online certification training available as well as award winning classroom training provided by our certified TIPS Trainers. With over 4 million people certified in the past 30 years, TIPS has certified participants in all 50 states and over 40 different countries.

EBS staff members who oversee, serve, and have any contact with alcohol must complete TIPS training prior to providing alcohol service. Between September 1, 2016 and August 31, 2018, 29 employees completed TIPS certifications; of which 17 are currently employed with the department. Employees are required to keep their certification up to date and renew when necessary. EBS has implemented TIPS training for Building Managers since the last reporting period.

UM-Flint currently has a class ‘C’ liquor license under the title ‘Riverfront Campus.’ This license enables the University to serve alcohol for events on an ‘as requested’ basis. It does not allow a regular ‘bar’ service that would operate daily. The liquor license is specified only for Riverfront Banquet Center. This license gives the capability of offering a cash bar or an open bar to university and non-university customers. All customers planning for a bar service at an event are required to meet with EBS staff to create and sign an alcohol service agreement. All non-university events are required to provide liability insurance for the event naming The Regents of the University of Michigan in the amount of $1 million. All alcohol must be purchased and serviced by EBS at Riverfront Banquet Center, as a licensed facility. All alcohol must be provided by the customer and serviced by EBS in non-licensed facilities.

Special liquor licensing is required in a non-licensed facility to sell alcohol at an event. Special licensing is available only to non-profit or civic organizations and not individual private parties, i.e. wedding receptions. If approved, the organization is responsible for selling drink tickets that are presented at the bar to 'purchase' a drink. The process to secure the State of Michigan Special License
must begin no later than 45 days prior to the event. If the process begins less than 45 days before the event, the license may not be issued in time for the event. By law, bar services are prohibited to take place in non-licensed facilities if alcohol is being sold without obtaining the Special License. Prior to a special license bar service taking place at UM-Flint, University approval must be obtained from University personnel.

Between September 1, 2016 and August 31, 2018, a total of 58 bar services took place in licensed and non-licensed UM-Flint locations. During the reporting period, there were no reported incidents. Staff members work proactively to ensure event guests have not had too much to drink during an event, drinks are moderately spaced out, only guest of age are served, guest may not bring in their own alcohol for consumption, as well as all bar service policies are followed and strictly enforced. Proper identification is checked by the Bartender for all bar service guests who appear under the age of 30 years old, prior to being served an alcoholic beverage. EBS has a policy in place limiting all groups to bring in a maximum of 8 different types of alcohol for bar events in non-licensed facilities.

All departmental bar policies were reviewed, updated, and approved by the UM-Flint Cabinet in 2016. EBS has recently updated the bar service portion of the departmental website, contracts, and marketing material for public distribution. Please see attachments for policies and contracts.

The following are links to the related policies:

Event & Building Services Policies: https://www.umflint.edu/ebs/event-planning

Non-Licensed Bar Service Policies: https://www.umflint.edu/ebs/bar-service-non-licensed-locations

Licensed Bar Service Policies: https://www.umflint.edu/ebs/bar-service-riverfront-banquet-center

University Human Resources

New regular faculty and staff received AOD policy information at new employee orientations. New employee orientation slides are attached in Appendix K. The University of Michigan AOD related policy is part of the University’s Standard Practice Guide (SPG), specifically SPG 601.29 (http://spg.umich.edu/policy/601.29). All SPGs are available online for all employees. Requests for policies can be granted by contacting University Human Resources.

Smoke-Free University Policy

The University of Michigan-Flint campus has been smoke-free since July 1, 2011 and detailed information can be found at https://www.umflint.edu/node/7910. The purpose of the policy is to reduce the risks of second-hand smoke and to ensure a healthier environment for faculty, staff, students and guests. The goal is to establish a culture that supports a smoke-free community. The success of the policy is dependent on the thoughtfulness, consideration, and cooperation of smokers and non-smokers and is outlined in the Smoking on University Premises Standard Practice Guideline http://spg.umich.edu/policy/601.04.

Violations of the AOD Policy captured through the Office of Human Resources

From September 1, 2016 to August 31, 2018, there were two (2) reports of a faculty/staff member violations occurring on campus that were reported to Human Resources. An investigation of each violation was conducted and appropriate actions were taken following University policy and procedure.

AOD Comprehensive Program/Intervention Inventory & Related Process and Outcomes/Data

Individual based programs/interventions (from September 1, 2016 – August 31, 2018):

University Human Resources

The University Human Resources Office at the Flint Campus supports the growth and success of our faculty, staff and students by delivering a full range of employee services including, but not limited to: hiring, retention, payroll, employee relations and benefit counseling. As collaborate and strategic partners, the University Human Resources Office delivers human resources services designed to advance the mission of the University of Michigan-Flint.

Many of the functions of the University Human Resource Office is to provide resources and expertise to aid faculty staff and student employees in order to help provide a safe work place for the benefit of all members of the University community. The focus is to provide resources which will aid employees who may be experiencing difficulty performing their work duties in a manner that is safe for the employee and/or his/her co-workers, or is posting an imminent and serious safety threat to self or others. All new faculty and staff members are required to participate in a new hire orientation session which includes sections related to a healthy and safe campus community. There are many resources available to employees, including, but not limited to:
Faculty and Staff Counseling and Consultation Office (FASCCO)
Provides support and assistance to University staff and faculty in addressing personal difficulties encountered both at work and home. Through a range of sensitive and innovative services, FASCCO seeks to enhance the emotional health, well-being and job performance of members of the university community. By providing confidential and professional counseling, coaching, training and consultation services to staff, faculty, retirees, benefit-eligible dependents and departments, FASCCO helps individuals develop and foster strengths and resiliency to enhance their personal and professional lives. These services are provided at no cost and are entirely confidential. They are available at many different times and locations.

MHealthy
MHealthy is the University's health and well-being initiative that provides programs and resources designed to help employees to be their best—physically, mentally and emotionally. Creating a community of health can make a community a place where healthy living is welcomed and supported. The programs and services are designed to reduce the likelihood of developing a chronic health condition as well as contribute to a healthy workplace culture. Campus departments are represented by a Wellness Champion who invests time towards the mission of the program. The following are the MHealthy programs related to alcohol and other drugs.

**MHealthy Thrive!**
MHealthy’s comprehensive stress management program offers classes, programs and online resources to help employees feel more energizes, connected and resilient and to foster a positive workplace culture. Emails are sent to all faculty and staff regarding programs and classes.

**MHealthy Tobacco Consultation Service (TCS)**
TCS offers programs to help both employees and students to quit tobacco. TCS has a broad range of options available from free individual, online or telephone programs to variety of prescription and over the counter smoking cessation medications covered at zero co-pay for U-M drug plan members, as well as incentives for completing a tobacco treatment program. TCS provided tobacco treatment services in a non-judgmental, supportive environment.

**Alcohol Management Program (AMP)**
AMP is a brief, confidential health educational program that helps individual cut back on drinking or quit altogether. The individual decides what the right approach is for them—abstinence or alcohol moderation. It’s for anyone with mild to moderate alcohol problems who wants to eliminate the negative consequences of their drinking and improve their health by drinking less alcohol or none at all. This program is not for those who are severely dependent or alcoholic and require treatment services.

Counseling and Psychological Services (CAPS)
The following are the support services around alcohol and other drug use that CAPS provided.

**Counseling and Psychotherapy**
Provides assessment, treatment, and when appropriate, referrals to students related to substance use/abuse/dependence as a routine service of the department. Students may also complete screenings for substance related problems by visiting the Counseling Services website.

**Intake Assessment Questions Regarding Alcohol, Marijuana, and Other Drug Use and Treatment**
All CAPS clients complete the Standardized Data Set (SDS) included within the Titanium Schedule™. Titanium Schedule is an electronic medical records (EMR) system designed specifically for university and college counseling centers. There are eight SDS items related to AOD which are attached in Appendix L.

**CAPS Substance Use Assessment Protocol**
This assessment protocol is based on the Screening, Brief Intervention, and Referral to Treatment (SBIRT) and principles of motivational interviewing. It is intended to gather information related to substance use behaviors, factors contributing to/maintaining substance use, and the clients’ current status on receiving treatment. This data is utilized in brief interventions and referrals for treatment. The outline of the assessment protocol is attached in Appendix M.

**Online Alcohol Screenings**
CAPS makes online screenings by Screen for Mental Health available to the campus community via links on university web pages including CAPS, Student Involvement and Leadership, and the Student Success Center. This screening instrument provides immediately feedback regarding currently use and levels of risk. It also informs the respondent when it would be helpful to speak with a mental health professional. Once this screening is complete, the respondent is redirected to the CAPS web page.

**On-site Screenings**
Various times throughout the academic year, CAPS partners with other departments to offer on-site screenings for alcohol use. During these events, CAPS will also distribute psychoeducational material related to individual drinking behaviors, hosting responsible events, and treatment options. Generally, on-site screenings are completed by approximately 25 students at each event.
MITalk Web Tool
MITalk is a web tool created specifically for students at all three of the University of Michigan campuses. There are a number of resources on this website that provide the knowledge and skills needed to address a broad range of college student mental health topics including substance related issues.

Group based programs/interventions (from September 1, 2016 – August 31, 2018):

Alternative Breaks
Alternative Breaks is a co-curricular program through the Office of University Outreach that aims to provide deeper learning opportunities for students, faculty and alumni through community engagement. Local service opportunities are provided during the university’s spring break via Alternative Spring Break as well as the second Saturday of each month through Service Saturdays. For participants that desire to learn and serve in a community outside of Flint, we offer Alternative Summer Break, taking place for a week during August each year. As a proud member of Breakway, we are committed to engaging participants and transforming them into active citizens using the Eight Components of a Quality Alternative Break: 1) strong, direct service opportunities, 2) orientation 3) educational sessions, 4) training, 5) reflection, 6) alcohol and drug free, 7) diversity and social justice, and 8) reorientation. Using this framework, we create an environment where participants can actively learn about complex social, cultural, and environmental issues first hand. Participants are then able to translate their experiences through Alternative Breaks into addressing the needs of their communities.

Fraternity and Sorority Life
The Office of Fraternity and Sorority Life coordinated the following programs:

Pre-Spring Break Luau
This is an annual event that informs students about the dangers of alcohol, signs of alcohol poising, and downloading the University of Michigan “In the Blue” app to monitor alcohol consumption. Alcohol facts and myths were distributed through an educational campaign. Approximately 70 students attended in 2017 and 90 students in 2018.

Risk Management Workshop
This workshop was facilitated by the Department of Public Safety and the Student Conduct and Community Standards Director. Information about the CLERY act, documentation procedures for social events, overall safety measures and various Fraternal Information Programming Group (FIPG) policies, including alcohol were discussed.

Chapter Consultation
Various chapters completed one-on-one consultation with Greek Life staff on various topics related to organization function, new member recruitment, social events and policies. These consultations included discussions related to alcohol.

Department of Public Safety (DPS) Alcohol and Drug Education and Prevention Programming
The University of Michigan-Flint Department of Public Safety offers education and prevention programs associated with alcohol and drug prevention to include Fatal Vision Goggles Program, Rape Aggression Defense (RAD) Program, Pop with a Cop Program and Educational Safety Sessions/Community Conversations.

Fatal Vision Goggles Program
DPS collaborates with the Office of Housing and Residential Life to schedule the Fatal Vision Goggles Program. During these sessions, students are given the opportunity to participate in a simulated, alcohol driving impaired experience. The demonstrations often involve maneuvering through a course designed by the DPS staff in a golf cart while wearing optically-altered goggles that illustrate different levels of intoxication. These drunk driving scenarios are presented to show the effects that alcohol has on a person’s physiological reactions, judgment, and behavior.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summer In the City, New Student Orientation 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 28, 2017</td>
<td>7:00pm</td>
<td>First Street Res Hall</td>
<td>0-30 participants</td>
</tr>
<tr>
<td>July 12, 2017</td>
<td>7:00pm</td>
<td>First Street Res Hall</td>
<td>0-30 participants</td>
</tr>
<tr>
<td>July 20, 2017</td>
<td>7:00pm</td>
<td>First Street Res Hall</td>
<td>0-30 participants</td>
</tr>
<tr>
<td>August 20, 2017</td>
<td>7:00pm</td>
<td>First Street Res Hall</td>
<td>0-30 participants</td>
</tr>
<tr>
<td>August 7, 2018</td>
<td>7:00pm</td>
<td>Michigan Rooms A/B</td>
<td>0-45 participants</td>
</tr>
</tbody>
</table>

Interactive Safety Awareness March Program
DPS partners with the Block Club, a UM-Flint recognized student organization, to present the Interactive Safety Awareness March program. During these sessions, students are given the opportunity to participate in staged role playing scenario sessions to educate them on identifying an individual(s) under the influence of drugs and alcohol and how to effectively and safely manage the situation. Referral information is provided.
## Interactive Safety Awareness March 2017

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 19, 2017</td>
<td>5:30pm-7:00pm</td>
<td>UPAV</td>
<td>0-50 participants</td>
</tr>
</tbody>
</table>

### Rape Aggression Defense (RAD) Education and Prevention Programing

Each semester the Department of Public Safety offers RAD classes for the campus community. Through this interactive presentation, participants are taught the techniques of self-defense and signs of aggression about which they need to be aware.

