THE VICTORS
Written and composed by Louis Elbel.

Hail! To the victors, valiant,
Hail! To the conqu'ring heroes
Hail! Hail! To Michigan the leaders and best
Hail! To the victors, valiant,
Hail! To the conqu'ring heroes
Hail! Hail! To Michigan the champions of the West!
Today's commencement ceremony is a social media event. Share your thoughts, memories, and photos with us today using the #umflintgrad hashtag to help us create a lasting celebration of the achievement of our graduates.

COMMENCEMENT PARTICIPANTS

SERVICE PROVIDERS
Barnes & Noble University Bookstore
Dort Federal Credit Union Event Center
Event and Building Services
Fandangles'
Information Technology Services
Picasso Restaurant Group

PrintComm
Russell Video Services, Inc.
Swartz Ambulance Service
University of Michigan-Flint Printing Services
Vogt's Flowers

CEREMONY ANNOUNCER
Beth Heidenreich

COMMENCEMENT ROBE RECYCLING PROGRAM
UM-Flint is proud to offer the Commencement Robe Recycling Program. If a graduate would like to turn in his or her Commencement robe for a future graduate to use, the robes can be turned into the Office of the Provost in the University Pavilion (suite 229) on campus at any time.

This book is printed with soy-based ink on paper stock that is certified to the environmental and social standards of the Forest Stewardship Council®.
COMMENCEMENT PARTICIPANTS

UM-FLINT WIND SYMPHONY

FLUTE
Lindsey Bouchard
Alphonse Buclay
Ashley Dekett
Kaeli Golembiewski
Cierra Howard
Haley Klenk
Morgan Page
Samantha Sheltraw
Kimberly Stewar

BASS CLARINET
Kaitlyn Cook

ALTO SAXOPHONE
Isaac Cazallis
Destiny Lloyd
Wesley Ricketts
Austin Tripp

TENOR SAXOPHONE
Lindsay Nofs
Justin Nyquist

FRENCH SAXOPHONE
Beth Heidenreich

TENOR SAXOPHONE
Julia Kilmier
Shelby Rasnick
Jerry Vargo

TRUMPET
Jeovonnie Humphrey
Trevor Johnston
Dean King
Brandon Sexton
Amber Villalpando

PERCUSSION
Paige Csizmadia
Xavier McCollum
Russ Sauter
Joe Yarmak

TROMBONE
Matthew Cocagne
Michael Nickels
Collin Radecke
Andrew Weidman
Josh Witt

TUBA
Santiago Ochoa

EUPHONIUM
Giorgi Dean
Chloe Clark

OBOE/ENGLISH HORN
Madilyn Rodman
Matt Okenka

BARITONE SAXOPHONE
Kimberly Stewar

SAXOPHONES
Morgan Page
Hailey Klenk
Cierra Howard
Ashley Dekett
Alphonse Buclay
Lindsey Bouchard

UM-FLINT WIND SYMPHONY

COMMENCEMENT COMMITTEE

Karen Arnould
Christopher Heidenreich
Dominika Lazarska
Meoachy Proby
Debbie Samida
Phillip Smith

Matthew Bohlen
Erik Hoffman
Nick Looney

Dru Doran
Jen Hogan
Laura Martin
Brent Nickola

Harvey Evans
Jill Hubbard
Justin Nuveuman

Ray Hall
Cherie Gray

COMMENCEMENT COMMITTEE

PRELUDE CONCERT .........................................................................................................................
University of Michigan-Flint Wind Symphony

PROCESSIONAL .................................................................................................................................
Thomas Wrobel, Ph.D., Faculty Marshal

“Pomp and Circumstance, March #1” by Sir Edward Elgar

“Procession of the Nobles”, by Nikolai Rimsky-Korsakov

“Jay Bocook’s ‘The Star Spangled Banner’” by Francis Scott Key

ACADEMIC BANNER BEARERS ........................................................................................................

ROY BARNES, PH.D.
College of Arts & Sciences

KEITH MORELAND, PH.D.
School of Management

ALLON GOLDBERG, PH.D.
College of Health Sciences

MARY JO FINNEY, PH.D.
School of Education & Human Services

MARILYN McFARLAND, PH.D.
School of Nursing

YENER KANDOGAN, PH.D.
Graduate Programs

WELCOMING REMARKS ....................................................................................................................

SUSAN E. ALCOCK, PH.D.
Interim Provost and Vice Chancellor for Academic Affairs

CHANCELLOR’S ADDRESS ...................................................................................................................

CHANCELLOR DEBA DUTTA, PH.D.

REGENT REMARKS ...........................................................................................................................

REGENCY PEACE ...............................................................................................................................
TABLE OF CONTENTS

UNIVERSITY OF MICHIGAN-FLINT COMMENCEMENT
Regents of the University of Michigan ................................................................. 6
University of Michigan-Flint Cabinet .............................................................. 6
Chancellor Deba Dutta ...................................................................................... 7
Commencement Speaker .................................................................................. 8
Commencement Student Speaker ................................................................... 8
The Academic Mace ......................................................................................... 9
The University Flag ......................................................................................... 9
The Academic Costume .................................................................................. 10

AWARDS
Maize & Blue Distinguished Scholarship ...................................................... 11
Honors Program .............................................................................................. 12
College of Arts & Sciences ............................................................................ 12
School of Management ................................................................................. 13
College of Health Sciences ............................................................................ 15
School of Nursing ........................................................................................ 17

GRADUATE
Horace H. Rackham Graduate School of Studies ......................................... 18
College of Arts & Sciences ............................................................................ 18
School of Management .................................................................................. 19
College of Health Sciences ............................................................................ 19
School of Education & Human Services ...................................................... 20
School of Nursing ........................................................................................ 21

UNDERGRADUATE
College of Arts & Sciences ............................................................................ 23
School of Management .................................................................................. 24
College of Health Sciences ............................................................................ 25
School of Education & Human Services ...................................................... 26
School of Nursing ........................................................................................ 26

HONORS
Candidates Graduating with Honors .............................................................. 27
High Honors .................................................................................................... 28
Honors ............................................................................................................. 29

ACKNOWLEDGEMENTS
Alumni Association ......................................................................................... 30
Commencement Participants ........................................................................... 31

Dear Graduates,

On behalf of the Alumni Association of the University of Michigan and the University of Michigan Club of Greater Flint, it is my pleasure to congratulate you on your graduation and welcome you to membership in the Alumni Association. While you have spent the past several years closely linked to the University of Michigan-Flint campus, your Michigan community just got a lot bigger as you are joining one of the largest alumni bodies in the world!

During your time on campus, UM-Flint has enjoyed remarkable expansion in continuing to enlarge its footprint in the city and beyond. I encourage you to stay in touch and remain connected to campus through the Alumni Association.

Our programs provide a great opportunity to maintain friendships with classmates and faculty, share memories, and engage with fellow UM-Flint alums. Together, alumni make a difference by advocating for UM-Flint, mentoring students, volunteering at events such as Go Blue on the Bricks, and sharing our Michigan pride!

As a graduate of UM-Flint, you will automatically receive a free one-year membership to the University of Michigan Alumni Association. We encourage you to take advantage of the benefits associated with this membership.

On behalf of the U of M Club of Greater Flint, I wish you all the best on your post-graduation endeavors, and hope to meet you at future alumni events.

Sincerely,

Mike Strader
Vice President – Retirement Plan Consultant
The Huntington Private Bank

P.S. Be sure to keep UM-Flint updated on your whereabouts so we can keep you informed of the many exciting events and programs organized for you. Information can be updated at umflint.edu/alumni.

ALUMNI ASSOCIATION

STAY CONNECTED

Thousands of people are part of the University of Michigan-Flint campus community. If you are a graduate of UM-Flint, keep your connection to the school by becoming active with us. For more information, contact Alumni Relations at (810) 487-5450.

We also invite you to stay connected to this vibrant network of people through social media. Connect with us on Facebook, Twitter, YouTube, Instagram, Snapchat, and LinkedIn to find out what is happening on and around campus. Share your own story and pictures with our ever-growing community of students, alumni, faculty, staff, and community members with the #umflint hashtag.
Greetings Graduate,

Today is a day for celebration, reflection, and looking to the future. It is Commencement Day at the University of Michigan-Flint. Over 500 students will receive their diplomas.

