Family Business Solutions

A family owned business faces unique challenges that can impact not just the company’s performance but its very survival. The lines between business and family life can get blurred. Issues and conflicts that start within the family often spread into the workplace. Disagreements about the business between family members usually find their way back into the family unit. Emotions often run deep and have a major impact on the family and on the business.

At Stanislaw Consulting we help family businesses resolve the problems with which they struggle, such as:

- **Who’s in charge**
  - Should the owner run the business?
  - Family power struggles and rivalries
  - Integration of family and non-family managers and employees

- **Complex interaction between family and business**
  - Lack of separation between business and family

- **Succession planning**
  - You cannot afford to wait to decide who will take over

- **Intergenerational and personality conflicts**
  - Who belongs in the business and in which role?

- **Family member privileges at work**
  - Impact on the morale and retention of non-family employees

- **Under-qualified family members**
  - How to reconcile family responsibilities and business needs?

- **Management out of touch with business realities**
  - Long-term family management often produces an inaccurate, stale perspective

- **Family squabbles in the business**
  - Family and non-family employees caught up in unresolved conflicts

At Stanislaw Consulting we have the knowledge and experience crafting individually tailored, effective solutions for the challenges your family business is facing.

*Contact Stanislaw Consulting for a free, confidential consultation at 866.222.7272.*