*Each session is comprised of four, 3-hour classes.*

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Locations</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RAD Classes 2016</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>September 27, 29 &amp; October 4, 6, 2016</td>
<td>6:30pm-9:30pm</td>
<td>WSW</td>
<td>0-25 participants</td>
</tr>
<tr>
<td>October 25 &amp; November 1, 8, 15, 2016</td>
<td>6:30pm-9:30pm</td>
<td>WSW/UCEN</td>
<td>0-25 participants</td>
</tr>
<tr>
<td><strong>RAD Classes 2017</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 12, 19, 26 &amp; February 2, 2017</td>
<td>6:30pm-9:30pm</td>
<td>UCEN</td>
<td>0-25 participants</td>
</tr>
<tr>
<td>February 16, 23 &amp; March 2, 9, 2017</td>
<td>6:30pm-9:30pm</td>
<td>UCEN</td>
<td>0-25 participants</td>
</tr>
<tr>
<td>October 3, 5, 10, 12, 2017</td>
<td>6:30pm-9:30pm</td>
<td>UCEN</td>
<td>0-25 participants</td>
</tr>
<tr>
<td><strong>RAD Classes 2018</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 7, 14, 21, 28 2018</td>
<td>6:30pm-9:30pm</td>
<td>Cummings School</td>
<td>0-25 participants</td>
</tr>
</tbody>
</table>

### “Pop with a Cop” Programming

Each semester the Department of Public Safety offers “Pop with a Cop” presentations for the campus community. Through this safety presentation, participants are encouraged to interact with DPS while being provided safety information and communicating support or concern for activities on campus.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pop with a Cop 2016</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>September 7, 14, 21, 28, 2016</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>October 3, 5, 12, 19, 26, 2016</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>November 2, 9, 16, 30, 2016</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>December 7, 14, 21, 2016</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td><strong>Pop with a Cop 2017</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 4, 11, 18, 25, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>February 1, 8, 15, 22, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>March 1, 8, 15, 22, 29, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>April 5, 12, 19, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>September 6, 13, 20, 27, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>October 4, 11, 18, 25, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>November 1, 8, 15, 29, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>December 6, 13, 20, 2017</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>9/20/17, 10/18/17, 11/15/17</td>
<td>12:30-1:30pm</td>
<td>WSW</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td><strong>Pop with a Cop 2018</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>January 3, 10, 17, 24, 31, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>February 7, 14, 21, 28, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>March 7, 14, 21, 28, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>April 4, 11, 18, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 25 each date</td>
</tr>
<tr>
<td>1/17/18, 2/21/18, 3/21/18</td>
<td>12:30-1:30pm</td>
<td>WSW</td>
<td>Est. 25 each date</td>
</tr>
</tbody>
</table>

### “Educational Safety Sessions/Community Conversations” Programming

Routinely the Department of Public Safety offers “Educational Safety Sessions/Community Conversations” presentations for the campus community. Through these safety presentations, participants are encouraged to interact with DPS while engaging in casual, open discussions about safety and other emerging topics. Conversations focus on listening to concerns or ideas around safety and our campus.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Community Conversations 2017</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>December 6, 2017</td>
<td>1:30-2:30pm</td>
<td>UPAV</td>
<td>Est. 0-25</td>
</tr>
<tr>
<td>December 7, 2017</td>
<td>1:30-2:30pm</td>
<td>UCEN</td>
<td>Est. 0-25</td>
</tr>
<tr>
<td>December 7, 2017</td>
<td>12:30-1:30pm</td>
<td>First St Res Hall</td>
<td>Est. 0-25</td>
</tr>
<tr>
<td><strong>Educational Safety Sessions 2018</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>March 6, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 0-25</td>
</tr>
<tr>
<td>March 20, 2018</td>
<td>12:30-1:30pm</td>
<td>UCEN</td>
<td>Est. 0-25</td>
</tr>
</tbody>
</table>
“National Prescription Drug Take Back Day” Programming

The Department of Public Safety offers law enforcement support and facilitation of the fall National Prescription Drug Take Back Day in cooperation with UM-Flint Counseling and Psychological Services (CAPS), Environmental Health and Safety (EHS), and Recreational Services. The National Prescription Drug Take Back Day aims to provide a safe, convenient, and responsible means of disposing of prescription drugs, while also educating the public about the potential for abuse of medications.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Prescription Drug Take Back Day 2017</td>
<td>October 28, 2017</td>
<td>10:00am-2:00pm</td>
<td>UCEN Loop</td>
</tr>
</tbody>
</table>

“Naloxone Opiate Overdose Response” Programming

The Department of Public Safety, as provided for and by the Genesee Health System & Genesee Community Health Center, provides annual program awareness and training for all DPS law enforcement and security officers. This program provides training in the use of Naloxone including specific education about the risks of opioid overdoses, the signs and symptoms of overdose, proper use of Naloxone for revival in overdose situations, instruction for emergency care and the need for safe medication storage. Naloxone is a drug that can be used to stabilize a person who is in the overdose crisis phase of Opiate abuse.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Naloxone Opiate Overdose Response Training 2017</td>
<td>April 12, 2017</td>
<td>Shifts (1/2/3)</td>
<td>Hubbard</td>
</tr>
</tbody>
</table>

School of Nursing

Nursing professors participated in two separate in-services conducted by Wellness Services (located at 311 E. Court Street, Flint, MI. 48502) regarding Opioid addiction. Faculty members were educated on Opioid signs and symptoms as well as using the SCARE ME technique to intervene. Upon completion of the in-service, faculty were able to obtain a dose of Naloxone or Narcan. Naloxone is available in injectable form and Narcan as a nasal spray. Those in attendance were able to choose the route that they felt most comfortable utilizing in the advent that they had to administer to someone who was experiencing an overdose.

Substance Abuse Treatment Minor

The UM-Flint Department of Social Work offers a Substance Abuse Treatment (SAT) minor approved by the Michigan Board for Addiction Professionals and taught by an addiction professional. SAT courses are offered online, every semester that prepares students to take the Certified Addictions Counselor exam or just have valuable skills that can be used when working with persons with substance use disorders. The minor is organized to complement any concentration and provides skills for use in the prevention and intervention of substance use disorders. Students take 5 of the following 6 courses:

202: Problems of Substance Abuse  
320: Substance Abuse Theory Treatment and Special Populations  
330: Substance Abuse Treatment and the Dual Disorder Community  
340: Intervention Strategies and Methods in Substance Abuse  
345: Social Prevention of Substance Abuse  
430: Alcohol Abuse and Alcoholism

Bachelor of Science in Substance Use Treatment and Intervention

The Substance Use Treatment and Intervention (SUTI) program ultimately leads to a Bachelor of Science degree. The program is designed to meet the needs of students who intend to prepare for a profession in substance use treatment at the bachelor level, and those who seek eligibility for the Certified Alcohol and Drug Counseling (CADC) certificate. The four year, 124 credit, program includes 20 credits in elective courses; 40 credits of General Education requirements; 64 credits of substance use courses, in addition to complementary courses which are individually selected in consultation with a SUTI academic advisor.

Substance Abuse Treatment Club

Substance Abuse Treatment Club is a student-led peer support group for students who are struggling with substance use disorder, are questioning their use, or live a lifestyle free of alcohol and drugs. This group supports those students by connecting them with like-minded individuals to network with, and support them in their recovery. There are weekly meetings scheduled, as well as sober events such as dodge-ball, coffee crawls, bowling trips, etc. held throughout the year. The club operates under the guidance of a faculty advisor.

Recreational Services

The Department of Recreational Services provides programs, services and facilities to meet the recreation, fitness, sports and health promotion needs of students along with faculty, staff, community members and guests. Recreational Services provided the following student health education programming:

Great American Smoke Out

Display tables with quit kits, educational material and information on resources for quitting in UCEN and WSW buildings on November 17, 2016. There were 7 students who picked up information and asked questions and 3 students picked up “Quit Kits.”
On November 16, 2017, the Genesee County Health Department volunteered to staff the table. There were 25 students who picked up information and asked questions and 9 students picked up “Quit Kits.”

**An Alcohol Emergency Handout**

A handout was create to provide information on what you might observe when someone overdoses on alcohol or other drugs. It also explained when to call 911, medical amnesty, the Stay in the Blue app and provided a BAC calculator. A copy can be found in Appendix O.

**AOD Poster Campaign**

Data results from the ACHA Student Health Survey administered in 2015 to UM-Flint students on the use of alcohol, smoking and others drugs was used in a social norming campaign. Photos of student leaders from registered student organizations were taken and displayed with prevention messages. The photo/messages were enlarged on posters and displayed on easels throughout campus in 16 high traffic areas for approximately 2 weeks each. Photos are included in Appendix P.

**Alcoholopoly Bulletin Board**

During the fall semester 2016, a bulletin board with alcohol education information was displayed in the Recreation Center. It was called Alcoholopoly. It was set up like a Monopoly game board and the educational messages were displayed on each property space. It attracted many people to read the messages.

**Prescription Drug Misuse Awareness**

The Recreation Center hosted the National Prescription TAKE BACK DAY on October 28, 2017. The event was co-sponsored by Counseling and Psychological Services, Department of Public Safety, Environmental Health and Safety, Rec Center and Greek Life. Prescription drug misuse among college students is becoming a growing concern. Students, faculty/staff and rec center members were able to turn in their unused or expired prescription medication for safe disposal. Flyers were posted around campus buildings, on social media and email notifications were sent out. There were approximately 50 people that took part in the event and turned in prescription medication.

**Opioid Film Screening & Panel Discussion**

This event was co-sponsored with the Genesee County Prevention Coalition, the National Prevention Network and the UM-Flint Counseling & Psychological Services department and was held on Monday, May 14, 2018. It featured a documentary about the opioid crisis, including personal stories from individuals and families facing opioid addiction and overdoses. The film approached the opioid crisis from a public health perspective. Before the film, vendors were on-hand for networking and after the film there was a panel discussion. Over 70 students, faculty, staff and community members attended.

**Women’s Educational Center (WEC)/Sexual Assault Prevention Program**

The Women’s Educational Center strives to support women (students, faculty, and staff) fulfill their education and career goals, raise awareness about women’s issues, and advocate for support of individuals of all genders working together to challenge unequal treatment. Through their efforts, they have worked to provide initiatives to raise awareness of alcohol and other drug abuse, and its relationship to sexual violence. These initiatives include:

**Take Back the Night**

In recognition of Sexual Assault Awareness Month, this annual program features personal stories of survivors, information to raise awareness about incidents of sexual assault, resources that are available in the community, and a march through campus and the City of Flint. In April 2017 there were 42 participants and in 2018 there were 75 participants.

**Sexual Assault Speak Out**

This annual event is a safe space for survivors to share their experiences with sexual violence. In sharing personal stories with violence, narratives that include alcohol and/or drug use are included among them. It was held in March 2017 with 25 participants.

**Pillow Talk Discussion: Sex, Consent, and Healthy Relationships**

This presentation and workshop covered issues on consent and healthy relationships. A discussion about alcohol and consent was a major topic during the event. It was held in fall 2016 with 15 participants.

**Bystander Intervention Trainings**

In the training, students learns about bystander intervention, sexual assault, consent, and issues around alcohol and consent. Each presentation, there was a discussion around alcohol and consent. This program had an attendance for the 2016-2017 academic school year of 350 participants, fall 2017 with 264 participants, and winter 2018 with 63 participants. In fall 2017, student organizations were to sign-up for the training to receive a stipend from student government upon completion of the training with 75% of their organization in attendance.
Alcohol and Consent Fair
This event included alcohol and consent educational games and activities. It was held on September 22, 2016 with 42 participants.

Stop Light Theater
At this event, Peer Educators performed skits about consent, using the stop light (red, yellow, green) as a basis for plot. Students engaged with the Peer Educators during an in-character Q&A. A discussion about alcohol and consent was a topic during this event. It was held on September 29, 2016 with 5 participants.

Sexual Violence Prevention and Intervention Certificate Program
The Sexual Violence Prevention & Intervention Certificate program is a 9-week program that prepares students to be public voices in the campus and Flint community around sexual violence prevention and bystander intervention. Each session has a focus based on the Social Change Model. Students who participate in the program will develop skills in leadership, collaboration, negotiation, conflict management, facilitation, and skills for bystander intervention. Students who complete the Certificate program will be compensated with a $100 stipend. There was major discussion about alcohol and consent as well as scenarios discussed involving alcohol. It was held in fall 2017 with 7 participants and in winter 2018 with 9 participants.

Consent Café
This event included an informal Q and A session with Peer Educators answering questions about consent, sex, and sexual health. Alcohol and consent were talking points during this event. It was held in fall 2017 with 12 participants.

Ellen Bommarito Lesbian, Gay, Bisexual, Transgender and Queer/Questioning Center (LGBTQ Center)
The Ellen Bommarito Lesbian, Gay, Bisexual, Transgender and Queer/Questioning Center of the University of Michigan-Flint is dedicated to creating and sustaining a safe and inclusive campus community by providing educational programs, social and educational events, resources, outreach and advocacy for all students, staff, and faculty regardless of their sexual orientation, gender identity and gender expression. In this vein we also provide programming to raise awareness about alcohol and other drug use and its relationship to sexual violence. They included:

**Sex In the Dark**
This open Q and A about sexual health topics covered alcohol and consent. Held September 7, 2017 to 16 participants.

**Sex is Fun Fair**
This fair had explicit content on alcohol and other drugs and consent. Held September 27, 2017 with 149 participants.

Universal or Entire population based programs/interventions (from September 1, 2016 – August 31, 2018):

**Student Health Committee**
The purpose of the Student Health Committee is to ensure UM-Flint students are provided with a comprehensive offering of health promotion opportunities, services and programs as guided by Healthy Campus 2020, and to serve as the conduit for collaborative sub-work groups as issues are identified. The group meets 8 times per year and is composed of a broad representation of individuals from academic, business & finance and student services areas, as well as students. The SHC sponsored the following:

**Student Model of Well-Being**
The University of Michigan-Ann Arbor’s Wolverine Wellness department created a student model of well-being to be used be all three campuses (UM-AA, UM-Dearborn & UM-Flint). The UM-Flint Student Health Committee identified the departments on our campus that provide programs and services for each of the dimensions of wellness listed in the model and created a brochure depicting such. The brochure is included in Appendix Q.