The commencement ceremony is the most important academic event of each year. Earning a UM-Flint degree is the culmination of years of hard work, perseverance, and sacrifice. You have gained new knowledge and honed your critical thinking skills. You have made new friends, established relationships, and learned from one another. You have received a well-rounded education in an urban comprehensive university that is committed to the public good.

UM-Flint has prepared you for the challenges and opportunities of the 21st century. It is my hope you will utilize your knowledge and skills to help improve the world around you. I encourage you to remain connected to the University and share your stories, your accomplishments, and your ideas.

Congratulations! On behalf of the UM-Flint faculty, staff, and students we are extraordinarily proud of you and wish you well.

Go Blue!

Deba Dutta
CHANCELLOR DEBA DUTTA
CANDIDATES GRADUATING WITH HONORS

Undergraduate candidates wearing gold honor cords over their graduation robes are students who have achieved, in the course of their studies at the university, an overall grade point average that qualifies them to be recognized by their school or college as candidates graduating with honors. These candidates are identified in the following lists by the phrase "With Honors," "With High Honors," "With Distinction," "With High Distinction," or "With Academic Distinction" depending on the particular degree program. These honor designations are subject to revision based on final semester grades. Graduating with honors recognizes a superior level of ability, a high distinction of scholarship, and an exemplary record of achievement.

COLLEGE OF ARTS & SCIENCES
Within the College of Arts & Sciences, "With Honors" indicates a 3.5 grade point average but less than 3.75. Students listed "With High Honors" must earn a 3.75 or better overall grade point average. In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

SCHOOL OF MANAGEMENT
Graduating seniors with cumulative grade point averages of at least 3.5 but less than 3.75 are recommended for the degree "With Honors" and those with cumulative grade point averages of at least 3.75 are recommended for the degree "With High Honors." In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

COLLEGE OF HEALTH SCIENCES
Within the College of Health Sciences, "With Honors" indicates a 3.5 grade point average or better overall with a minimum of 45 hours of study completed at UM-Flint. Students listed "With High Honors" must earn a 3.75 or better grade point average overall with a minimum 45 hours of study completed at UM-Flint.

SCHOOL OF EDUCATION & HUMAN SERVICES
Within the School of Education & Human Services, "With Honors" indicates a 3.5 grade point average but less than 3.75 overall. Students listed "With High Honors" must earn a 3.75 or better overall grade point average. In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

SCHOOL OF NURSING
Within the School of Nursing, "With Honors" indicates a 3.5 grade point average or better overall with a minimum of 45 hours of study completed at UM-Flint. Students listed "With High Honors" must earn a 3.75 or better grade point average overall with a minimum 45 hours of study completed at UM-Flint. Students with a 3.5 grade point average or better with fewer than 45 hours of study at UM-Flint will earn "With Academic Distinction."

COMMENCEMENT SPEAKER
Angie Hendershot is an award-winning journalist who has worked for ABC12 News for more than twenty years. She anchors ABC12 News at 5, 6, and 11 p.m.

Hendershot has received two national Edward R. Murrow Awards, several Emmys, and numerous Associated Press and Michigan Association of Broadcasters awards, along with multiple other recognitions for her professional work in the region.

She is a member of the Voices for Children Advocacy Center Board of Directors, The center combats child abuse and helps survivors of this abuse. Hendershot co-founded The Flint Diaper Bank, which is a nonprofit organization dedicated to providing free diapers to families in need throughout the Genesee County region.

“I’m so proud of it because it is truly a community project and I’m grateful for every single dollar from the people who believe in our mission. I’m also thankful my station has given me the support to make it possible to make a difference to families who desperately need it,” Hendershot said about the The Flint Diaper Bank and ABC12’s annual Diaper Drive.


She grew up in Davison and majored in both political science and broadcasting at Central Michigan University. She earned her master’s degree in broadcast journalism from Northwestern University’s Medill School of Journalism.

Hendershot called it a “dream come true” to make a difference as a journalist in the area in which she grew up.

“When I see a need or a problem, I’ve had the chance to shine a light on it and do what I can to help people,” she said.

STUDENT SPEAKER
Raymond Kusch spent much of his career at UM-Flint mentoring other students. He was heavily involved with the Entrepreneurs Society, and used his experience in business and the military to lend advice.

He also gave lectures on networking for the School of Management (SOM) and local high schools, and spoke at SOM's Summer Entrepreneurship Institute.

Kusch also participated with the Student Veteran Resource Center, where he mentored and tutored student veterans.

Kusch has founded and owned multiple businesses, including UMG Events, LLC, and American Professional Gutters. Currently, Raymond is the founder and CEO of Kusch Holdings, LLC, a small business consulting and investment firm.

In addition to playing hockey for the U.S. National Amputee Hockey team, and the Spirit Warriors Hockey Program, which is a nonprofit hockey team for disabled veterans, Raymond plays for the university's club hockey team.

Kusch served in the United States Army from 2007 to 2015, with tours in Iraq and Afghanistan. In 2012, he stepped on a bomb that caused serious injuries, including the loss of his left leg, a traumatic brain injury, and nerve damage; he also experienced post-traumatic stress disorder and depression.

Helping other students and being part of the university community has led to healing and growth, Kusch said.

“I have grown immeasurably, personally and professionally, in my time here. UM-Flint helped me overcome my traumatic brain injury and cope with my PTSD and depression, which ultimately helped me reintegrate into society,” said Kusch. “UM-Flint helped me realize my true calling is to become a professor, which will allow me to continue molding and mentoring young people for as long as my mind and body will allow.”

Kusch graduates with his bachelor's degree in entrepreneurship and innovation. He is a recipient of the Maize and Blue Distinguished Scholar Award, the highest academic award bestowed upon UM-Flint graduates.
THE ACADEMIC MACE

University of Michigan-Flint ceremonies begin with the Faculty Marshal carrying the university mace. Friends presented the University of Michigan-Flint mace to the institution in 1993. The shaft is four and one-half feet in length and is made of mahogany. The brass orb on top of the shaft is hollow and circumscribed with a band bearing the name of the institution. Within the orb is a paper bearing the names of those who contributed to the funding of the mace and atop the orb is a brass disk inscribed with the seal of the University of Michigan-Flint.

THE UNIVERSITY FLAG

The Flag of the University of Michigan-Flint represents the individual character of the campus and its close association with the University of Michigan. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device." The "device," derived from the University seal, is the lamp between University of Michigan-Flint and the other schools of the university and the common purpose they share. The colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan.

The Flag of the University of Michigan-Flint is fashioned this flag for the Flint College; which is now the University of Michigan-Flint. Professor Emeritus Walter J. Gores of the College of Architecture and Design, designer and maker of all University Flags, parent college of all.

as the color of humane letters and a historic association as the color of the College of Literature, Science, and the Arts, of enlightenment resting on the book of learning. The white of the device's own field supplies a philosophic association from a part of the varicolored flame of the search for truth. The "device," derived from the University seal, is the lamp between University of Michigan-Flint and the other schools of the university and the common purpose they share. The colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan.
The colorful gowns and hoods worn by faculty members at commencement and other academic ceremonies represent the degrees, disciplines, and alma maters of the wearers. The American academic costume tradition, imported from England, dates to Colonial days.

GOWNS - The style of the academic gown differs with the academic degree it represents. The bachelor gown has plain, full sleeves and is without velvet facing down the front. The masters and specialist gowns are identified by long narrow sleeves that are "blind" at the cuff, with slits at elbow-length for the arms. The doctoral gown has full sleeves with velvet chevrons and velvet facing down the front.

Academic gowns are usually black, but some universities permit gowns in the school's colors. The velvet trimming on the doctor's gowns is traditionally black, though some universities (including the University of Michigan-Flint) permit the velvet to be of the color distinctive of the discipline to which the degree pertains.

HOODS - The masters hood (short), specialist hood (intermediate), and the doctoral hood (long) carry the distinctive design and the colors of the university where the degree was awarded.

