Nomination Process

Nominations will be accepted March 1 through March 31, 2016.

The Staff Council Recognition Coordinator will notify each nominee’s supervisor that a nomination has been received. If the nominator was someone other than the supervisor, details of the nomination will be provided.

The 2016 Staff Recognition Award recipient will be announced no later than April 30, 2016.

The selected recipient and nominees will be honored at the Staff Assembly Spring Meeting scheduled for May 18, 2016.

Prior Recipients

2015  Suzanne Shivnen & Monique Wilhelm
2014  Karen Davis & Kathy Howe
2013  Dan Sherman & Judy Bedore
2012  Carol Hall & Steve Harrow
2011  Jason Gooding & Lori Vedder
2010  Marie Angeluski & Beulah Alexander
2009  Rhonda Broadworth & Grounds Crew*
2008  Mary Deibis & Nicholas Gaspar
2007  Sandra Alberto
2006  Sidney Horton & Sue Fabbro
2005  Paula Pollander & Sharon Seames
2004  Reva Kidd
2003  Harvey Sherman & Becky Wood
2002  Lillian Henry & Susan Taylor
2001  Martha Guenin & Richard Horning
2000  Jennifer Flager & Ron Chapman
1999  Peggy Holcumb & Catherine Thibault
1998  Ann Briggs
1997  Renee Zientek
1996  Todd Toulouse
1995  Virginia Sullivan

*Grounds crew recipients included: Greg Koch, Les Frazee, Danny McClung, David Hodges, Rod Adams, Dwayne Gidcumb, and Michael Dekold.

For more information, please visit the Staff Council webpage:

www.umflint.edu/staffcouncil
About the Award

Staff Council established the Staff Recognition Award in 1995 as a way to recognize the work and contributions of a staff member who demonstrates exemplary leadership and teamwork abilities, service, and continual dedication to the University of Michigan-Flint and its mission.

Up to two* staff members will be recognized annually. Each award carries an honorarium of $500.

The award recipient will be honored at the Annual Staff Assembly Spring Meeting.

*One award recipient per six nominees will be selected, with a maximum of two recipients per year.

Nomination Requirements

Nominations should be submitted using the online form located at: go.umflint.edu/2016award

The nomination must address the following four criteria:

- **Leadership** – provides leadership on a consistent basis. Leadership is understood as the ability to rise above personal or narrow group interests, and to act with acknowledged authority for the greater good of the university.
- **Teamwork** – Teamwork is understood as the ability to nurture the spirit of team effort and cooperation.
- **Service** – Service is understood as the performance of assigned duties executed with enthusiasm, competence, and cordiality.
- **Dedication** – Dedication is understood to comprise the attributes of honesty, integrity, and fairness, and consistent commitment to the University and its mission.

A minimum of 300 words should be provided to address each of the criteria. Supplemental information to support the nomination will also be accepted.

Eligibility

Regular staff members with an appointment of 50% or greater, with a minimum of two years service to the University of Michigan-Flint, are eligible to be nominated.

Those nominated must not have received the award during the past five years. Members of Staff Council are not eligible for consideration during their tenure on the Council.

Selection Committee

The selection committee is comprised of:

- Staff Council Chair
- Staff Council Recognition Coordinator
- Staff Council Member (Union Employee)
- Chief of Staff, Chancellor’s Office
- Faculty Council Chair or designee
- Student
- Prior year’s winner(s)

The Staff Council Recognition Coordinator will manage the award process and serve as chairperson.