**Student Health 101™ Newsletter**
The Student Health 101 monthly digital online magazine devoted to college health issues was again subscribed to by Recreational Services. Each edition contains references to alcohol and other drugs. It is emailed monthly to all students, faculty, and staff. Links are available on various University of Michigan-Flint websites and can be downloaded to be received on cell phones and tablets.

Through survey with a chance to win a $1,000, the Student Health 101 Newsletter allows UM-Flint Students to report on what they learned. Specifically, students who responded selected one of three choices for each article:
- I read and learned something from this article
- I read the article and didn't learn anything
- I didn't read the article

<table>
<thead>
<tr>
<th>Article Name</th>
<th>Issue</th>
<th>Read and Learn from Article</th>
<th>Read &amp; Didn't Learn from Article</th>
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<td>Oct 2016</td>
<td>100% (1)</td>
<td>0% (0)</td>
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The following goals and objectives were established for this biennium and the achievement results are reported by each.

Environmental/Socio-ecological based programs (from September 1, 2016 – August 31, 2018):

**Smoke-Free University Initiative**
The Student Health Committee (SHC) assists University Human Resources with providing awareness about being a smoke-free campus. The focus is on helping the campus community become smoke-free by providing information on the resources available to help quit tobacco use. New activities since August 31, 2016 include:

- A Smoke-Free Campus brochure was created and first printed in October 2015, updated May 2016 and June 2018. The Smoke-Free Campus brochure is attached in Appendix R.
- Smoke-free campus webpage under Human Resources was updated in 2018 [https://www.umflint.edu/node/7910](https://www.umflint.edu/node/7910).
- A smoke-free campus boundary map created by Facilities & Operations was updated in May 2016.
- Permanent, movable signage was produced by Facilities & Operations and distributed to select locations around campus in 2015; additional signs were added in May 2016 and August 2016.
- Cigarette butt urns were placed around the periphery of campus and along thoroughfares in 2015 and additional urns were added in 2016.

The University of Michigan’s Tobacco Consultation Services (TCS) offers a variety of tobacco treatment services in a non-judgmental, supportive environment to all U-M faculty, staff, and their spouses or other qualified adults, as well as students including those on the Flint campus. Programs are available either free of charge or for a small fee. Go to [https://hr.umich.edu/benefits-wellness/health/mhealthy/physical-well-being/alcohol-tobacco-programs/tobacco-consultation-service](https://hr.umich.edu/benefits-wellness/health/mhealthy/physical-well-being/alcohol-tobacco-programs/tobacco-consultation-service).

**Community Partners**
The University of Michigan-Flint has the benefit of wonderful community partners that are willing to collaborate on health related research, programs and services and do so with numerous departments. These community partners include, but are not limited to:

- Genesee Community Health Center
- Genesee Health System
- Genesee County Health Department
- Genesee Health Plan
- Genesis Downtown Flint Health Center
- Greater Flint Health Coalition
- Hamilton Community Health Network
- Department of Health & Human Services
- Genesee County Prevention Coalition
- Prevention Network

**AOD Comprehensive Program Goals and Objectives Achieved for Biennium Period Being Reviewed**

The following goals and objectives were established for this biennium and the achievement results are reported by each.

**Recommendations for Biennium (September 1, 2016 – August 31, 2018)**

- **Place greater emphasis on AOD data collection by all departments and incorporate trend analysis into the biennial review.**
  
  *Data was collected for programs, events and services and reported by more departments in the 2016-2018 report as compared to past reports. Trend data was started for CIRP and CAPS surveys.*

- **Research Everfi to expand online modules and implement the AlcoholEdu or Campus Clarity alcohol module as an Orientation requirement for 2018.**
  
  *This goal is in progress with anticipated implementation in 2019.*

- **Human Resources to create a short video on AOD to be an online resource for employees and students.**
  
  *Worked with a MPH student who created awareness/education scripts on the UM-Flint AOD and Smoking policies to fulfill a Capstone requirement for graduation. The plan is to turn the scripts into video clips that will be available as a resource on the University Human Resources website which can be presented in new employee orientation, used in reminder notices to the campus community of the policy and available for faculty, staff and managers relaying the policy.*

- **Through the Student Health Committee and/or Health Educator position:**
  
  - Create a Peer Health Education program that includes an AOD component. *This goal was not able to be met*
- Continue and strengthen collaborations with internal and external health care/health promotion partners. Collaborations remained strong with the following external organizations: Genesee Community Health Center, Genesee Health System, Genesee County Health Department, Genesee Health Plan, Genesis Downtown Flint Health Center, Greater Flint Health Coalition, Hamilton Community Health Network, Department of Health & Human Services, Genesee County Prevention Coalition, and Prevention Network. All of these external organizations participated in the annual UM-Flint Health & Fit Fair.

- Improve awareness of AOD programs and services through increased marketing/promotion.
  - Create a website dedicated to student health including AOD information and resources. A website for Student Health Resources was created off the Recreational Services Website: https://www.umflint.edu/reccenter/student-health-resources
  - Have other departments link to dedicated webpage. Other departments have and are now able to provide a link to the Student Health Resource website.
  - Include FASAP and other UM-AA based resources. MHealthy tobacco educational information and local treatment recovery center information is included of the Student Health Resource website and FASAP (now called FASCCO) information is included on Humana Resources website.
  - Increase use of social media. Social media was a primary mode of communication to students to promote the programs and services offered.
  - Utilize Blackboard. The use of Blackboard was not explored.

- Improve use of research in development of programs that produce positive behavior change. Evidence-based information was used to develop the programs and service provide this past biennium.

- Strengthen existing collaborations with Academic Affairs and develop new ones:
  - Department of Social Work - Research possible initiatives as a result of new academic major in Substance Abuse Treatment, Students for Recovery, Adolescent Screening, and the Brief Intervention & Referral to Treatment (SBIRT) grant. The BS in Substance Use Treatment and Intervention (SUTI) began in Fall 2017 with 8 students. The program is growing with an additional 6 students for fall 2018. Students for Recovery has changed to the Substance Abuse Treatment Club to better reflect students interest in treatment and to be of interest to more students on campus. SBIRT is now taught in several SUTI and social work courses to ensure students are assessing for substance use when working with at risk populations.
  - Public Health & Health Sciences - Develop peer health educator program, internships and capstone projects. A Capstone project was completed working with Human Resources and a MPH student. Human Resources is pursuing the completion of the video by the end of the Fall 2018 semester.
  - UM-AA Wolverine Wellness – Explore possible health education collaborations including rolling out new model of well-being for students. Using the new Wolverine Model of Well-being it was applied to a UM-Flint wellness resource guide. This guide is designed to assist students in locating wellness resources available to UM-Flint students.
  - Create videos and/or PowerPoint slides that could be used by interested faculty. This may be the next step after the Capstone project videos are complete.

- Counseling and Psychological Services to increase referral resources.
  - Consider fee-based assessment to offset expense to CAPS when alcohol and drug screening is sanctioned. This goal was not accomplished.

- Increase campus educational outreach on the following topics:
  - Create comprehensive alcohol and drug training module for new students. Modules have been contracted and we will begin implementing various components during 2018-2019.
  - Identify sexual violence training sessions and infuse alcohol related items. The following were offered through the Women’s Educational Center.
    - Bystander intervention trainings to student organizations encompass sexual violence prevention and touches on alcohol related items (i.e. cannot give consent under the influence)
    - Development of a specific sexual violence workshop with heavy focus on alcohol safety implemented next semester.
  - Establish comprehensive educational outcomes, including connections to hazing, for participants in Club Sports, Fraternity & Sorority Life, student leadership positions, and study abroad participants. Student conduct presentations including hazing information was provided in handbooks/manuals and at orientation meetings for Club Sports, Fraternity & Sorority Life.

- Office of Student Conduct to develop comprehensive sanction plan for alcohol, tobacco and drug related offenses:
  - Review student conduct process in Housing & Residential Life and Student Conduct. This was completed.
  - Align sanctions to account for prior related conduct offenses. This was completed.
  - Publish possible sanctions with alcohol and drug policy. This was not completed.
  - Create consistent educational sanctions that can be tracked for learning, recidivism, and retention. Currently in progress.

- Expand Community Outreach
  - Work with Genesee County Health Department, Department of Public Safety and Sheriff’s Office to identify high-
risk behaviors for opiate addiction and impact of heroin use in county/campus. Programming to address these concerns included the Department of Public Safety partnering with Genesee Community Health for the provision of annual Naloxone Opiate Overdose Response training for police and security officers. Genesee Community Health also provided equipment to DPS; DPS partnered with UM-Flint student organizations and Rec Center for the annual Prescription Take Back Day in 2017. An Opioid Film Screening & Panel Discussion was provided by the Genesee County Prevention Coalition and National Prevention Network was hosted on campus.

- Work with downtown establishments on alcohol education and training related incidents. (Ask downtown businesses to offer free/discounted non-alcoholic drinks for designated drivers) Alcohol enforcement and training was not facilitated by the UM-Flint or DPS for downtown establishments.
- Better define and utilize community partnerships and resources. All community partners were invited to join the Student Health Committee and many of them attend on a regular basis. Each of the external partners were asked to provide presentations to the committee on what their organizations do and how we might collaborate going forward.

AOD SWOT/C Analysis

Strengths
- Departments continue to support other department’s efforts around AOD initiatives and education
- Our broad use of the Student Health 101 online newsletter
- Strong, good relationships with community partners
- Small campus, know who to go to for assistance
- Numerous collaborations between internal departments and external organizations
- Commitment from committee, awareness of goals & objectives
- Timely responsiveness of the Behavioral Intervention Team
- Smaller number of residential students makes for fewer instances

Weaknesses
- Insufficient focus on “other drugs” education, awareness and programming
- Staff resources limited (lack of dedicated position for education, awareness and programming)
- Lack of certified addiction counselor on campus
- Smaller campus may inhibit reporting (fear that everyone will know)
- Staff may not know how to report, where to go, how to address, etc.
- Lack of understanding of policies
- Departments may not have a clear understanding of what can and cannot be included in their department-specific policies.
- Lack of pre-education on foreign travel & lack of consistency addressing issues when they happen
- Staff turnover/vacant positions

Opportunities
- Grants for funding, training, materials, etc. may be available
- Social Work faculty maybe resource for certified addiction counselors
- Partner with other colleges/universities/agencies/counseling centers (Genesee County Prevention Coalition)
- Explore MiLink, other university resources for training materials

Threats/Challenges
- Increased use of opioid and heroin use by college students in general and in the community as a whole
- Reaching commuter students
- No ongoing institutional funding identified

Recommendations for Next Biennium

GOALS
- Research Everfi to expand online modules and implement the AlcoholEdu or Campus Clarity alcohol module as a component of Orientation or as a comprehensive alcohol and drug training module for new students.
- Find funding to administer the American College Health Association (ACHA) Student Health Survey (last administered spring 2015).
- Pull out AOD related data from the CSI survey administered through the Student Success Center
- Explore potential collaborations with faculty & community partners including Prime for Life through the Genesee County Prevention Coalition.
- Office of Student Conduct to revise the comprehensive sanction plan for alcohol, tobacco and drug related offenses; including publishing possible sanctions with the alcohol and drug policy, and creating consistent educational sanctions that can be
tracked for learning, recidivism, and retention.

- Work with Genesee County Health Department, Department of Public Safety and Sheriff’s Office to identify high risk behaviors for opiate addiction and impact of heroin use in county/campus and increase related programming.
- Increase information specific to alcohol and other drugs (prevention, education information, policy, resources, etc.) on Student Health Resources website.
- Increase programming that informs about the dangers of binge drinking.
- Review student conduct information related to AOD that is included in foreign travel/study abroad policies, academic practical experiences, clinical placements, etc.
- Explore funding available through grants.
- Continue to provide AOD prevention and education programming for students.
- Integrate sexual assault prevention and education programs goals with alcohol & other drugs.
- Create Managers 101 Training that includes AOD help for supervisors to recognize & know what to do.
- Find funding so Human Resource can complete video/PowerPoint presentations to be used by employees.
- Assist academic departments with AOD policy language for student related programs.

Conclusion

General Summary

Based on assessment data, it should be noted that overall AOD abuse is not a significant issue for UM-Flint students. The online CAPS “Screening for Mental Health” survey only found 4 students who identified as having “consistent alcohol dependence and abuse.” The CAPS “Alcohol Use Disorders Identification test (AUDIT)” found that only 2.9% of students taking the audit had 4 or more drinks per week. The “CIRP Freshman Survey” found that 2% of students surveyed said they drank beer frequently and 19% occasionally; 4% of students said they drank wine/liquor frequently and 9% occasionally. These scores are much lower than the identified comparison universities. However, the CAPS intake survey does identify that 11% of our students who took the intake survey binge drink either weekly or monthly and an additional 27% have binge drank less than monthly. Two percent are unable to remember what happened the night before drinking on a weekly basis and 15% have had this experience less frequently than monthly. No tobacco use questions were asked. Additionally while no evidence of widespread use of opiates and heroin was noted, use of these drugs is on the rise nationally and this should be taken into consideration for future programming and services.