The doctoral, specialist, and masters hoods for University of Michigan-Flint candidates have the following velvet colors:

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Velvet Color</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting, Business Administration</td>
<td>dark blue</td>
</tr>
<tr>
<td>Communication</td>
<td>apricot</td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>teal</td>
</tr>
<tr>
<td>Public Administration</td>
<td>peacock blue</td>
</tr>
<tr>
<td>Public Health</td>
<td>salmon</td>
</tr>
<tr>
<td>Philosophy</td>
<td>dark blue</td>
</tr>
<tr>
<td>Science</td>
<td>golden yellow</td>
</tr>
</tbody>
</table>

CAPS - Caps vary in style from the traditional black mortarboard to eight-, six-, and four-corner tams, and Elizabethan-style caps. The mortarboard may be of any appropriate material, such as cotton, poplin, rayon, or silk, to match the gown. Velvet is reserved for holders of doctorates. A long tassel is fastened to the middle point of the top of the cap.

OTHER APPAREL - Several graduates are wearing cords or sashes as part of the academic costume. Other than the gold cords that stand for graduating with honors, some of the cords and sashes indicate academic achievement in the other areas such as Service Learning. Other cords and sashes are awarded to students for their participation in clubs and organizations.
The Maize and Blue Distinguished Scholarship Award winners are selected from among nominations made by various instructional units of the university to the Scholarships, Awards, and Special Events Committee. Eligibility criteria include a minimum of 58 credit hours earned at UM-Flint with a grade point average of 3.75 or better. The Maize and Blue Distinguished Scholarship Award is the most prestigious award given by the university to graduating seniors.

This year’s recipients are:

- **Raymond C. Kusch**: Bachelor of Business Administration, Entrepreneurship and Innovation
- **Taylor R. Liles**: Bachelor of Arts, Political Science
- **Rachel A. Powers**: Bachelor of Music, Music Performance
- **Natalie Roland**: Bachelor of Business Administration, Operations and Supply Chain Management
- **Seema Sabbagh**: Bachelor of Science, Biochemistry
- **Kimberly A. Stender**: Bachelor of Science, Nursing

**MAIZE & BLUE DISTINGUISHED SCHOLARSHIP**

**COLLEGE OF ARTS & SCIENCES**

**BACHELOR OF SCIENCE**

- Ahmed H. Alawat
- Zahra S. Almurshidy
- Eva A. Alterman
- Mohammad Badar
- Jordan L. Barnett
- Ali Bazzi
- Jonathan T. Beatty
- Mack W. Blouir
- Clinton L. Brinker
- John L. Carnahan
- Dulce B. Ciuffetelli
- Daniel D. Clark
- Kerigan A. Condon
- Thomas K. Cooper
- Aaron L. Coy
- Eric R. Deal
- Robert S. Dikos II
- Karen Dobis
- Nathan C. Dollar
- Mohamed T. Elaswad
- Hamza A. Elmi
- Hana L. Fantin
- Demi V. Maldonado

**BACHELOR OF SCIENCE IN ENGINEERING**

- Patrick G. Cherry
- Wayne E. Ferris II
- Kristen M. Rusinek
- Utid P. Shet.
- Skyler E. Shippy
- Barry E. Sutton Jr.

**SCHOOL OF MANAGEMENT**

**BACHELOR BUSINESS ADMINISTRATION**

- Abdull I. Albalhasan
- Shelby N. Abell
- Bassam M. Alansiz
- Turki A. Alanzi
- Lukmanm Alfaraf
- Abdullah S. Albyak
- Salah Aldarwish
- Murtada A. Alhaddad
- Sager Alharbi
- Ahmed Alabaidan
- Faisal Alqahtani
- Mubarak A. Alqahtani
- Tyler D. Atkinson
- Jacqueline F. Austin
- Randi L. Bannister
- Brittney A. Basser
- Kealy B. Belcher
- Jacob E. Berg
- Stephen P. Bohn
- Theodore R. Bowe
- Mary E. Brantley
- Cody N. Brekenridge
- Kyle E. Brooks
- Madi E. Brown
- Mohammed Y. Bu Saqr
- Frank C. Burnash
- Keith S. Burton
- Joshua D. Carlisle
- Lauren C. Carr
- Hui Cheng
- Trevor C. Cherry
- Sean P. Ciesielski
- Daniel D. Clark
- Colette R. Conway
- Jacob P. Coyne
- Elizabeth A. Crawford
- Michael C. Curran
- Genevieve M. Daily
- Clay C. Davis
- Zackery W. Dilber
- Jaron L. Dotson
- Alyssa N. Erickson
- Seema Sabbagh
- Dustin M. Sack
- Mackenzie L. Salgat
- Lacey G. Sandy
- Madison M. Savage
- Emily L. Schoenfeld
- Huda Sheik Khalil
- Marquita B. Singh
- Emily M. Snyder
- Anushika Srivastava
- Savannah N. Stewart
- Sara J. Stojanoski
- Saeed B. Sufyan
- Robert D. Swager
- Vy H. Truong
- Shawn A. Waiters II
- Maddison P. Warner
- Madison N. Wicker
- Nicholas R. Wills
- Tricia C. Wiper
- Moesha Woods
- Cal E. Wykes
- Katie L. Yates
- Angelica S. Zerka
- Amanda Zuelke

*multiple degrees*
COLLEGE OF ARTS & SCIENCES

BACHELOR OF ARTS
Ryan P. Alexander
Hanan A. Alnasser
Curre’sha M. Beatty
Ashley A. Biescher
Sadie L. Belcher
Gwen M. Bernhard
Alisha L. Bisnet
Patrick A. Bittner
Paige V. Boone
Lindsey A. Bowers
Crystal A. Brentzel
Jason A. Briggs
Joseph T. David
Kyle B. Dockery
Richard D. Dukes
Alessi E. Edmonds
Kate H. Evans
Karissa A. Fleming
Lucas R. Ford
Natalie Q. Frony
Tommi M. Gibbons
Abigail E. Gilmore
Taylor T. Gale
Dana Hamza
Kyle R. Harper
Courtney R. Hibel
Bethany L. Hickey
John J. Hogue
Caleb T. Holloway
Rozena R. Hutchinson
Courtney L. Isaac
Mirna I. Ishaq
Shonda R. Jack
Michael A. James III
Lucine J. Jarrah
Ursula G. J. Kadam
Bri K. Kaufherr
Chandler R. Kielbas
Jarrad D. Kimmel
Imani A. Knox
Karleigh A. Krist
Tara A. Lampe
Amanda M. Langolf
Abby C. Lasagna
Taylor R. Liles
Maggie S. Martell
Yousra A. Mohamed
Carl R. Montrosse, Jr.
Blair C. Moorer
Kaitlynn M. Moran
Kristy J. Morton
Caty N. Mraz
Anthony C. Napolitan
Thomas J. Natzke
Ryan L. Newell
Andrew M. Odette
Andrea L. Orpinel
Michael R. Parshagian
Sharife C. Parson
Mariah C. Patten
Austin M. Perez
James R. Perry
Gabriel J. Petegrew
Andrea N. Pringle
Sydney S. Provost
Ian A. Raasakka
Chelsea S. Ramey
Tabitha G. Robinson
Grant F. Rooker
Tyler C. Rucker
Safa Shukairy
Benjamin J. Smith
Timothy L. Somers
Afton C. Stewart
Nicholas M. Stewart
Cameron P. Stiles
Huthayfa M. Tabba
Jeramy G. Toomey
Evan M. Trout
Loretta M. Walker
Melissa A. Walker
Alex A. Washington
Michael C. Watson
Brittany N. Wilcox
Cheyenna P. Williams
Kereen D. Williams
Kristin R. Zajko

* multiple degrees

HONORS PROGRAM
The University of Michigan-Flint Honors Program members are selected based on a variety of factors including strength and diversity of curriculum and extracurricular activities, a writing sample, SAT scores, grade point average, and class rank. The Honors Program consists of a freshman/sophomore core curriculum of Honors courses (with a requirement of maintaining a 3.3 GPA), a Senior Thesis, and Senior Honors Seminar. In order to graduate from the four-year program, students must achieve a cumulative GPA of 3.5 or higher.

