General Education—First Year Experience
Funding Proposal for sections taught by SEHS Faculty

Three-year pilot—September 2011

This pilot program will run from Fall 2011 through Winter 2014; in Winter 2014 the pilot will be reviewed by the SEHS Dean and Executive Committee. The Dean’s office will also routinely report any matters of concern related to administration of this pilot program to the Executive Committee and the Department Chairs, and recommend any modifications to this agreement.

1) Support staffing needs will be monitored carefully by the Dean’s office; if need is established and resources are available, the Dean’s office will consider a dedicated staff appointed in support of the FYE and General Education program. The General Education Director is currently accepting proposals for faculty who need such support.

2) Faculty compensation: In line with University policy, and in the spirit of a successfully implemented general education program, FYE’s ideally should be taught in-load by lecturers III or IV or tenure-track or tenured faculty. However, lecturers at all ranks who have taught at UM-Flint, in SEHS, for a minimum of three years may be eligible to teach in a team-based FYE.
   - As an incentive, individuals developing a FYE will receive $1000 at the point at which the School’s Governing Faculty approves the course, and $1000 the first semester in which the course is taught.
   - Beyond the first semester of instruction, faculty will receive $1000 for subsequent semesters in which the FYE is taught, during the pilot period. Faculty may receive no more than one payment per semester (i.e., there is no additional payment for teaching two FYEs in a single semester.)
   - Faculty may elect to accumulate credit towards a course reassignment in lieu of the additional teaching stipends. Semesters in which faculty receive a stipend for FYE sections taught may not be counted towards the three semesters required for a course reassignment. In addition, faculty awarded a course reassignment may not also teach on an overload basis the semester in which the reassignment is taken.

3) Departments committing faculty to teach the FYE will receive funding from the Dean’s office to cover costs of instruction for sections that would otherwise have been taught.

4) Departments with a demonstrated commitment to providing sections of FYE through past offerings and a plan for releasing faculty to teach FYE courses should make this known in post requests. Given the school’s mission and role in providing General Education instruction, the Dean and Executive Committee will consider a program or Department’s contribution to general education in reviewing post requests.