AOD related education, programs and services should be included in a broader initiative to develop a comprehensive student health education infrastructure and wellness culture at the University of Michigan-Flint. During this past biennium, AOD training and orientation material for students groups/academic programs for this report then in the past. However, there are still opportunities for improvement.
Appendix A
University of Michigan-Flint
Alcohol, Tobacco and Other Drugs (ATOD) Oversight Committee
(Revised March 2018)

Purpose:
• To promote a safe, healthy environment conducive to learning and working.
• To provide advice and support for collaborative programming and marketing for alcohol, tobacco and other drug awareness, prevention education, training, intervention, evaluation, referral and treatment for the UM-Flint campus.
• To work synergistically with the Student Health Committee (SHC) to support healthy choices related to the use of alcohol, tobacco, and other drugs, emphasizing the elimination of illegal use, high-risk behavior, harmful use, and related violence.
• To provide a means for a collective review of the UM-Flint AOD Policy.
• To provide a means for collecting information and data and conducting a review of the biennial Drug Free Schools and Communities Act report, and a timeline for notifications to the campus community.

Members:
Theresa Landis, Rec Svcs Heather McDonald, DPS Michelle Sahli, PHHS
Beth Manning, HR Gary Ashley, Outreach Michelle McDaniel, Genesys DFHC
Martha Matlock, HRL Vacant, Greek Life Shan Parker, PHHS
Tamara McKay, CAPS Tess Barker, Chancellor’s Office Mike Lane, EHS
Michelle Rosynsky, SIL Karen Bedell, Psychology Julie Snyder, DSA
Launa Collins, EBS Ryan Ashley, Social Work Beverly Dabney, Nursing
Sherri Berry, MHealthy Keith Moreland, SOM Shawn Schutt, MPH Student
Jessica Viertlboeck, Rec Svcs Becky Armour-Standel, SCC Gaurab Maharjan, MPH Student
Tanya Upthegrove, EOI Louise Harder MIHEN Sabah Ganaj, MPH Student
Katie Bylenga, Conduct Lisa Fockler, GCPC

General Timeline
Early January: HR sends email notification to faculty and staff VCCISL sends email notification to students
Jan-April: ATOD prevention education programming (ATOD/SHC member departments coordinate)
March: ATOD Committee meets for update on programming
Review 2016-2018 Biennial Report Goals

- Determine any Surveys/Assessments that were conducted and trend data
- Discuss updating Compliance Inventory and outcome data
- Discuss updating Program/Intervention Inventory and outcome data
- Discuss writing up Goal/Objective Achievement

April: Surveys/Assessments that were conducted and trend data DUE
May: Departmental sections for Compliance Inventory & Program/Intervention Inventory due
June: Write ups on Goal/Objective Achievement due
August: Conduct S.W.O.T. analysis and goal setting for Sept. 1, 2018-Aug. 31, 2020
October: Hold meeting to review Draft of Biennial Report
Dec 31, 2018: 2016-2018 Biennial Report must be complete]

May: HR sends email notification to faculty and staff VCCISL sends email notification to students
June: Review AOD Policy for any updates for coming year
Early Sept: HR sends email notification for faculty and staff VCCISL sends email notification to students
Sept-Dec: ATOD prevention education programming (ATOD/SHC member departments coordinate)
Review 2016-2018 Biennial Report Goals

October: ATOD Committee meets for update on programming
Review 2016-2018 Biennial Report Goals
Dear UM-Flint Student:

The Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act Amendments of 1991 mandate the university have an Alcohol and Other Drugs (AOD) Policy. Annual distribution of this policy to all employees and students is required.

Alcohol abuse is among the primary national public health issues on college campuses. As such, we must acknowledge that improper and excessive use of alcohol and other drugs may interfere with our mission by negatively impacting the health and safety of students, faculty, and staff. Members of the campus community are responsible for being fully aware of university policy as well as local, state, and federal laws regarding the use of alcohol and other drugs. The misuse and abuse of these substances can cost our community in significant ways including loss of potential, opportunity, health, and in some cases, life.

Working together, we increase the likelihood of better understanding, addressing, and responding to the issues surrounding substance abuse. Such cooperation also allows us to maintain an environment that is respectful, safe, and in keeping with the standards of excellence for which we are known. For assistance or more information on available resources, contact Theresa Landis, Director, Recreational Services at 810-766-6648 or by email at tlandis@umflint.edu.

Should you have any questions regarding the University of Michigan-Flint AOD Policy, please contact us.

Go Blue!

Chris Giordano, Vice Chancellor
Division of Student Affairs
giordanc@umflint.edu

Beth A. Manning, Director
University Human Resources
bmanning@umflint.edu
Appendix C

University of Michigan-Flint Alcohol and Other Drug (AOD) Policy
2016-2018

Introduction
The University of Michigan-Flint is committed to providing a safe, healthy learning community for all members. The University recognizes that the improper and excessive use of alcohol and other drugs may interfere with the university's mission by negatively affecting the health and safety of students, faculty and staff. Problems such as vandalism, assault, harassment, sexual misconduct, and disruption of sleep and study space increase in relation to misuse. It is due to the harm caused by excessive and illegal use that the University has a vested interest in establishing policies to prohibit unlawful behavior, and sanctions to address policy violations by members of the UM-Flint community.

Under the Drug Free Workplace Act and the Drug Free Schools and Communities Act, the University is required to have an alcohol and other drug policy and distribute this policy annually to all employees and students. This policy must outline the University's prevention, education and intervention efforts, and consequences that may be applied by both the University and external authorities for policy violations. The law also requires that individuals be notified of possible health risks associated with the use and abuse of alcohol and other drugs, and sources of assistance for problems that may arise as a result of use.

UM-Flint Alcohol and Other Drugs Policy
For the purpose of this Policy, the term "drug" includes:

1. controlled substances, as defined in 21 USC 802, which cannot be legally obtained
2. legally obtainable controlled substances which were not legally obtained, including:
   a. Prescribed drugs when prescription is no longer valid (e.g. use of medication after a course of treatment is completed);
   b. Prescribed drugs used contrary to the prescription;
   c. Prescribed drugs issued to another person.

Michigan law prohibits manufacturing, using, dispensing, selling or supplying drugs. Furthermore, the law prohibits the manufacturing, dispensing, selling or supplying alcoholic beverages to a person under 21 years old. Employees, students, faculty and campus visitors may not unlawfully manufacture, consume, possess, sell, distribute, transfer or be under the influence of alcohol, illicit drugs or controlled substances on University property, while driving a University vehicle or while otherwise engaged in University business. The only exception to this Policy is that individuals of legal age may consume alcohol on University property in a manner consistent with University policy and State of Michigan law. University property, as defined in this Policy, includes all buildings and land owned, leased, or used by the University, and motor vehicles operated by employees, including personal motor vehicles, when used in connection with work performed for or on behalf of the University.

If alcohol is to be served at any event/meeting inside or outside of the licensed facility on campus, the General Counsel's frequently asked questions web page should be referenced for proper handling: [http://www.ogc.umich.edu/faq_alcohol.html](http://www.ogc.umich.edu/faq_alcohol.html)

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that while taking such drugs or medications, he or she is not a safety risk to themselves and others while on University property, while driving a University or privately owned vehicle, or while otherwise engaged in University business. It is illegal to misuse prescription medication, i.e. continue to use medication when the prescription is no longer valid, use prescribed drugs contrary to the prescription, and give or sell prescribed drugs to another person. Misusing prescription drugs can result in conviction with jail time.

The University of Michigan-Flint is a smoke-free campus. Please refer to [https://www.umflint.edu/node/7910](https://www.umflint.edu/node/7910) and for more information.

Alcohol and Other Drugs Prevention Program
Changing the community culture from one that is indifferent to, or tolerates, the harm caused by excessive and illegal use, requires participation by all members of the community. The University of Michigan-Flint actively promotes an environment that discourages and/or prevents the harmful abuse of alcohol and other drugs, and strives to prevent subsequent negative outcomes. Strategies that are utilized include: informing students about alcohol and other drug policies, and possible consequences for policy violations; educational media campaigns, promoting legal, moderate use; providing information to students’ parents about alcohol issues on campus during parent orientation; facilitating various education, skill building, and intervention programs to assist students in gaining knowledge and skills; and providing resources and support for students who seek treatment services. For more information please contact Counseling and Psychological Services (810-762-3456) or Health & Wellness Services (810-762-3441).
Health Risks
The use or abuse of alcohol and other drugs increases the risk for a number of health-related and other medical, behavioral and social problems. Below is a general description of the health risks associated with drug use.

ALCOHOL Can cause short-term effects such as loss of concentration and judgment; slowed reflexes; disorientation leading to higher risk of accidents and problem behavior; long-term effects include risk of liver and heart damage, malnutrition, cancer and other illnesses; can be highly addictive to some persons.

AMPHETAMINES Can cause short-term effects such as rushed, careless behavior and pushing beyond your physical capacity, leading to exhaustion; tolerance increases rapidly; long-term effects include physical and psychological dependence and withdrawal can result in depression and suicide; continued high doses can cause heart problems, infections, malnutrition and death.

CANNABIS Can cause short-term effects such as slow reflexes; increase in forgetfulness; alters judgment of space and distance; aggravate pre-existing heart and/or mental health problems; long-term health effects include permanent damage to lungs, reproductive organs and brain function; can interfere with physical, psychological, social development of young users.

COCAINE (crack) Can cause short-term effects such as impaired judgment; increased breathing, heart rate, heart palpitations; anxiety, restlessness, hostility, paranoia, confusion; long-term effects may include damage to respiratory and immune systems; malnutrition, seizures and loss of brain function; highly addictive.

DESIGNER DRUGS/SYNTHETIC CANNABINOIDS (bath salts, K2, spice) Can cause short-term effects such as elevated heart rate, blood pressure and chest pain; hallucinations, seizures, violent behavior and paranoia; may lead to lack of appetite, vomiting and tremor; long-term use may result in kidney/liver failure, increased risk of suicide and death.

HALLUCINOGENS (PCP, LSD, ecstasy, dextromethorphan) Can cause extreme distortions of what's seen and heard; induces sudden changes in behavior, loss of concentration and memory; increases risk of birth defects in user's children; overdose can cause psychosis, convulsions, coma and death. Frequent and long-term use can cause permanent loss of mental function.

INHALANTS (nitrous oxide, amyl nitrite, butyl nitrite, chlorohydrocarbons, hydrocarbons) Can cause short-term effects such as nausea, dizziness, fatigue, slurred speech, hallucinations or delusions; may lead to rapid and irregular heart rhythms, heart failure and death; long-term use may result in loss of feeling, hearing and vision; can result in permanent damage to the brain, heart, lungs, liver and kidneys.

OPIATES/NARCOTICS (heroin, morphine, opium, codeine, oxycodone, china white) Can cause physical and psychological dependence; overdose can cause coma, convulsions, respiratory arrest and death; long-term use leads to malnutrition, infection and hepatitis; sharing needles is a leading cause of the spread of HIV and hepatitis; highly addictive, tolerance increases rapidly.

SEDATIVES Can cause reduced reaction time and confusion; overdose can cause coma, respiratory arrest, convulsions and death; withdrawal can be dangerous; in combination with other controlled substances can quickly cause coma and death; long-term use can produce physical and psychological dependence; tolerance can increase rapidly.

TOBACCO (cigarettes, cigars, chewing tobacco) Can cause diseases of the cardiovascular system, in particular smoking being a major risk factor for a myocardial infarction (heart attack), diseases of the respiratory tract such as Chronic Obstructive Pulmonary Disease (COPD) and emphysema, and cancer, particularly lung cancer and cancers of the larynx and mouth; nicotine is highly addictive.

For an extensive list of health-related risks please visit The National Institute on Drug Abuse: http://www.drugabuse.gov

Counseling and Treatment Programs
The University of Michigan-Flint encourages individuals with alcohol or other drug-related problems to seek assistance.

Students can contact a Counseling and Psychological Services (810-762-3456) or Health & Wellness Services (810-762-3441) for information on local, state and national resources available for those seeking assistance.

Faculty and Staff with alcohol or other drug related problems are encouraged to seek confidential, no cost services through the university’s Faculty and Staff Assistance Program (FASAP). Contact UM-Flint Human Resources at (810) 762-3150 for more information.
The MHealthy Alcohol Management program [https://hr.umich.edu/benefits-wellness/health/mhealthy/physical-well-being/alcohol-tobacco-programs/alcohol-management-program-moderation-or-abstinence](https://hr.umich.edu/benefits-wellness/health/mhealthy/physical-well-being/alcohol-tobacco-programs/alcohol-management-program-moderation-or-abstinence) offers brief, confidential health education and one-on-one counseling to anyone with mild to moderate alcohol problems. Choose from in-person and phone in options. The program serves anyone who wants to make changes to their alcohol use.

**MHealthy Tobacco Consultation Service** (734-998-6222) provides complete and easily accessible quit smoking/quit chewing tobacco programs open to all U-M employees, patients, and the general public. Group and individual programs are available.

UM-Flint Smoke-Free Campus information is available at [https://www.umflint.edu/node/7910](https://www.umflint.edu/node/7910). Although not included in the Smoke-Free Campus Policy, using e-cigarettes and chewing tobacco is discouraged. Select buildings and classrooms on campus may have policies that address the use of e-cigarettes and chewing tobacco.

**Alcohol and Other Drugs Policy and Student Organizations**

The University of Michigan-Flint expects each student organization to adopt a policy about alcohol and other drugs to promote behavior that is consistent with this Policy. Student organizations will be held to the highest standards and will be expected to comply with all federal, state and local laws, thus minimizing criminal and civil liability to the organization and its members, while helping to ensure the personal safety and welfare of its members and guests.