Condon Kerigan
Jillian Heidenreich
Seema Sabbagh

DECEMBER 2019

COLLEGE OF ARTS & SCIENCES

HONORARY AWARDS
Alpha Kappa Delta, International Honor Society in Sociology requires members to have a record of high academic achievement. Our chapter is Pi of Michigan. The purpose of AKD is to seek to acknowledge and promote excellence in the scholarship of the study of sociology, the research of social problems, and such other social and intellectual activities as will lead to improvement in the human condition.

Hanan Alnasser
Ian Raasakka

Biography Department Research Scholar Award recognizes graduating seniors who worked collaboratively with biology faculty in the advancement of science through presentations at scientific research conferences and/or co-authorship of publications in scientific research journals.

Hana Fantin

Lambda Alpha National Collegiate Honors Society for Anthropology, Alpha of Michigan Chapter Award recognizes students who have achieved scholarly excellence in undergraduate coursework as Anthropology majors at the University of Michigan-Flint.

Natalie Fray
Tabitha Robinson

Biomechanics Award recognizes graduating seniors for their work in the field of biomechanics.

Pi Sigma Alpha, National Honor Society in Political Science recognizes academic achievement in political science courses. Through university-based chapters and national activities, it supports deeper exploration of the field, student leadership in the field, and community activities.

Courtney Hibbeln
Andrew Odette
Tyrone Washington

Upsilon Pi Epsilon International Honor Society for the Computing and Information Disciplines was first organized at Texas A&M University, College Station, Texas, in 1967 with the express purpose of promoting the computing and information disciplines and encouraging their contribution to the enhancement of knowledge. The UM-Flint UPE campus chapter recognizes and advances academic excellence at both the undergraduate and graduate levels. This award requires members to have earned a record of outstanding academic achievement.

Jason Baumback
Nicky Cheung
Samantha Lang
Puja Bhaswani Nuthalapatil
Nikita Mary Sobers

University of Michigan-Flint Commencement December 2019
HONORARY AWARDS

SCHOOL OF MANAGEMENT

Beta Alpha Psi, the International Honorary and Service Fraternity for Financial Information Professionals – BBA. The members of this national honors fraternity for information professionals are recognized for their academic achievements and outstanding service contributions to the community.

Andrew Abbo
Melissa Pugh
Dylan Straka
Zachary Gray
Raymond Kusch
Nicholas Chung
Shirley Cheng
Ruchi Chaudhary
Jonathan Chapman
Ashley Chapman
Joshua Carlisle
Jayme Carhart
Anna Campanella
Page Brown
Stacey Broekstra
Danielle Briesmeister
Kate Brady
Ashley Born
Tyler Borkowski
Vassilis Borchani
Rebecca Bade
Samantha Bader
CJ Bailey
Andrew Abbo
Abdullah Albayk
Bishar Al-Dabagh
Christopher Alecia
Eric Alger
Magdi Alhasan
Rodney Allen
Robert Allisont
Giana Almasri
Hawra Almukhrej
Heather Anderson
Kaitlin Anderson
Kyle Arrowood
Brantley Johnson
Jodi Jaruzel
Jodi Jaruzel
Matthew Jacobs
Christopher Herr
Christopher Herr
Taylor Morris
Juli Rose
Karissa R. Roudehebush
Jenna M. Shoemaker
Kerri N. Sinnott
Annabelle V. Slotka
Rebecca E. Smith
Lauren D. Stoff
Amy E. Sykes
Jennifer L. Tempest
Deidre T. Tracey
Erin R. Vochaska
Gabriela C. Wilson
Sarah L. Yskes

Beta Gamma Sigma is the exclusive business honor society, associated with AACSB International. Beta Gamma Sigma is not a fraternity nor sorority, but an organization that recognizes academic excellence in business studies. Our Society has been around since 1913 and continues to grow every day. Beta Gamma Sigma is also a proud, certified member of the Association of College Honor Societies (ACHS).

Jason Abbasspour
Andrew Abbo
Abdulrahman Al-Bayk
Bishar Al-Dabagh
Christopher Alecia
Eric Alger
Magdi Alhasan
Rodney Allen
Robert Allisont
Giana Almasri
Hawra Almukhrej
Heather Anderson
Kaitlin Anderson
Kyle Arrowood
Rebecca Bade
Samantha Bader
CJ Bailey
Alex Barrow
Jisoon Barton
Nick Beaune
Kealy Belcher
Wassim Borchani
Tyler Borkowski
Ashley Born
Adam Brackmann
Kate Brady
Danielle Briesmeister
Stacey Broekstra
Page Brown
Anna Campanella
Jayme Carhart
Joshua Carlisle
Ashley Chapman
Jon Chapman
Ruchi Chaudhary
Johanna Cheng
Shirley Cheng
Nicholas Chung

Joshua Carlisle
Heather Anderson
Kaitlin Anderson
Jodi Jaruzel
Taylor Morris
Juli Rose
Karissa R. Roudehebush
Jenna M. Shoemaker
Kerri N. Sinnott
Annabelle V. Slotka
Rebecca E. Smith
Lauren D. Stoff
Amy E. Sykes
Jennifer L. Tempest
Deidre T. Tracey
Erin R. Vochaska
Gabriela C. Wilson
Sarah L. Yskes

SCHOOL OF NURSING

MASTER OF SCIENCE IN NURSING

Florence Arabia Acebedo
Ana Apostolina
Meghan E. Bajey
Nicholas A. Beaver
Nancy K. Boddy
Keith C. Bowman
Kristina L. Brown
Sinclaire T. Chapman
Jennifer Cooper
Kelcie C. Crandall
Kristin E. Davis
Kendall N. Doria
Matthew W. Dykstra
Becky Escobar
Amber M. Fritzler
Jamie M. Greenblatt
Erica J. Hanson
Renee Haworth
Taylor R. Heimke
Guy M. Hoenike
Timothy W. Holden
Ally Hoskins
Stephanie Irland
Carly R. Knudsen
Alyssa J. Kreitmerschmar
Elizabeth A. Kujala
Shannon M. Laino
Katie A. Lange
Erika L. Leone
Katie Lewis

Gina K. Logiccolo
Tonya M. Lott
Martha N. Macharia
Jacyln E. Michniak
Rebea F. Miller
Mara C. Nieman
Nicole R. Pearson
Alexander J. Perry
Mary Placido
Ashley D. Plemens
Courtney M. Pratt
Brian A. Prize
Lady L. Rau
Christine M. Rayyan
Jacob A. Robinson

GRADUATE CERTIFICATE

Julie Cain
Michelle L. Collins
Tham N. Doan

Sarah Grohowski
Michael J. Morgan
Susha T. Panicker

Maria Puscas
Katie L. D. Richardson
David M. Wenner

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David M. Wenner

* multiple degrees
HONORARY AWARDS

SCHOOL OF MANAGEMENT

Beta Gamma Sigma - Continued

Benjamin Pierce
Noemi Pinoeiro
Kim Poma
Latonia Raines
Aric Reed
Seth Ricketts
Julia Riddell
Caroline Rishmawi
Valerie Robertson
Natalie Roland
Mikaille Savage
Rachele Schalow
Riley Schank
Stacie Scherman
John Schlaack
Jeffrey Schocker
Nicholas Schultz
Syed Shah
Jacob Sheridan
Brandon Sherman
Lauren Shuler
Kevin Skutt
Jacob Sleazak
Garrett Smith
Alexis Snell
Eugene Sobieski
Sean Sperling
Alexandra Stach
Heather Standal
Brooke Steilney
Gail Stone
Eric Suran
Michael Surato
Erik Tapialus
Tom Tang
Fei Teng
Purnima Thapa
Jennifer Thuma
James Traxler
Bethany Trites
Michael Tupper
Moira Tuttle
Amy Tytar
Tyler Uhl
Edward Upchurch
Michelle Van Elsacker
Ashwin Vekaria
Stefan Velbabovic
Richard Walker
Leslie Walton
Kemeng Wang
Alexander Warner
Rebecca Watt
Bryce Watts
Lanting Wei
Chad Wernicke
Avadella White
Caryn White
Jacinda White
Kurt White
Amanda Wildner
Precious Williamson-Murray
Amanda Wilson
Lara Wilson
Devyn Wylam
Yulin Xiao
Chih-Wen Yeh
Marcia Yhap-Davson
Michelle Zheng

Outstanding Student Award in Accounting is given to an outstanding undergraduate student majoring in Accounting, selected by area faculty.

Devyn Wylam

Outstanding Student Award in Entrepreneurship and Innovation Management is given to an outstanding undergraduate student majoring in Entrepreneurship and Innovation Management, selected by area faculty.

Raymond Kusch
Caryn White

Outstanding Student Award in Finance is given to an outstanding undergraduate student majoring in Finance, selected by area faculty.

Krista Kinney

Outstanding Student Award in General Business is given to an outstanding undergraduate student majoring in General Business, selected by School of Management undergraduate programs committee.

Alyssa Erickson

Outstanding Student Award in International Business is given to an outstanding undergraduate student majoring in International Business, selected by area faculty.

Naoto Gillian

* multiple degrees
HONORARY AWARDS

SCHOOL OF MANAGEMENT

Outstanding Student Award in Marketing is given to an outstanding undergraduate student majoring in Marketing, selected by area faculty.

Katie Dunn

Outstanding Student Award in Operations and Supply Chain Management is given to an outstanding undergraduate student majoring in Operations and Supply Chain Management, selected by area faculty.

Natalie Roland

Outstanding Student Award in Organizational Behavior and Human Resources Management is given to an outstanding undergraduate student majoring in Organizational Behavior and Human Resources Management, selected by area faculty.

Fei Teng

Outstanding MBA Student Award is given to an outstanding graduate student in MBA program, selected by School of Management graduate programs committee.

Marcia Yhap-Davson

Outstanding MS in Accounting Student Award is given to an outstanding graduate student in MS in Accounting, selected by area faculty.

Katie Dunn

Outstanding MS in Leadership and Organizational Dynamics Student Award is given to an outstanding graduate student in MS in Leadership and Organizational Dynamics program, selected by area faculty.

Nicole Gifford

COLLEGE OF HEALTH SCIENCES

Deans Award for Excellence in Leadership embody traits that include forward thinking, resourceful, goal directed, honest, inspirational, humble, empathetic, creative, problem solver, open-minded, accountable, good communicator, collaborator, decision maker, and committed. Honorees must have exhibited these leadership characteristics while a student and have the potential for future leadership in the health field.

Brenna Dressler

Niyah Lewis

Zahera Farhan

Academic Excellence Award in Physical Therapy values excellence in academic performance. This award is given to a student who not only achieves a high GPA in the Doctor of Physical Therapy program, but who also seeks knowledge through persistent academic curiosity and love of learning.

Kara Zdenek

MASTER OF PUBLIC HEALTH

Lois D. Abubakar
Jaime R. Dombrowski
Brenna L. Dressler

Zahera J. Farhan
Meghan L. Kiehna
Abrar R. Morsi

Amanda L. Parker
David W. Pearson
Laura A. Stouffer

Jennifer M. Wisniewski

MASTER OF SCIENCE IN ANESTHESIA

Audrey B. Adams
Renzo C. Arnold
Justin D. Bailey
Jeremy M. Bliss
Connor M. Brancheau

Drew M. Cooper
Kevin J. Crawford
Nathan B. Hanovich
Sarah L. Hauser
Thomas Hesse

Candace L. Hogrefe
Stacey C. King
Andrew J. Leis
Greg McPheter
Christine Pasko

Lauren Patsarikas
Matt J. Pawlaczyk
Scott R. Sinclair
Daniel S. Tucker
Kayla N. Zachary

MASTER OF SCIENCE IN HEALTH EDUCATION

Tabitha Donald

Amanda M. Forsmark

Bernadette E. McCracklin

MASTER OF ARTS IN EARLY CHILDHOOD EDUCATION

Britney E. Borkowski
Marissa L. Cobleigh
Sabrina R. Deloney

Khloe R. Girard
Katy Graunstadt
ShahRonda A. Green

Crystal J. Horton
Laurie J. Kelly
Joy Moull

Chakarisha T. Tuggle
Meredith A. Waller

EDUCATION SPECIALIST

Sara M. Faitel

MASTER OF PUBLIC POLICY

Samantha L. Hoff

MARTHA C. BUCK

DOCTOR OF EDUCATION

Tessa Thomas

The Implications of Instructional Coaches’ Participation in Professional Learning Community Collaborative Team Meetings

Dissertation Committee:
Chad Waldron, Ph.D., Chair
Famela Ross McClain, Ph.D., Member

SCHOOL OF EDUCATION & HUMAN SERVICES

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Noemi Pineiro

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Robert D. Allison
Jeff P. Bachelor*
Kevin R. Bruker
Ming-Hsin Chao
Nicholas I. Custer
Joel A. D’Souza
Christopher C. Derby
Calvin E. Drewzicki*
Beth M. Duffy
Jerry S. Elskie
Nikki M. Gifford*
Karan Zdenek
Nikki M. Gifford*
John A. Moran
Anna Jensen
Ashley Kretschmer
Sharon Novack
Jennifer A. Walsh
Kei Cze Prentis
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profession, contributing substantially to the profession through service and/or scholarship, exemplifying the core values and skills of the profession, and reflecting the characteristics of being a lifelong learner.

HONORARY AWARDS

COLLEGE OF HEALTH SCIENCES

Cindy Pfaifer Physical Therapy Horizons Award recognizes a post-professional student who is an advocate for the profession, contributing substantially to the profession through service and/or scholarship, exemplifying the core values and skills of the profession, and reflecting the characteristics of being a lifelong learner.

Christian Rinunci

Michigan Physical Therapy Association Institute for Education and Research Team Rehabilitation Scholarship is intended to reward and encourage physical therapy students who have completed two full years of the Doctor of Physical Therapy program, and who show promise as practical clinicians. The award recognizes students who are academically successful, have exhibited a desire to excel and practice in the clinical environment (rather than teach and/or conduct research in the academic environment), have contributed to patient satisfaction during clinical education, have exhibited the ability to be a team player in the clinical environment, and have shown evidence of advancing their practical knowledge of physical therapy.

Kelly McCloskey

Michigan Physical Therapy Association Outstanding Doctor of Physical Therapy Student Award recognizes students who are in the final year of their professional curriculum, have a cumulative grade-point average of 3.2, are a member of the American Physical Therapy Association/Michigan Physical Therapy Association, and have demonstrated outstanding participation in academic, professional and related community activities.

Kara Zdenek


Lauren Hilgendorf
Anna Jensen
Ashley Kretschmer
Kei Cze Prentis

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Brandon Worden
Kara Zdenek

Outstanding Student Clinical Education Award in Physical Therapy recognizes a student who excelled in clinical decision-making and professionalism during their final clinical internships.

Jacqueline Rospierski

Outstanding Student Research Award in Physical Therapy recognizes a student who made significant contributions to advance scientific knowledge in the area of physical therapy.

Andrew Cassidy
HONORARY AWARDS

COLLEGE OF HEALTH SCIENCES

Resiliency Award in Physical Therapy recognizes a student who demonstrated tremendous perseverance when faced with significant adversity to successfully complete the program.

Stephen Gillhespy

Bachelor of Science in Health Sciences Outstanding Student Award is presented to a student with senior standing enrolled in the Bachelor of Science Health Sciences program at the University of Michigan-Flint. The student must have completed a minimum of at least 18 credit hours in Health Sciences with a minimum GPA of 3.5. In addition, the student must have demonstrated record of service, excellent leadership skills, and modeled professional behavior in and out of the classroom.

Alexis Powell

Bachelor of Science in Public Health Outstanding Student Award is presented to a student with senior standing enrolled in the Bachelor of Science in Public Health program at the University of Michigan-Flint. The student must have completed a minimum of at least 18 credit hours in Health Sciences with a minimum GPA of 3.5. In addition, the student must have demonstrated record of service, excellent leadership skills, and modeled professional behavior in and out of the classroom.

Adelina Gutierrez Estefanie Paredes

SCHOOL OF NURSING

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Joy Lau Anthony Palazzolo

University of Michigan-Flint School of Nursing Outstanding Student Award recognizes BSN students who demonstrate academic achievement, service, and accomplishments as a UM-Flint nursing student.