**The following guidelines are recommended:**

1. It is illegal for student organizations to sell alcohol in the state of Michigan. Student organizations can significantly improve personal safety and reduce liability by not providing alcohol to any person.
2. If alcohol is to be present at an organization-sponsored activity, the organization can provide for the safety of its members and reduce its liability if:
   a. Alcohol is not the focus of the event;
   b. Attractive alternative beverages are provided;
   c. Procedures are in place to prevent service or sale to persons under the legal age of 21;
   d. Alcoholic beverages are not purchased with organization funds nor with the contributions of individual members;
   e. Alcohol is not served from common or self-serve containers;
   f. Service complies with this Policy, as well as the rules of the facility;
   g. Designated non-drinking hosts are assigned to attend the event;
   h. Assist any attendee who is intoxicated with finding alternative transportation home.

If alcohol is to be present at an event, the preferred method of serving alcohol is to use a caterer or hold the event at a site provided by a vendor who is licensed to sell and serve alcohol. If these methods are not possible, the next best option is to request that guests of age bring a reasonable and limited amount of alcohol that only they will personally consume at the event. Schools, departments, units and administrative offices as appropriate are expected to encourage student organization compliance with these expectations and recommendations.

**University Sanctions**

The use or abuse of alcohol and other drugs also increases the risks for behavioral and social problems such as negative effects on academic work performance; conflicts with co-workers, classmates, family, friends and others; conduct problems resulting in disciplinary action, including loss of employment or dismissal from an academic program; and legal problems resulting in ticketing, fines and imprisonment.

The laws of the state of Michigan and University of Michigan's policies prohibit the consumption or possession for personal consumption of alcoholic beverages by persons under the age of 21 years. Further, Michigan laws and University policies prohibit the sale, service or giving of alcoholic beverages to persons under the age of 21. University of Michigan's policies, local ordinances and laws, state laws and federal laws also prohibit the unlawful possession, use and/or distribution of illicit drugs and alcohol.

Violation of University policies will be subject to campus disciplinary review and action, as follows:

**Students:** The University has established expectations for non-academic student conduct under the Statement of Student Rights and Responsibilities. The following illicit use of alcohol and other drugs is considered misconduct and subject to disciplinary action:

- “Illegally possessing or using alcohol”
- “Illegally distributing, manufacturing, or selling alcohol”
- “Illegally possessing or using drugs”
- “Illegally distributing, manufacturing, or selling drugs”

The Code of Student Conduct, including sanctions, can be found at [https://www.umflint.edu/sites/default/files/groups/Student_Conduct_and_Community_Standards/code_of_student_conduct_2017-](https://www.umflint.edu/sites/default/files/groups/Student_Conduct_and_Community_Standards/code_of_student_conduct_2017-).
Academic units of the university may also have written or implied policies concerning management of alcohol use and their response to the illicit use of alcohol and other drugs in the academic setting. Students are expected to know and understand these additional policies and abide by them.

**Student Organizations:** Policy violations by student organizations are handled through the Office of Student Conduct & Community Standards. Information pertaining to the conduct process can be found at the following website: [https://www.umflint.edu/osccr](https://www.umflint.edu/osccr)

**Staff and Faculty:** Sanctions for violations by faculty and staff are governed by policies within individual departments and any applicable guidelines set by university regulations (Standard Practice Guide 201.12 [http://spg.umich.edu/policy/201.12](http://spg.umich.edu/policy/201.12)), appropriate collective bargaining agreements, and other applicable policies or procedures. Appropriate sanctions may include: verbal or written warnings, a mandated rehabilitation program, probation, suspension, and termination. In each case there are likely to be different circumstances that are relevant for understanding the situation and determining the appropriate sanction.

**External Sanctions**
Federal laws impose significant criminal penalties for the unlawful possession, use, manufacture or distribution of alcohol and illicit drugs. These penalties include fines and/or imprisonment. Violations of laws and ordinances may result in misdemeanor or felony convictions accompanied by the imposition of legal sanctions, which include, but are not limited to, the following:

- Fines as determined under local, state, or federal laws;
- Imprisonment, including up to life imprisonment, for possession or trafficking in drugs such as heroin, cocaine, marijuana, and prescription drugs;
- Forfeiture of personal and real property;
- Denial of federal benefits such as grants, contracts and student loans;
- Loss of driving privileges;
- Required attendance at substance abuse education or treatment programs.

A full description of federal sanctions for drug felonies can be found at: [https://www.dea.gov/drug-information](https://www.dea.gov/drug-information). This section is not intended as legal advice; consult with an attorney regarding you specific legal issues. For more information, please contact Student Legal Services at 734-763-9920 or visit [http://studentlegalservices.umich.edu/](http://studentlegalservices.umich.edu/) for more information.

**Alcohol:** Under Michigan law it is illegal for anyone under the age of 21 to purchase, consume or possess, or have any bodily content of alcohol. A first time conviction may result in a fine, substance abuse education and treatment, community service and court-ordered drug screenings. There is also a provision for possible imprisonment or probation for a second or subsequent offense. Use of false identification by minors in obtaining alcohol is punishable with a fine, loss of driver's license, probation and community service.

Individuals can be arrested/convicted of operating a vehicle while intoxicated with a blood alcohol concentration (BAC) level at .08 or higher. If a student is under 21, there is a “zero tolerance” law in the state of Michigan and any blood alcohol level of .01 or higher can lead to a minor in possession (MIP) ticket as well as being cited for operating a vehicle while intoxicated. This is in addition to suspension of driving privileges in the state of Michigan.

**Medical Amnesty:** To better ensure that minors at medical risk as a result of alcohol intoxication will receive prompt and appropriate medical attention, the State of Michigan provides for medical amnesty to remove perceived barriers to calling for or seeking help.

Michigan law continues to prohibit a minor from purchasing, consuming, or possessing, or attempting to purchase, consume, or possess, alcoholic liquor and from having any bodily alcohol content. The medical amnesty law provides an exemption from prosecution for the following:

- A minor (under the age of 21) who, after consuming alcohol, voluntarily presents himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).
- Any minor (under the age of 21) who accompanied a minor (under the age of 21) who, after consuming alcohol, voluntarily presented himself or herself to a health facility or agency for treatment or observation, including medical examination and treatment for any condition as a result of sexual assault (as defined in Michigan law).
- Any minor (under the age of 21) who initiated contact with law enforcement or emergency medical services personnel for the purpose of obtaining medical assistance in connection with a legitimate health care concern.
The University maintains the discretion to refer the individual for appropriate educational intervention(s).

**Michigan Law Governing Marijuana:** The Michigan Medical Marijuana Act (MMMA) conflicts with federal criminal laws governing controlled substances, as well as federal laws requiring institutions receiving federal funds, by grant or contract, to maintain drug-free campuses and workplaces. The University of Michigan-Flint receives federal funding that would be in jeopardy if those federal laws did not take precedence over state law. Thus the use, possession or cultivation of marijuana in any form and for any purpose continues to violate the UM-Flint Alcohol and Other Drug Policy and is prohibited at the University of Michigan-Flint (also referenced in the UM Standard Practice Guide 601.29).

**Drugs:** Unlawful possession, use, or distribution of alcohol or illicit drugs may lead to a referral to the appropriate local, state, and/or federal authorities for prosecution for a misdemeanor or a felony, depending on the nature of the offense. The sanctions for such offenses may include fines and/or imprisonment.

The illegal sale, possession, and use of alcoholic beverages is prohibited on campus and in UM-Flint facilities. Department of Public Safety officers enforce State underage drinking laws and local ordinances on campus. The possession, use, and sale of illegal drugs is prohibited on campus and in UM-Flint facilities. Department of Public Safety officers enforce State and Federal drug laws on campus.

**Employee Reporting Requirement**
Under the Drug-Free Workplace Act, in addition to the other requirements of this Policy, the University of Michigan requires all employees who work in any capacity under a federal grant or contract to notify his or her University supervisor or department head in writing of his or her conviction for a violation of any criminal drug statute occurring in the workplace or on work-related activities no later than five (5) calendar days after such conviction. The supervisor or department head will notify University Human Resources, who will consult with the appropriate staff in the Division of Research Development and Administration regarding satisfying the University's reporting obligations.

**Marketing Standards**
The University of Michigan-Flint will refuse advertising inconsistent with the fundamental missions of the University, or in conflict with the image the University seeks to project or the well-being of the University community. Examples of advertisements that will not be accepted include:

- Alcoholic beverages
- Tobacco products
- Sex as a product
- Gambling
- Paraphernalia associated with illegal drugs
- Dishonest, deceptive, or illegal advertising.

**Distribution of Policy**
A copy of this policy statement will be distributed to all faculty, staff and students three times per year (Jan., May, and September) via email.

**Review of University Prevention Program and Policy**
Biennially the University shall review its "Alcohol and Other Drugs Prevention Program and Policy" to determine effectiveness and implement changes, if needed, and to ensure that the university's disciplinary sanctions are consistently enforced.

**For More Information** concerning this policy, contact the Office of the Vice Chancellor for Campus Inclusion and Student Life at 810-762-3434.

Updated and endorsed by UM-Flint ATOD Committee June 17, 2016
Approved by the UM-Flint Cabinet July 25, 2016
Appendix D
Excerpt from Resident’s Guide to Community Living

Alcohol and Other Drugs in the Residence Hall
Alcohol abuse is a prominent public health issue requiring a response from universities across the nation. It is the University’s and Housing and Residential Life’s goal to educate members of our community about the health risks associated with the use and abuse of alcohol and other substances, and about campus and community resources available for counseling and therapy.

Alcohol Possession and/or consumption
The residence hall is alcohol-free. This means, regardless of age, alcohol is not permitted in the building at any time. Residents and guests should not possess, transport, consume, have alcohol in their system or be in the presence of alcohol in any area of the residence hall. This includes student suites/rooms and any other public areas. Public areas include, but are not limited to, lobbies, hallways, lounges, restrooms, stairwells, elevators, and outdoor areas.

Drug Possession and/or consumption and paraphernalia
The possession, use, sale, distribution, or manufacture of any illegal substance is prohibited in the residence hall. Possession of drug/smoking paraphernalia such as bong, roach clip, hookah/water pipe, hash-style pipe, etc. is prohibited.

Advertisements and displays
No person shall possess or use paraphernalia related explicitly for alcohol consumption, e.g., funnel, bong, etc. No person shall possess or display empty alcohol containers. Students will be asked to dispose of or remove these items. Public advertisements of alcohol products are prohibited. This includes any signs or advertisements that are visible from public areas and alcohol signs or other inappropriate displays or objects from outside your suite/room.

Resident Organization Funds
No funds of a recognized residence hall-based organization or hall council may be used to purchase any kind of alcoholic beverage. Organizations that violate this regulation may forfeit their privilege to operate in the residence hall. Individual persons will also be held responsible for violations.

Prescription Drugs
Prescription drugs must be taken by patients only for the intended use and in the prescribed manner as directed by their doctor. It should be noted that medicinal marijuana is not permitted in the residence hall even if the resident is an authorized user.

Inhalants
Deliberate misuse of any chemicals, substance or other product that has mood-altering capabilities, outside of its singular and legally intended use, is prohibited.

Smoking
The University of Michigan-Flint is a smoke free campus. Subsequently, First Street Residence Hall is a smoke-free facility. All individual suites/rooms, hallways, lounges, lobby, and stairwells are smoke-free environments. All residents and guests are expected to observe the no-smoking regulations. This includes E-cigarettes. Littering with smoking materials, such as cigar or cigarette butts, is unacceptable.
# Appendix E

## Social Event Registration Policy

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### Interfraternity Council

#### Social Event Registration Form

This Social Event Registration Form MUST be submitted to the Office of Fraternity and Sorority Life at least five (5) business days prior to the scheduled event. Use this form for ALL parties, formals, socials, or any event sponsored by an organization. An event is a gathering of four or more active and/or alumni members. This includes alcohol events.

**Host Chapter:**

**Host Chapter Primary Contact:**

**Co-Sponsoring Chapter(s):**

**Co-Sponsoring Chapter Primary Contact:**

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## EVENT INFORMATION

**Type of Event:**
- [ ] Philanthropy Event
- [ ] Date Party
- [ ] Mixer or Co-Sponsored Party
- [ ] Family/Parents Event
- [ ] Alumni Event
- [ ] Fundraiser
- [ ] Other

**Date of Event:**

**Start Time:** ______________ AM/PM

**End Time:** ______________ AM/PM

**Theme of Event:**

**Location of Event:**
- [ ] On Campus
- [ ] Off Campus

**Anticipated Attendance:**
- [ ] Active/New Members
- [ ] Alumni/Grad Members
- [ ] Guest (Attach guest list if available - if not, indicate “open to public”)

**Will event be open to public?**
- [ ] Yes
- [ ] No

**Will entertainment be provided?**
- [ ] Yes
- [ ] No

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### as a reference.

- [ ] Please provide a map of the venue with the following information:
  - Point of entry
  - Location of bar, non-alcoholic beverages, food
  - Evacuation Plan
  - Fire Code limit in each “sub-area” of venue
  - Location of entertainment
  - Location of security (if any)
  - Any Modifications to grounds (i.e. fences)

- [ ] Please attach a list of sober monitors for the event for events involving alcohol. There must be at least one (1) additional sober monitor, who is a member of the host/sponsoring/co-sponsoring organization, per 25 guest at a function, based upon the prepared guest list.

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**Required Signatures of host organization only (Please sign, print, date):**

**Social Chair:**

**Chapter President:**

**Alumni Advisor:**

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### OFFICE USE ONLY

**Date received in office:**

- [ ] Organization in good standing with the University
- [ ] Organization in good standing with IFC
- [ ] Co-Sponsor in good standing
- [ ] Roster submitted
- [ ] Guest list submitted & in proper format
- [ ] Guest check in process
- [ ] Alcohol properly distributed
- [ ] Map
- [ ] Sober Monitors
- [ ] Notification of local/University Police

**Any additional needs/concerns?**

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**IFC V.P. of Communications: __________________________ Date: ________________
Appendix F
Excerpt from Club Sports Handbook

Code of Student Conduct Process

For incidents involving a potential violation of the University of Michigan-Flint’s Code of Student Conduct, Recreational Services would forward the information to Student Conduct and Community Standards for resolution. For incidents that violate both the University’s Code of Student Conduct and the Recreational Services’ Code of Conduct, the student and/or Club may be held accountable through both the university’s Conduct process and Recreational Services’ disciplinary process. If a student or Club is referred to Student Conduct and Community Standards they will have the opportunity to meet with a Student Conduct Hearing Officer for an investigation meeting to clarify the information in the incident report and determine if they will be charged with a violation of the Code of Student Conduct. If the student or Club is determined to be charged for a violation, they will be given the opportunity to resolve the matter through an administrative conduct meeting or to request a formal hearing with the University Conduct Committee, as outlined in the Code of Student Conduct under the Conduct Procedures. Additionally, incident reports that are filed by Complainants other than Officers and Coaches will be processed the same way. Situations involving violations of the Code of Student Conduct or other University policies and procedures may also be processed through Student Conduct and Community Standards.

Drug/Alcohol Policy

The use, possession, or transfer of any intoxicants, controlled substances, alcohol, or related paraphernalia, in any manner while participating in club activity or on University property is strictly prohibited. Club activities can include, but is not limited to, meetings, practices, trips and/or any other activity that could be identified as Club activity. When hosting a home event drugs and alcohol may not be used by Club athletes, coaches or spectators from either team. When traveling, the time the club leaves campus to the time the club returns to campus is considered a Club event and drugs and alcohol are not allowed at any time. Additionally, events hosted by clubs outside of practices and competitions (i.e. banquets) are subject to these expectations.

Hazing

A Club Sport or its members may not conspire to engage in or commit acts of hazing. The University Code of Student Conduct defines hazing as “any mental or physical action, requirement, request of, or obligation placed upon any person (including but not limited to a pledge, associate member, affiliate, prospective member, guest, initiate or team member) which could be harmful to the health, welfare or academic progress of the person; or which is personally degrading to the individual involved, or which has an adverse effect on the academic progress of the person; or which destroys or removes public or private property; or which violates any federal, state, or local laws, or University policy, whether on or off-campus. No member of the University community shall fail to report hazing. A person’s consent to hazing is not an excuse under this section.” The act of hazing will not be tolerated and must be reported to the appropriate University officials. Hazing stems from a power differential between members, often based on a hierarchical membership structure. Activities associated with membership in an organization should contribute to the positive development of the person. It is the responsibility of all members to protect others from unreasonable risk of harm.

Violence

Club sports members may not conspire to engage in violent acts or commit and act that injures or intends to injure including, but not limited to verbal, physical, and emotional violence. As representatives of the University, the club and its members should be stewards for the University and uphold a good nature when interacting with others on and off the field.

Student Sexual & Gender-Based Misconduct & Other Forms of Interpersonal Violence

The UM-Flint supports its educational mission by fostering a community based on civility, dignity, diversity, inclusivity, education, equality, freedom, honesty, and safety. Consistent with these values, the University is committed to providing a safe and non-discriminatory learning, living, and working environment for all members of the University Community. The University does not discriminate on the basis of sex or gender in any of its education or employment programs and activities. The University prohibits sexual assault, sexual and gender-based harassment, intimate partner violence, stalking, and retaliation, and violation of interim measures (collectively Prohibited Conduct). Prohibited Conduct is expressly forbidden and will not be tolerated at the University. It may also violate federal and state law. The University adopts this Policy and Procedures on Student Sexual and Gender-Based Misconduct and Other Forms of Interpersonal Violence (Policy or Policy and Procedures) with a commitment to: (1) eliminating, preventing, and addressing the effects of Prohibited Conduct; (2) fostering an environment where all individuals are well-informed and supported in reporting Prohibited Conduct; (3) providing a fair and impartial process for all parties; and (4) identifying the standards by which violations of this Policy will be evaluated and disciplinary action may be imposed. University students who violate this Policy may face disciplinary action up to and including expulsion. The Policy and Procedures sets forth how the University will proceed once it is made aware of possible Prohibited Conduct in keeping with our institutional values and to meet our legal obligations under Title IX of the Education Amendments of 1972 (Title IX); the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), as amended by the Violence Against Women Reauthorization Act of 2013 (VAWA); and other applicable law.

Clery Reporting

According to a federal law known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, our school is required to disclose “statistics concerning the occurrence of certain criminal offenses reported to local law enforcement agencies or any official of the institution who is defined as a ‘Campus Security Authority.’” The law defines ‘Campus Security Authority’ as: “An official of an institution who has significant responsibility for student and campus activities. Club Sports Coaches and Club Officers are considered to be ‘Campus Security Authorities.’"
Dear Student,

As representatives of the School of Management and the University of Michigan-Flint, we have high expectations for you in your international study experience. We are committed to enhancing international partnerships and opportunities for you to learn on a global stage. As you can imagine, it takes a significant commitment by all groups to create and sustain these partnerships and activities. In this regard, your help is needed for us to be able to continue these programs for future students seeking these same opportunities.

The international pledge was created out of the necessity to ensure a professional and pedagogically sound experience for all participants. The pledge also demonstrates to our faculty and our international partners that we are extremely serious about maintaining a positive reputation for all groups. Your behavior and demeanor when you participate in one of our international study opportunities is of course a reflection on you, but it is also a reflection on the School of Management, the University of Michigan-Flint, and our international partner companies and universities. In this context, we ask that you sign this international study pledge.

As a student at the University of Michigan-Flint and in conjunction with the planned international learning experience organized by the School of Management I make the following pledge.

1. I will not break laws in the country or countries where I visit including the United States.
2. I will act in an ethical and professional manner for all classroom instruction, all company visits, and any cultural excursions.
3. If I am employed as an intern, I will be on time, will work the scheduled hours, will observe all company rules, and be a positive addition to the company.
4. I will abstain from purchasing or using illegal drugs.
5. I will abstain from using alcohol if I am under 21. If I am 21 or over, I will avoid drinking to intoxication and will not furnish alcohol to others.
6. I will be respectful of both people and property the hotels, hostels, or wherever I may reside while a part of the international study experience.
7. I understand that if I violate this pledge, I will receive no academic credit for the international study experience and I will be removed from the group or from my international study activities. I will pay out of my own pocket for any expenses after removal from the group or from my international study activities.

_________________________        ____________________            ______________________
Signature                          Printed Name                             Date
Appendix H
UM-Flint Education Abroad Office
Sample of General Policy

III. Laws & Law Enforcement

- Laws About Drugs & Drug Possession
  - Japan has a severe intolerance policy regarding drugs.

- Laws About Alcohol
  - Legal drinking age: 20
  - The legal BAC, or blood alcohol content, for drivers in Japan is .02 percent.

- Laws About Sexual Harassment
  - The Constitution and the Equal Employment Opportunity (EEO) Law aim to prohibit sexual discrimination, however, sexual harassment in the workplace remains widespread.
  - The Constitution prohibits discrimination of citizens on the basis of race, creed, gender, social status, or family origin noncitizens are not protected from these forms of discrimination by the constitution nor the law as of 2014.

- Laws About Firearms
  - The ownership of firearms in Japan is restricted.
  - Firearms may not be carried for personal protection, automatic firearms are prohibited.

What if I am Arrested?

The saying, “It couldn’t happen to me,” the first time that it did happen to you when you think that you’re just one of the many such people.

If you are arrested, the U.S. consulate office CANNOT get you out.
- You need to contact the local authorities to ensure that you know what the U.S. government can and cannot do for you.

What’s a Consular Officer CAN:
- Tell you if you are being notified of your arrest.
- Give you a list of social services (the U.S. government cannot assume responsibility for the personal safety or integrity of these volunteers, or screened and supervised attorneys).
- Assist you in obtaining a legal representative to represent you in the legal process.
- Intercede with local authorities to ensure that your rights under U.S. law are fully observed and that you are treated fairly, according to internationally accepted standards.
- Provide information on offices or other legal authorities.

What’s a Consular Officer CANNOT:
- Intercede for you with local authorities except in those situations where it is clearly understood that you fully understand the nature of your offense.
- Provide legal advice or defend you.

If you are charged with illegal drugs by UM-Flint police personnel, you may be immediately transferred from the study abroad program.

III. Law & Law Enforcement

A few words to the wise...

- Once you leave the United States you are no longer covered by U.S. laws and constitutional rights.
- Bail is not granted in many countries when drugs are involved.
- The burden of proof in many countries is on the accused to prove his/her innocence.
- In some cases, evidence obtained illegally by local authorities may be admissible in court.
- Few countries offer drug offenders any trial or even require the prisoner’s presence at his/her trial.
- Many countries have mandatory prison sentences of seven years to life without the possibility of parole for drug violations.
- If someone offers you a free trip and some quick and easy money just for bringing back a suitcase...SAY NO!
- Don’t carry a package for anyone, no matter how small it might seem.
- The penalty and customs officials have a right to search your luggage for drugs. If they find drugs in your suitcase, YOU will suffer the consequences.
- You could go to jail for years with no possibility of parole, early release, or transfer back the United States.
- Don’t make a false sentence part of your trip abroad.
Appendix I

Excerpt from Code of Student Conduct

Along with rights come certain responsibilities. Students and registered student organizations at the University are expected to act consistently with the values of the University community and to obey local, state, and federal laws.

An Incident Report may be filed against a student or organization charged with a violation of a law that is also a violation of this Code if both violations result from the same factual situation, independent of any pending criminal prosecution or civil litigation. Proceedings under the Code may be carried out prior to, simultaneously with, or following criminal prosecution or civil litigation.

Students and registered student organizations are expected to comply with published University policies. Any student or organization found to have committed one or more of the following acts of prohibited conduct will be subject to sanctions. The standard of proof in determining whether a student or organization has violated the Code is preponderance of the evidence which means “more likely than not”. The following behaviors, for example, contradict the values of the University community and are subject to disciplinary action under this Code.

A. Offenses Against the University Community

1. Acts of dishonesty, including but not limited to the following:
   a. Furnishing false information to the University or any University official.
   b. Forgery, alteration, or misuse of any University or government document, record, or instrument of identification.
   c. Tampering with the election of any organization.
   d. Assuming another person’s identity or role through deception or without proper authorization. Communicating or acting under the guise, name, identification, email address, signature, or indicia of another person without proper authorization, or communicating under the rubric of an organization, entity, or unit that you do not have the authority to represent.

2. Disruption or obstruction of teaching, research, administration, conduct proceedings, or other University activities, including its public service functions, whether on or off campus, and other authorized non-University activities, which occur on University premises (except for behavior that is protected by the University’s policy on Freedom of Speech and Artistic Expression – UM Standard Practice Guide 601.01 - http://www.spg.umich.edu/policy/601.01).

3. Failure to comply with directions of University officials and law enforcement officers acting in performance of their duties, including but not limited to:
   a. Failure to identify oneself to when requested to do so.
   b. Failing to leave University-controlled premises when told to do so.

4. Violations of other published University policies, rules or regulations. Such policies, rules or regulations include but are not limited to Residential Life Community Living Guide, Information Technology Policies, parking and traffic regulations, policies governing student organizations and other published policies.

5. Faculty have the right to control the classroom environment and to permit or deny permission, at their discretion, for a student to record a lecture or classroom interaction. The only exception is if a student has a current and documented accommodation for such a recording on file with Disability & Accessibility Services.

6. It is prohibited to use electronic or other means to make a video, audio, or photographic record of any person in a location where there is a reasonable expectation of privacy without the person’s prior knowledge or permission in each instance, when such a recording is likely to cause injury, distress, or damage to reputation. The storing, sharing, and/or distributing of such unauthorized records by any means is also prohibited.

7. Littering on University premises.

8. Commission of any crime on University premises or at University-sponsored activities.

9. Smoking on University property.

B. Offenses Against Persons

1. These behaviors include but are not limited to any contact or communication that is intended to threaten, harass or injure a person(s):
   a. Causing or threatening to cause physical harm to another person including acts such as killing, assaulting, or battering;
   b. Threats, intimidation, bullying, or coercion;
   c. Harassment – any severe or pervasive verbal, written, or electronic communication or action that causes a reasonable person to feel emotionally or mentally distressed or frightened. Harassment also includes communication or action that interferes with an individual’s participation in an educational, work, or University activity or environment;
      • Discrimination or harassment in violation of the University’s Nondiscrimination and Harassment Policy found at: https://www.umflint.edu/node/2237
   d. Sexual misconduct – any action or behavior that violates the Student Sexual Misconduct Policy is in violation of the Code of Student Conduct. Violations outlined in the Policy include sexual misconduct, sexual assault, sexual harassment, stalking, and intimate partner violence. Information on the Student Sexual Misconduct policy is located at https://www.umflint.edu/sites/default/files/groups/Human_Resources/student_sexual_misconduct_policy_fall_2014.pdf
   e. Other conduct that threatens or endangers the health or safety of any person.