Shauna Burns Amanda Reinbold-Healy

University of Michigan-Flint School of Nursing RN to BSN Program Outstanding Student Award is given to one or two undergraduate students from the School of Nursing who demonstrate outstanding academic achievement, service, and accomplishments as a UM-Flint nursing student in the RN to BSN program.

Holly Gilezan Brenda McCain

University of Michigan-Flint Accelerated BSN Program School of Nursing Award for Excellence is given to a student in the Accelerated BSN program who has demonstrated engagement in three areas: academic, clinical, and civic.

Kimberly Stender

HORACE H. RACKHAM GRADUATE SCHOOL OF STUDIES

MASTER OF ARTS IN ARTS ADMINISTRATION

Mary C. Kelly

MASTER OF ARTS IN LIBERAL STUDIES

Chris J. Cutler

MASTER OF PUBLIC ADMINISTRATION

Zachary D. Bradley Lynsey N. Gennaro Kathryn L. Kercher
Whitney R. Brown Keaira B. Gladney Bonita L. LeFear-White
Marguerita R. Callahan Priya Hari Priya Sameer Matthew D. McDaniel
Jarrod A. Chapman Sarah Hesse Charles K. Ludwick
Kaitlin Chojnacki Kelly M. Hurley Stephanie Mansoor
Andrew Criswell DaMesha M. Jackson Lisa M. Miller
Christel Y. Drew YaShica D. Johnson
Jon W. Galey Courtney S. Jones

COLLEGE OF ARTS & SCIENCES

MASTER OF ARTS IN APPLIED COMMUNICATION

Lynn L. Barbee Alexander Chouinard Christopher J. Jones Joy L. Murray
Thomas Butler Elizabeth L. Cohen Sheri M. Landry Justin J. Shehanski

MASTER OF ARTS IN ENGLISH LANGUAGE & LITERATURE

Kailah Butler

MASTER OF ARTS IN SOCIAL SCIENCE

Eleasha N. Aubrey Benjamin D. Oliver Bayli M. Ragsdale

MASTER OF SCIENCE IN BIOLOGY

Crisha B. Barrett Karen M. Ickes Dominika J. Mazzola
Erick A. Hamilton Anthony J. Maxwell Caley E. McCarthy Rachelle M. Rowbotham
Megan A. Wheeler

MASTER OF SCIENCE IN COMPUTER SCIENCE AND INFORMATION SYSTEMS

Fatima A. Al-Ahmad Alekya Damarasingu Richika Karra
Tamunoimama Bhavani Dourla Samantha A. Lang
M. Amang-Peters Stephen S. Dunfee Zhenyan Liu
Srutika Ankala Kate B. Dunn Hima Mohanty
Sharvari R. Aurangabadkar Nikki M. Gifford* Venkata Sai Niranjan
Jason T. Baumbach Sean Hensley Kumar Nadipineni
Nicky Cheung Raag N. Joshi Vince C. Nwobodo

* multiple degrees

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Alesis Powell

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Jon W. Galey
Lynsey N. Gennaro
Keira B. Gladney
Priya Hariyapi Sameer
Sarah Hesse
Kelly M. Hurley
DaMesha M. Jackson
YaShica D. Johnson
Courtney S. Jones
Kathryn L. Kerch
Bonita L. LeFear-White
Philip D. Lewan
Harmony M. Lloyd
Charles K. Ludwick
Stephanie Mansoor
Matthew D. McDaniel
Lisa M. Miller

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Stephen S. Dunfee
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Sean Hensley
Raag N. Joshi
Richika Karra
Samantha A. Lang
Zhenyan Liu
Hima Mohanty
Venkata Sai Niranjan
Kumar Nadipineni
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SCHOOL OF MANAGEMENT

MASTER OF BUSINESS ADMINISTRATION
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Ming-Hsin Chao
Nicholas I. Custer
Joel A. D’Souza
Christopher C. Derey
Calvin E. Drzewiecki*
Beth M. Duffy
Jerry S. Elskie
Nikki M. Gifford*

Sarah B. Hite
Michael A. Hunt
Kaila K. Jakubczak
Brantley Johnson
Tinu Y. Kalejaiye
Farheen Khan
Kristy L. Kidder
Kirstin E. Knag*
Michael J. Lin
Salma Mansour*
Ruben Marquez II

Travis J. Nack
Nick L. Niedzielski
Ryan M. Palomba
Lauren M. Phoenix
Shannon L. Pilon
Mathew M. Rojeski
Jeffrey M. Schocker
Syed S. Shah*
Lauren E. Shuler
Jacob C. Sierocki
Katie M. Sprague

Milton Straham III
Iqra Y. Sumbal
Jennifer M. Thuma
Christine T. Truong
Michael W. Tupper
Aaron D. Vandyke
Avadella A. White
Lara N. Wilson
Tuan-Liang Wu

MASTER OF SCIENCE IN LEADERSHIP AND ORGANIZATIONAL DYNAMICS
Austin M. Ballor
Nikki M. Gifford*
Drew A. Weiler

MASTER OF SCIENCE IN ACCOUNTING
Jeff P. Bachelor*
Calvin E. Drzewiecki*

Katie D. Dunn
Hannah M. Gauthier

Kirstin E. Knag*
Jenee C. Price

Syed S. Shah*
Tyler P. Uh1

GRADUATE CERTIFICATE
Kaya1a Freeman
Michael D. Jingles
Jennifer A. Walsh

COLLEGE OF HEALTH SCIENCES

DOCTOR OF NURSE ANESTHESIA PRACTICE
Roger G. Cason
Nicholas C. Curdt
John A. Moran
Sharon Novack

DOCTOR OF PHYSICAL THERAPY
Daniel A. Balogh
Emilia L. Bartram
Grace E. Battista
Steve T. Behm
Ashley N. Bennett
Zachary J. Billingsley
Brittney M. Briner
Carol A. Busk
Ashley L. Carignan
Hilal Carter
Andrew R. Cassidy
Dominic J. Chantelletto
Michael K. Crinion
Kelly L. Cvetkovic
Ally F. D’Annibale
Jessica M. Darland
John T. Davis
Corey Re DeGaia
Tess February
Austin Gatzza
Stephen R. Gillhespy
Daniel S. Gregory
Jenny L. Hardesty
Katelyn E. Harvey
Sara A. Hayes
Lauren A. Hilgendorf
Garrett M. Howell
Anna E. Jensen
Kelly A. Johns
Taylor M. Johnston
Sabrina Khan
Emily M. Klump
Ashley M. Kretschmer
Kassandra L. Lewan

Kriszie S. Lewan
Ruth B. Mayer
Hillary L. Menestrelia
Martina A. Miller
Joyce N. Osunwa
Mohamad Pakzad
Chelsea A. Patton
Daniel S. Pillivant
Kei Cze C. Prentis
Lauren C. Racine
Jordyn A. Rasmussen
Megan N. Reddy
Colin R. Remtema
Meghan R. Roda
Jacqueline R. Rosperski
Kierstin L. Sanch

Alejandro R. Sheppard
Bradley R. Stegmeier
Salwan M. Taila
Jonathan M. Taljonick
Keagan R. Tice
Adetipe E. Tomori
Erio S. Uehara
Brian D. Vasicek
Adam M. Vliet
Lauretta A. Walker
Alicia A. Warrick
Noelle C. Williams
Vicki L. Farbro
Kara E. Zdenek

* multiple degrees

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Outstanding MBA Student Award is given to an outstanding graduate student in MBA program, selected by School of Management graduate programs committee.

Marcia Yhap-Davson

Outstanding MS in Accounting Student Award is given to an outstanding graduate student in MS in Accounting, selected by area faculty.

Katie Dunn

Outstanding MS in Leadership and Organizational Dynamics Student Award is given to an outstanding graduate student majoring in MS in Leadership and Organizational Dynamics program, selected by area faculty.

Nicole Gifford

COLLEGE OF HEALTH SCIENCES

Outstanding MS in MS in Leadership and Organizational Dynamics Student Award is given to an outstanding graduate student majoring in Organizational Behavior and Human Resources Management, selected by area faculty.

Academic Excellence Award in Physical Therapy values excellence in academic performance. This award is given to a student who not only achieves a high GPA in the Doctor of Physical Therapy program, but who also seeks knowledge through persistent academic curiosity and love of learning.