2. Retaliation – a student or organization shall not retaliate against any member of the UM-Flint community who files an Incident Report or who brings forward a complaint or concern. Retaliation may result in a separate charge under the Code of Student Conduct.
3. Any action or behavior that violates Title IX of the Education Amendments Act of 1972, is a violation of the Code of Conduct. Information on Title IX is located at: https://www.umflint.edu/hr/institutional-equity.

4. Hazing – any mental or physical action, requirement, request of, or obligation placed upon any person (including but not limited to a pledge, associate member, affiliate, prospective member, guest, initiate or team member) which could be harmful to the health, welfare or academic progress of the person; or which is personally degrading to the individual involved, or which has an adverse effect on the academic progress of the person; or which destroys or removes public or private property; or which violates any federal, state, or local laws, or University policy, whether on or off-campus. No member of the University community shall fail to report hazing. A person’s consent to hazing is not an excuse under this section.

C. Offenses Against Property
1. Attempted or actual theft of property or funds; possession of stolen property.
2. Attempted or actual damage or vandalism to property.
3. Destroying, defacing, damaging, or misusing any University funds, equipment, materials, services or the funds, equipment, materials, services or property of others.
4. Unauthorized possession, duplication, or use of keys and other entry codes or devices to any University premises or unauthorized entry to or use of University premises.
5. Any violation of University of Michigan-Flint’s Information Technology Policies. ITS Policies are located at http://www.umflint.edu/its/policies.
6. Intentionally setting fire to property.

D. Offenses Disrupting Order or Disregarding Health and Safety
1. Drugs - Use, possession, distribution, sale or manufacture of illegal drugs including drug-related paraphernalia containing illegal residue; or prescription medications that are unmarked or not for the person in possession of them; or using materials for the purpose of an intoxicant except as expressly permitted (e.g., whip-its, huffing).
2. Alcohol - Use, possession or distribution of alcoholic beverages except as expressly permitted by the law and University regulations.
3. Weapons - Possession of firearms, explosives, incendiary devices, or illegal or unauthorized possession of weapons, or dangerous chemicals on University-controlled property or at University events or programs (unless approved by the Department of Public Safety; such approval will be given only in extraordinary circumstances).
4. Fire Safety – On University premises or at University sponsored events, entering false fire alarms, bomb threats, or other emergency report or tampering with fire extinguishers, alarms, smoke detectors or other safety equipment.
5. Gambling - Illegal gambling or wagering. Promoting, wagering, receiving monies for wagering, or gambling for money or property in any form on University premises or University-sponsored activities that is in violation of applicable laws.
6. Disorderly Conduct – Engaging in disorderly conduct that causes alarm, concern, or nuisance in which the conduct:
   a. disrupts the normal operations of the University including, but not limited to, classes, research projects, activities, programs, and/or events;
   b. causes or provokes a disturbance within a community;
   c. causes harm or has the potential to harm others or one’s self.

E. Violation of State, Federal or Local Laws and University Policies
1. Any act or omission that constitutes a violation of federal, state or local laws and University policy, which is not otherwise covered in this Code.
2. Conviction, a plea of no contest, acceptance of responsibility or acceptance of sanctions for a crime or civil infraction (other than a minor traffic offense) in state or federal court if the underlying behavior impacts the University community.
3. Any act or behavior that violates the Regents’ Ordinance is in violation of the Code of Student Conduct. Information on the Regents’ Ordinance is located at http://regents.umich.edu/ordinance.html.

F. Interfering with the Conduct Process, Including but not Limited to:
1. Failure to appear at a conduct meeting or hearing when directed to do so.
2. Falsifying, distorting or misrepresenting information at a conduct meeting or hearing, or knowingly initiating a false complaint.
3. Attempting to discourage a person’s proper participation in, or use of, the conduct process including retaliation or intimidation of individuals who participate, or choose not to participate, in the conduct process.
4. Harassment, retaliation or intimidation of a University official or member of a conduct committee.
5. Failure to comply with sanction(s) imposed under the Code.

G. Shared Responsibility for Infractions
1. Presence during any violation of University policies or rules in such a way as to incite, aid or abet the violation.
2. Students and student organizations may be held responsible for the conduct of their guests while on University premises, at University-sponsored or supervised activities, and at functions sponsored by any registered student organization.

Organizational Responsibility
An Incident Report may be filed against a student organization under the Code of Student Conduct. An organization and its members may be held collectively and individually responsible for violations of the Code by those associated with the organization, including guests and alumni of the organization. When an Incident Report is filed naming an organization as Respondent, affiliated student leader(s) with the group shall be required to attend meetings and hearings as representatives of the group.
THE UNIVERSITY OF MICHIGAN - FLINT
RIVERFRONT BANQUET CENTER BAR SERVICE CONTRACT

Event Name:
Event Date:

CONTACT INFORMATION
Contract Signer: Phone:
Address: Cell #:
Email Address:

Contract person at event: Cell #:

Contract changes are permitted ONLY by the signer of this contract.
Changes will be accepted until the close of business on:

BAR SERVICE POLICIES AND PROCEDURES

The legal drinking age in the state of Michigan is 21 years of age for all alcoholic beverages. Event and Building Services staff will require proper identification of any guest who appears to be under the age of 30. No one under 21 years of age will be allowed to drink in University facilities.

Event and Building Services reserves the right to deny alcoholic beverage service to anyone (and everyone) at anytime if it appears that underage drinking or guest intoxication is occurring. Event and Building Services staff has the sole right to make decisions regarding appropriate service of alcoholic beverages without client recourse. Individual behavior concerning service of alcohol is governed by the Liquor Control Commission, state and local law and the University of Michigan Student Policy on Alcohol and Drugs.

Event and Building Services reserves the right to limit the maximum number of drinks an individual may purchase/receive at one time.

The consumption of alcoholic beverages is not permitted within the public areas of University facilities; this includes but is not limited to sidewalks and parking lots.

Guests are not permitted to obtain alcoholic beverages for underage or intoxicated guests.

Alcohol service is limited to a total of 4 1/2 hours, and a minimum of 2 hours.

Adequate food must be provided whenever alcohol is present. "Adequate food" is considered to be three hors d'oeuvres per person per hour. If no hors d'oeuvres are present, meal service must begin within 1 hour of the bar service.

No shots or double shots may be served at any time, and no drinks may contain more than 1 type of alcohol. All alcohol must be diluted with ice and a mixer.

No pitchers of beer or pitchers of mixed drinks will be served.

No open bottles of champagne or wine will be left on guest tables.

It is not permissible for anyone to bring in and/or remove any type of alcohol, opened or sealed.

LIABILITY INSURANCE REQUIRED

Liability Insurance, in the amount of $1,000,000, naming additional insured "The Regents of The University of Michigan" is due no later than 14 days prior to the event. This can be obtained through an insurance company of your choice or by visiting www.wedsafe.com (approx. $175) or www.wedsure.com (approx. $125).

OPEN BAR SERVICE PRICING

<table>
<thead>
<tr>
<th></th>
<th>2 hours</th>
<th>3 hours</th>
<th>4 hours</th>
<th>4.5 hours</th>
</tr>
</thead>
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<tr>
<td>Full Service</td>
<td>$7.50/person</td>
<td>$9.00/person</td>
<td>$10.00/person</td>
<td>$10.50/person</td>
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<td>$5.00/person</td>
<td>$6.00/person</td>
<td>$6.75/person</td>
<td>$7.00/person</td>
</tr>
</tbody>
</table>
THE UNIVERSITY OF MICHIGAN-FLINT
PARTIAL BAR SERVICE CONTRACT - UNLICENSED FACILITY

Event Name:
Event Date:

CONTACT INFORMATION

Contract Signer: ____________________________________________
Home Phone: ____________________________

Email Address: ___________________________________________
Cell Phone: ____________________________

Address: ________________________________________________

Contact person at event: ___________________________________
Cell Phone: ____________________________

Contract changes are permitted ONLY by the signer of this contract.
Changes will be accepted until the close of business on: ________

BAR SERVICE POLICIES AND PROCEDURES

The legal drinking age in the state of Michigan is 21 years of age for all alcoholic beverages. Event and Building Services staff will require proper identification of any guest who appears to be under the age of 30. No one under 21 years of age will be allowed to drink.

For an unlicensed facility, the client must provide the alcohol for their event. The alcohol is limited to eight different choices. Each different type or brand of alcohol will be considered to be one of these eight. Multiple bottles of the same type and brand of alcohol will only count as one choice. Event and Building Services reserves the right to deny alcoholic beverage service to anyone (and everyone) at anytime if it appears that underage drinking or guest intoxication is occurring. Event and Building Services staff has the sole right to make decisions regarding appropriate service of alcoholic beverages without client recourse. Individual behavior concerning service of alcohol is governed by the Liquor Control Commission, state and local law and the University of Michigan Student Policy on Alcohol and Drugs.

For weddings, the client may choose to have a champagne toast for the bridal party at the head table. This would count as one of the eight choices, and must be served by TIPS trained EBS staff. The champagne toast is available only for the bridal party at the head table and not every guest.

Event and Building Services reserves the right to limit the maximum number of drinks an individual may purchase/receive at one time.

By law, no alcohol, other than that brought in by the guest or delivery service prior to the event, may be present or consumed at the Northbank Center or University Center. Delivered alcohol must be in sealed containers.

The consumption of alcoholic beverages is not permitted within the public areas of University facilities; this includes but is not limited to sidewalks and parking lots surrounding the Northbank Center or University Center.

Guests are not permitted to obtain alcoholic beverages for underage or intoxicated guests.

Alcohol service is limited to a total of 4 1/2 hours.

Adequate food must be provided whenever alcohol is present. "Adequate food" is considered to be three hors d’oeuvres per person per hour. If no hors d’oeuvres are present, meal service must begin within 1 hour of the bar service.

If a client wants to provide beer for their event, the beer must be in a keg. EBS will not accept or serve bottles or cans, and will not pour beer from a bottle or can into cups for guests. EBS will only serve beer to guests from a keg.

No shots or double shots may be served at any time, and no drinks may contain more than 1 type of alcohol. All alcohol must be diluted with ice and a mixer.

No pitchers of beer or pitchers of mixed drinks will be served.

No open bottles of champagne or wine will be left on guest tables.

It is not permissible for anyone, other than the prearranged contact or delivery service, to bring in and/or remove any type of alcohol, opened or sealed, anywhere on campus. In addition, when the aforementioned alcohol is removed, it must be taken directly to a vehicle. It is not permissible for alcohol to be served, inside or on the surrounding property of University of Michigan-Flint after the bar service has ended.

LIABILITY INSURANCE REQUIRED

Liability insurance, in the amount of $1,000,000, naming additional insured “The Regents of The University of Michigan” is due no later than 14 days prior to the event. This can be obtained through an insurance company of your choice or by visiting www.wedsafe.com (approx. $175) or www.wedsure.com (approx. $125).
THE UNIVERSITY OF MICHIGAN-FLINT
FULL BAR SERVICE CONTRACT - UNLICENSED FACILITY

Event Name:  
Event Date:  

CONTACT INFORMATION

Contract Signer:  
Home Phone:  
Cell Phone:  

Email Address:  

Address:  

Contact person at event:  
Cell Phone:  

Contract changes are permitted ONLY by the signer of this contract.  
Changes will be accepted until the close of business on:  

BAR SERVICE POLICIES AND PROCEDURES

The legal drinking age in the state of Michigan is 21 years of age for all alcoholic beverages. Event and Building Services staff will require proper identification of any guest who appears to be under the age of 30. No one under 21 years of age will be allowed to drink.

For an unlicensed facility, the client must provide the alcohol for their event. The alcohol is limited to eight different choices. Each different type or brand of alcohol will be considered to be one of the eight. Multiple bottles of the same type and brand of alcohol will only count as one choice.

Event and Building Services reserves the right to deny alcoholic beverage service to anyone (and everyone) at anytime if it appears that underage drinking or guest intoxication is occurring. Event and Building Services staff has the sole right to make decisions regarding appropriate service of alcoholic beverages without client recourse. Individual behavior concerning service of alcohol is governed by the Liquor Control Commission, state and local law and the University of Michigan Student Policy on Alcohol and Drugs.

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Event and Building Services reserves the right to limit the maximum number of drinks an individual may purchase/receive at one time.

By law, no alcohol, other than that brought in by the guest or delivery service prior to the event, may be present or consumed at the Northbank Center or University Center. Delivered alcohol must be in sealed containers.

The consumption of alcoholic beverages is not permitted within the public areas of University facilities; this includes but is not limited to sidewalks and parking lots surrounding the Northbank Center or University Center.

Guests are not permitted to obtain alcoholic beverages for underage or intoxicated guests.

Alcohol service is limited to a total of 4 1/2 hours.

Adequate food must be provided whenever alcohol is present. "Adequate food" is considered to be three hours of meals per person per hour. If no hours of meals are present, meal service must begin within 1 hour of the bar service.

If a client wants to provide beer for their event, the beer must be in a keg. EBS will not accept or serve bottles or cans, and will not pour beer from a bottle or can into cups for guests. EBS will only serve beer to guests from a keg.

No shots or double shots may be served at any time, and no drinks may contain more than 1 type of alcohol. All alcohol must be diluted with ice and a mixer.

No pitchers of beer or pitchers of mixed drinks will be served.

No open bottles of champagne or wine will be left on guest tables.

It is not permissible for anyone, other than the prearranged contact or delivery service, to bring in and/or remove any type of alcoholic beverage, opened or sealed, anywhere on campus. In addition, when the aforementioned alcohol is removed, it must be taken directly to a vehicle. It is not permissible for alcohol to be served, inside or on the surrounding property of University of Michigan - Flint after the bar service has ended.