Kara Zdenek

MASTER OF PUBLIC HEALTH

Lois D. Abubakar
Jaime R. Dombrowski
Brenna L. Dressler

Zahera J. Farhan
Meghan L. Kiehna
Abrar R. Morsi

Amanda L. Parker
David W. Pearson
Laura A. Stouffer

Jennifer M. Wisniewski

MASTER OF SCIENCE IN ANESTHESIA

Audrey B. Adams
Renzo C. Arnold
Justin D. Bailey
Jeremy M. Bliss
Connor M. Brancheau

Drew M. Cooper
Kevin J. Crawford
Nathan B. Hanovich
Sarah L. Hauser
Thomas Hesse

Candace L. Hogrefe
Stacey C. King
Andrew J. Leis
Greg McPheter
Christine Pasko

Lauren Patsarikas
Matt J. Pawlaczyk
Scott R. Sinclair
Daniel S. Tucker
Kayla N. Zachary

MASTER OF SCIENCE IN HEALTH EDUCATION

Tabitha Donald

Amanda L. Forssmark

Bernadette E. McCracklin

DOCTOR OF EDUCATION

Tesha Thomas

The Implications of Instructional Coaches' Participation in Professional Learning Community Collaborative Team Meetings

Dissertation Committee:
Chad Waldron, Ph.D., Chair
Pamela Ross McClain, Ph.D., Member

EDUCATION SPECIALIST

Sara M. Faitel

MASTER OF ARTS IN EARLY CHILDHOOD EDUCATION

Britney E. Borkowski
Marissa L. Cobleigh
Sabrina R. Deloney

Khloe R. Girard
Katy Graunstadt
Shallonda A. Green

Crystal J. Horton
Laurie J. Kelly
Joy Moull

Chakarisha T. Tuggle
Meredith A. Waller

* multiple degrees
HONORARY AWARDS

SCHOOL OF MANAGEMENT

Beta Gamma Sigma - Continued

Benjamin Pierce  Jacob Sheridan
Noemi Pireiro  Brandon Sherman
Kim Poma  Lauren Shuler
Latonia Raines  Kevin Skutt
Aric Reed  Jacob Sleczak
Seth Ricketts  Garrett Smith
Julia Riddell  Alexis Snell
Caroline Rishmawi  Eugene Sobieski
Valerie Robertson  Sean Sperling
Natalie Roland  Alexandrea Stach
Mikaille Savage  Heather Standal
Rachele Schalow  Brooke Steiney
Riley Schank  Gail Stone
Stacie Scherman  Eric Suran
John Schlaack  Michael Surato
Jeffrey Schocker  Erik Taipalus
Nicholas Schultz  Tom Tang
Syed Shah  Fei Teng

Outstanding Student Award in Accounting is given to an outstanding undergraduate student majoring in Accounting, selected by area faculty.

Devyn Wylam

Outstanding Student Award in Entrepreneurship and Innovation Management is given to an outstanding undergraduate student majoring in Entrepreneurship and Innovation Management, selected by area faculty.

Raymond Kusch  CARRYN WHITE

Outstanding Student Award in Finance is given to an outstanding undergraduate student majoring in Finance, selected by area faculty.

Krista Kinney

Outstanding Student Award in General Business is given to an outstanding undergraduate student majoring in General Business, selected by School of Management undergraduate programs committee.

Alyssa Erickson

Outstanding Student Award in International Business is given to an outstanding undergraduate student majoring in International Business, selected by area faculty.

Naoto Gillian

DOCTOR OF NURSING PRACTICE

Afsat Y. Ahmed  Scott M. Collins
Joii Alex  Allison Harris
Amira Aljamal  Jason Novak
Katelin N. Arnold  Denika L. Dalton
Ben D. Banchek  Renee M. Doherty
Edie A. Bardzilowski  Alyssa R. Doring
Lorraine E. Beers  Karen L. Douglas
Brittany Boodt  Soua Kue
Erie Booms  Susan Littler
Jennifer A. Boop  Salma Mansour*
Lorraine L. Burgunder  Kimberley Mattina
Zdravkovski  Anne B. Mick

Outstanding Student Award in Accounting is given to an outstanding undergraduate student majoring in Accounting, selected by area faculty.

Devyn Wylam

Outstanding Student Award in Entrepreneurship and Innovation Management is given to an outstanding undergraduate student majoring in Entrepreneurship and Innovation Management, selected by area faculty.

Raymond Kusch  CARRYN WHITE

Outstanding Student Award in Finance is given to an outstanding undergraduate student majoring in Finance, selected by area faculty.

Krista Kinney

Outstanding Student Award in General Business is given to an outstanding undergraduate student majoring in General Business, selected by School of Management undergraduate programs committee.

Alyssa Erickson

Outstanding Student Award in International Business is given to an outstanding undergraduate student majoring in International Business, selected by area faculty.

Naoto Gillian

SCHOOL OF NURSING

Afsat Y. Ahmed  Scott M. Collins
Joii Alex  Allison Harris
Amira Aljamal  Jason Novak
Katelin N. Arnold  Denika L. Dalton
Ben D. Banchek  Renee M. Doherty
Edie A. Bardzilowski  Alyssa R. Doring
Lorraine E. Beers  Karen L. Douglas
Brittany Boodt  Soua Kue
Erie Booms  Susan Littler
Jennifer A. Boop  Salma Mansour*
Lorraine L. Burgunder  Kimberley Mattina
Zdravkovski  Anne B. Mick

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Devyn Wylam

Outstanding Student Award in Entrepreneurship and Innovation Management is given to an outstanding undergraduate student majoring in Entrepreneurship and Innovation Management, selected by area faculty.

Raymond Kusch  CARRYN WHITE

Outstanding Student Award in Finance is given to an outstanding undergraduate student majoring in Finance, selected by area faculty.

Krista Kinney

Outstanding Student Award in General Business is given to an outstanding undergraduate student majoring in General Business, selected by School of Management undergraduate programs committee.

Alyssa Erickson

Outstanding Student Award in International Business is given to an outstanding undergraduate student majoring in International Business, selected by area faculty.

Naoto Gillian
HONORARY AWARDS

SCHOOL OF MANAGEMENT

Beta Alpha Psi, the International Honorary and Service Fraternity for Financial Information Professionals – BBA. The members of this national honors fraternity for information professionals are recognized for their academic achievements and outstanding service contributions to the community.

Andrew Abbo  Melissa Pugh  Dylan Straka  Zachary Gray  Raymond Kusch
Julie Hill  Jacob Soto  Amanda Wilson  Brad Grotkowski  Khoa Lam
Hunter Johnson  Milton Stratham  Michelle Zheng  Adham Habbas  Casey Lester

Beta Gamma Sigma is the exclusive business honor society, associated with AACSB International. Beta Gamma Sigma is not a fraternity nor sorority, but an organization that recognizes academic excellence in business studies. Our Society has been around since 1913 and continues to grow every day. Beta Gamma Sigma is also a proud, certified member of the Association of College Honor Societies (ACHS).