LIABILITY INSURANCE REQUIRED

Liability insurance, in the amount of $1,000,000, naming additional insured "The Regents of The University of Michigan" is due no later than 14 days prior to the event. This can be obtained through an insurance company of your choice or by visiting www.wedsafe.com (approx. $175) or www.wedsure.com (approx. $125).
Appendix K
Human Resources New Faculty/Staff Orientation Slides

Alcohol and Other Drugs Policy

- The University of Michigan-Flint is committed to providing a safe, healthy learning community for all members.
- Under the Drug Free Workplace Act and the Drug Free Schools and Communities Act, the University is required to have an alcohol and other drug policy.
- The policy outlines the University’s prevention, education and intervention efforts and consequences that may be applied by both the University and external authorities for violations.
- The policy is updated annually and reported biennially. The most recent policy update can be found at: https://www.umflint.edu/sites/default/files/groups/Human_Resources/aod_policy_2016-2017_final_7-25-16.pdf
- Questions from Faculty and Staff regarding the policy should be directed to the University Human Resources Office at (810) 762-3150.

Drug-Free Workplace

- Unlawful manufacturing, distribution or possession of controlled substances is prohibited
- Controlled substances include illegal drugs and legal drugs without a physician’s order
- Individuals violating policy are subject to disciplinary action
- Federal grant or contract faculty and staff must notify supervisor within five days of criminal drug conviction
- Staff members experiencing a drug problem are encouraged to seek help from the Faculty & Staff Counseling & Consultation Office at (734) 936-8660.

Faculty & Staff Counseling & Consultation Office (FASCCO)

This program is a valuable resource available to all active or retired staff and faculty and their immediate family members. FASCCO provides assessment and problem resolution counseling services (up to five sessions at no charge) and referrals to University or community resources, if necessary.
FASCCO counselors help with such issues as:

- Emotional concerns (depression, anxiety)
- Family/marital/partner or interpersonal relationship concerns
- Grief and Loss
- Alcohol or other substance misuse
- Life transitions

Smoking on University Premises

In recognition of environmental tobacco smoke health risks, the University intends to provide a smoke-free environment for its faculty, staff, students, and visitors.

Smoking is prohibited in all University buildings, facilities, grounds, University-owned vehicles, but not one’s personal vehicle.

Please refer to SPG 601.04 for more information.
Appendix L
CAPS Intake Assessment Questions Regarding
Alcohol, Marijuana, and Other Drug Use and Treatment

Think back over the last two weeks…

Binge Drinking
How many times have you had: five or more drinks* in a row (for males) OR four or more drinks* in a row (for females)?
(* A drink is a bottle of beer, a glass of wine, a wine cooler, a shot glass of liquor, or a mixed drink.)

Used Marijuana
Think back over the last two weeks. How many times have you used marijuana?

Need to Reduce D&A (How many)
How many times have you felt the need to reduce your alcohol or drug use?

Need to Reduce D&A (Last time)
When was the last time you felt the need to reduce your alcohol or drug use?

Others Concern Alcohol (How many)
How many times have others expressed concern about your alcohol or drug use?

Others Concern Alcohol (Last Time)
When was the last time others have expressed concern about your alcohol or drug use?

Prior D&A Treatment (How many)
How many times have you received treatment for alcohol or drug use?

Prior D&A Treatment (Last time)
When was the last time you received treatment for alcohol or drug use?
Appendix M
CAPS Substance Use Assessment Protocol

This protocol is based on principles of motivational interviewing. It is intended to gather information related to substance use behaviors, factors contributing to/maintaining substance use, and the clients’ current status on receiving treatment. Provide psychoeducation to the client on the purpose of the assessment and what to expect over the course of the assessment prior to beginning the clinical interview. The protocol consists of three sessions. Session 1 is used for information gathering. Session 2 provides feedback and recommendations/referral information. Session 3 is to assess progress on and identify any challenges/obstacles with following through with recommendations/referrals. This is also an opportunity to problem solve with the client if necessary to support the change process.

Session 1:
Clinical interview; Counselor and Client complete the following measures:
- Client completes Counseling Intake material
- Clients signs Authorization to Release Form
- Clinical Interview
- Client provided a testing room to complete remaining assessment measures
- Client completes measures, returns them to Admin Asst. when complete
- Schedule follow up Session 2 (in two weeks)

Session 2:
Feedback from assessment measures; Recommendations and Referrals
- Client provided with written summary of assessment
- Client provided with specific recommendations and, if needed, referrals

Session 3:
Follow up on plan and referrals if given
- Follow up with client
- Recommendations being implemented
- Contacted referral sources, scheduled appointment
Appendix N
An Alcohol Emergency Handout

An Alcohol Emergency

Alcohol or other drug overdoses can result in bizarre behavior, unconsciousness and death. Don’t assume a person will sleep it off! People may pass out before the alcohol or other drugs reach the brain. The heart and lungs can slow to the point of stopping. Do not use cold water or caffeine to attempt to wake the person up. Do not force food or exercise on him/her.

Stay with the person. Turn and keep the person on his/her side to prevent choking on vomit.

Call 911 immediately if the person:

- Is unconscious or semi-conscious (does not respond when you shake, shout at, pinch or prod him/her)
- Has skin that is pale, bluish (especially around the lips and fingernails), cold or clammy
- Has slow, irregular or shallow breathing (8 or fewer breaths/minute)
- Used alcohol with other drugs (especially depressants like OxyContin or Xanax)
- When in doubt, call 911 (or DPS at 762-3333)

Medical Amnesty

Medical amnesty helps ensure that minors at medical risk as a result of alcohol intoxication, drug overdose or use of a prescription drug will receive prompt and appropriate medical attention. Simply put, it removes a perceived barrier to calling for help.

Students who are under the legal drinking age or using other drugs may now reasonably expect that if they seek medical assistance for legitimate health care concerns related to alcohol or other drug use, they will not face criminal prosecution in connection with their consumption of alcohol and/or other drugs.

Download the “Stay in the Blue” app! From iTunes or Google play. Staying in the Blue can help you get what you want while avoiding the stuff you don’t want, by keeping your blood alcohol content (BAC) at .06 or below.

Estimated BAC Calculator: Enter gender and weight, then choose the type and number of drinks over time. The app calculates and displays estimated blood alcohol content: the recommended Blue (.06 or below, safer zone), or more risky zones of Maize, Orange or Red.
Appendix O AOD Poster Campaign

UM-Flint students reported that when they partied or socialized:

- 35% offer non-alcoholic beverages along with alcoholic beverages
- 81% eat before and/or during drinking
- 71% keep track of how many drinks are being consumed

Source: ACHA National College Health Assessment; survey administered to UM-Flint students in 2015

I'll get help if I see that someone has had too much to drink. Even if I know the person is a minor, it's the right thing to do and medical amnesty will apply.

Source: ACHA National College Health Assessment; survey administered to UM-Flint students in 2015

Over 98% of UM-Flint students reported not letting alcohol negatively impact their academic performance.

Source: ACHA National College Health Assessment; survey administered to UM-Flint students in 2015

I don't smoke cigarettes and neither do 91% of UM-Flint freshman. Only 3.8% of UM-Flint students reported smoking cigarettes frequently.

Source: Cooperative Institutional Research Program (CIRP) survey administered to Fall-Term Full-Time Freshmen students at UM-Flint in 2015

I don't use non-prescribed prescription drugs and neither do 89% of UM-Flint students.

Source: ACHA National College Health Assessment; survey administered to UM-Flint students in 2015
Appendix P Student Model of Well-being Brochure

Physical
- The role that you take in maintaining your body for strength, vitality and energy.
  - Recreational Services
    - Intramural Sports
    - Fitness & LEAP classes
    - Personal training, fitness assessment
    - Bike lane and Zagster™ bike share
  - Women’s Educational Center
    - Alcohol and Informed Consent
  - Department of Public Safety
    - Alcohol education 

Emotional / Mental
- Being aware and managing your feelings, being at peace with who you are, and having the tools you need to weather life’s ups and downs.
  - Counseling & Psychological Services
    - Time management, relaxation and special workshops and programs
    - Educational material
    - Eating disorders
    - Depression and anxiety screening
    - One-on-one counseling by appointment
    - Therapy services
    - Suicide prevention
  - Recreational Services
    - Yoga classes
    - M 162: Basic Stress Management & Relaxation
    - M 165: Enhanced Stress Management & Relaxation

Financial
- Your relationship with money and skills for managing resources, as well as your ability to assess good consumer choices and seek out appropriate financial opportunities.
  - Financial Aid & Scholarships, and Women's Educational Center
    - Financial Literacy Advising
    - Scholarships
    - Financial Aid Calculators
    - Scholarship workshops (MIEC)
  - Student Success Center
    - Academic Advising
    - Financial Planning
  - Student Veterans Resource Center
    - Application, benefits, and tuition assistance
    - Financial aid and scholarship information

Social
- How you choose to define and connect with your community and the people around you.
  - Student Life & Leadership
    - Various student organizations
    - Student government
    - Sponsored student organizations
  - Housing & Resident Life
    - Hall Council
    - International Center
  - Department of Public Safety
    - Touch & Truck
    - Global Games
    - Pop with a Cop
    - Safety Walk

Intellectual
- Feeling stimulated and engaged with learning and staying open to new ideas and perspectives.
  - Student Involvement & Leadership
    - Student organizations
    - Leadership workshops and programs
  - International Center
    - Study Abroad
    - International Educational Week
    - MHealthy
    - Lunch & Learn seminars/workshops
  - Department of Public Safety
    - Rape Aggression Defense (RAG) training
    - Crime prevention education
  - Abbilitati LGBTQ+ Center, and Women’s Educational Center
    - Training/Workshops
    - Domestic violence support & resources
    - Safe Sex educational material
    - Size is Fun Fair
    - Take Back the Night
  - Domestic Violence Prevention Month
    - Bystander intervention workshops
    - Sexual Violence Prevention & Intervention Certificate Program

Disability and Accessibility
- Support Services
  - Disability and Accessibility Support Services

Spiritual
- Your understanding of your place and purpose, how you make meaning of what happens to you, and what your mind goes to in times of needs.
  - Reflection Rooms
    - 1st floor, university center (UC) 3rd floor
  - Student Involvement & Leadership
    - Religious Student Organizations
  - University Outreach
    - Alternative Spring Break
    - Service Saturdays
    - MLK Day Volunteer Opportunities

Student Health Resources
Career Center
- 100 Northampton Center (Improving Lives, Empowering Dreams)
- 2.57.424
- Career advising & exploration
- Resume & cover letter assistance
- Internship assistance
- Student Success Center
- Major and Career Exploration
- University Human Resources
- Temporary employment
- Work Study
- Department of Public Safety
- 14441 8th Street
- Hall Council
- Office of the Dean of Students
- 915 University Center
- Recreational Services
- 4165 Biggins Street
- Student Involvement & Leadership
- 360 University Center
- Religious Student Organizations
- University Outreach
- Alternative Spring Break
- Service Saturdays
- MLK Day Volunteer Opportunities
- University Human Resources
- Academic Advising
- Financial Planning
- Student Veterans Resource Center
- A Student Resource Guide

Published August 2018
Appendix Q
Smoke-Free Campus brochure

Smoke Free Resources

The Michigan Tobacco Consultation Service (TCS) is one of the resources available to help both employees and students of the University of Michigan, as well as patients of the University of Michigan Health System to quit tobacco. TCS offers a variety of tobacco treatment options to meet the needs of the University community, and provides tobacco treatment services in a non-judgmental, supportive environment.

Michigan Tobacco Quit Line
Free telephone counseling and nicotine patches for eligible enrollees.
Call the quit line or enroll on-line at the link listed below:
(855) QUIT-NOW
(800) 795-3669

Medicaid
Many Medicaid programs cover the cost of nicotine patch and nicotine gum.
Call 1-800-666-7677

National Cancer Institute
Online Resources/Quit Smoking Support
https://www.cancer.gov/
Quit Smoking Support for Teens
https://www.cancer.gov/
Quit Smoking Support for Women
https://www.cancer.gov/
- or text START to 47848
- SmokefreeTeen text TEEN to 47848
- SmokefreeMOM text MOM to 47848

American Lung Association
Internet-based stop smoking counseling Freedom From Smoking (On-Line)
www.freedomfromsmoking.org
Free telephone counseling and information on lung health
(800) 555-6555

Other resources include:

Genesee County Health Department (GCCH)
Information on how to quit smoking.
http://www.co.genesee.mi.us/departments-health/gch-smokefree.aspx

GCCH Smoke Free Multi-Agency Resource Team (SMART)
The SMART Coalition is a group of agencies dedicated to reducing tobacco use and inactivity exposure to secondhand smoke in Genesee County, includes links to Smoke-Free Dining Guide and a list of smoke-free apartments.
(810) 548-5898
https://gcch.org/smoke-free-multi-agency-resource-team#smoke-free-smart

The University of Michigan-Flint campus has been smoke free since July 1, 2013.
The policy includes the grounds of all campuses of the University of Michigan and can be found at:
http://mgm.umich.edu/policy/600.04

Our focus is on helping the campus community become tobacco-free by providing information on the resources available to help quit tobacco use. The goal is to establish a culture that supports a smoke-free campus. The success of the policy is dependent on the thoughtfulness, cooperation, and coordination of smokers and non-smokers.

To inform visitors and remind the campus community of the smoke-free policy, consent was granted with special signage, are located around the perimeter of the campus to collect discarded smoking materials.

Smoking is permitted in privately owned vehicles & sidewalks adjacent to public areas. See Smoke-free campus boundary & new location map below.