Jason Abbasspour  Joylynn Clement  Shannon Cody  Brad Grotkowski  Andrew Macko
Andrew Abbo  Justin Coney  Debra Cormier  Adham Habbas  Salma Mansour
Abdullah Albayk  Gabryel Crenshaw  Valerio Crovase  Jordan Hackett  Jo Handlon
Bishir Al-Dabagh  Christin Curtis  Sonja Daneshgar  Charles Hainstock  Matthew Miller
Christopher Alecia  Ashley Darga  Raquel Davila  Elisabeth Hamilton  Sarah Miller
Eric Alger  Joseph Day  Shaye DeRosa  Casandra Hayek  Ashley Mitchell
Magdi Alhasan  Katarina D’Mondt  Erich Drettmann  William Hembruch  Alexander J Perry
Rodney Allen  Shaye DeRosa  Almitra Desai  Christopher Herr  Rebekah F Miller
Robert Alliston  Ray Haviland  Joseph Day  Jacob Hewitt  Mary R McDermott
Giana Almasri  Raquel Davila  Joseph Day  Christopher Herr  Mary P Milstein
Hawra Almukhreb  Raquel Davila  Joseph Day  Jacob Hewitt  Mary R McDermott
Heather Anderson  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Kaitlin Anderson  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Kyle Arrowood  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Rebecca Bade  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Samantha Bader  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
CJ Bailey  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Alex Barrow  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Jisoon Barton  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Nick Beaune  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Kealy Belcher  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Wassim Borchani  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Tyler Borkowski  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Ashley Born  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Adam Brackmann  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Kate Brady  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Danielle Briesmeister  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Stacey Broekstra  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Page Brown  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Anna Campanella  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Jayme Carhart  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Joshua Carlisle  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Ashley Chapman  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Jon Chapman  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Ruchi Chaudhary  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Johanna Cheng  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Shirley Cheng  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Nicholas Chung  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Nicholas Matthies  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Joel Martin  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Andrew Macko  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott
Xin Lin  Ray Haviland  Joseph Day  Christopher Herr  Mary R McDermott

GRADUATE CERTIFICATE

SCHOOL OF NURSING

MASTERS OF SCIENCE IN NURSING

Florence Arabia Abedo  Jamie M. Greenblatt  David M. Wenner
Ana Apostolina  Erica J. Hanson  Maria K. Quach
Meghan E. Bajey  Renee Hawth  Sara L. Yskes
Nicholas A. Beaver  Taylor R. Heimke  Sarah L. Yskes
Nancy K. Boddy  Guy M. Hoenke  Sarah L. Yskes
Keith C. Bowman  Timothy W. Holden  Sarah L. Yskes
Kristina L. Brown  Ally Hoskins  Sarah L. Yskes
Sinclaire T. Chapman  Stephanie Irland  Sarah L. Yskes
Jennifer Cooper  Carly R. Knudsen  Sarah L. Yskes
Kelcie D. Crandall  Alysia J. Kretschmar  Sarah L. Yskes
Kristin E. Davis  Elizabeth A. Kujala  Sarah L. Yskes
Kendall N. Dorie  Shannon M. Laino  Sarah L. Yskes
Matthew W. Dykstra  Katie A. Lange  Sarah L. Yskes
Becky Escobar  Erik I. Leon  Sarah L. Yskes
Amber M. Fitzler  Katie Lewis  Sarah L. Yskes

MASTER OF SCIENCE

Jamie M. Greenblatt  David M. Wenner
Erica J. Hanson  Maria K. Quach
Renee Hawth  Sara L. Yskes
Taylor R. Heimke  Sarah L. Yskes
Guy M. Hoenke  Sarah L. Yskes
Timothy W. Holden  Sarah L. Yskes
Ally Hoskins  Sarah L. Yskes
Stephanie Irland  Sarah L. Yskes
Carly R. Knudsen  Sarah L. Yskes
Alysia J. Kretschmar  Sarah L. Yskes
Elizabeth A. Kujala  Sarah L. Yskes
Shannon M. Laino  Sarah L. Yskes
Katie A. Lange  Sarah L. Yskes
Erik I. Leon  Sarah L. Yskes
Katie Lewis  Sarah L. Yskes

Gina K. Lopiccolo  Maria K. Quach
Tonya M. Lott  Sara L. Yskes
Martha N. Macharia  Sara L. Yskes
Jaclyn E. Michniak  Sara L. Yskes
Rebecca F. Miller  Sara L. Yskes
Mara C. Nieman  Sara L. Yskes
Nicole R. Pearson  Sara L. Yskes
Alexander J. Perry  Sara L. Yskes
Mary Placid  Sara L. Yskes
Ashley D. Pilems  Sara L. Yskes
Courtney M. Prat  Sara L. Yskes
Brian A. Price  Sara L. Yskes
Lady R. Rau  Sara L. Yskes
Christine M. Rayan  Sara L. Yskes
Jacob A. Robinson  Sara L. Yskes

Julie Rose  Maria K. Quach
Karissa R. Roudeshub  Sara L. Yskes
Jenna M. Shoemaker  Sara L. Yskes
Kerri N. Sinnott  Sara L. Yskes
Annabelle V. Stokka  Sara L. Yskes
Rebecca E. Smith  Sara L. Yskes
Lauren D. Stoff  Sara L. Yskes
Amy E. Sykes  Sara L. Yskes
Jennifer L. Tempesta  Sara L. Yskes
Deirdre T. Tracey  Sara L. Yskes
Erin R. Vochaska  Sara L. Yskes
Gabriela C. Wilson  Sara L. Yskes
Sarah L. Yskes  Sara L. Yskes

Maria Puscas  Sara L. Yskes
Kariina D. Richardson  Sara L. Yskes
David M. Wenner  Sara L. Yskes

* multiple degrees
BACHELOR OF ARTS

Ryan P. Alexander
Hanan A. Alnasser
Curresha M. Beatty
Ashley A. Beischer
Sadie L. Belcher
Gwen M. Bernard
Alisha L. Bisnett
Patrick A. Bitterman
Paige V. Boone
Lindsey A. Bowers
Crystal A. Brentzel
Jason A. Briggs
Joseph T. David
Kyle B. Dockery
Richard D. Dukes
Alexis E. Edmonds
Kate H. Evans
Karissa A. Fleming
Lucas R. Ford
Natalie Q. Fray
Tommi M. Gibbons
Abigail E. Gilmore

BACHELOR OF APPLIED SCIENCE

Seth R. Gregory
Donna E. Jacobs
Tina L. Jordan
Carrie L. King

BACHELOR OF FINE ARTS

Jared T. Braun
Lindsey N. Briggs

BACHELOR OF INTERDISCIPLINARY STUDY

Kyle M. Kowalski

BACHELOR OF MUSIC

Rachel A. Powers

BACHELOR OF MUSIC EDUCATION

Alexander R. Alarie
Antonio L. Caballero

COLLEGE OF ARTS & SCIENCES

Maggie S. Martell
Yousra A. Mohamed
Carl R. Montrosse, Jr
Blair C. Moorer
Kaitlyn M. Moran
Kristy J. Morton
Caty N. Mraz
Anthony C. Napolitano*
Thomas J. Natzke
Ryan L. Newell
Andrew M. Odette
Andrea L. Orpinel
Michael R. Parshagian
Sharife C. Parson
Mariah C. Patten
Austin M. Perez
James R. Perry
Gabriel J. Petegrew
Andrea N. Pringle
Sydney S. Provost
Ian A. Raasakka
Chelsea S. Ramey

Tabitha G. Robinson
Grant F. Rooker
Tyler C. Rucker
Safa Shukairy
Benjamin J. Smith
Timothy L. Somers
Afton C. Stewart
Nicholas M. Stewart
Cameron P. Sturms
Huthayfa M. Tabbah
Jeremy G. Toomey
Evan M. Trout
Loretta M. Walker
Melissa A. Walker
Alex A. Washington
Michael C. Watson
Brittany N. Wilcox
Cheyenna P. Williams
Kereen D. Williams
Kristin R. Zajko

* multiple degrees

HONORARY AWARDS

Alpha Kappa Delta, International Honor Society in Sociology
Lambda Alpha National Collegiate Honors Society for Anthropology, Alpha of Michigan Chapter Award
Pi Sigma Alpha, National Honor Society in Political Science
Upsilon Pi Epsilon International Honor Society for the Computing and Information Disciplines

The University of Michigan-Flint Honors Program members are selected based on a variety of factors including strength and diversity of curriculum and extracurricular activities, a writing sample, SAT scores, grade point average, and class rank. The Honors Program consists of a Freshman/Sophomore core curriculum of Honors courses (with a requirement of maintaining a 3.3 GPA), a Senior Thesis, and Senior Honors Seminar. In order to graduate from the four-year program, students must achieve a cumulative GPA of 3.5 or higher.

Condon Kerigan
Jillian Heidenreich
Seema Sabbagh

HANNA ALNASSER

I An Raasakka

Biology Department Research Scholar Award recognizes graduating seniors who worked collaboratively with biology faculty in the advancement of science through presentations at scientific research conferences and/or co-authorship of publications in scientific research journals.

Hana Fantin

Lambda Alpha National Collegiate Honors Society for Anthropology, Alpha of Michigan Chapter Award recognizes students who have achieved scholarly excellence in undergraduate coursework as Anthropology majors at the University of Michigan-Flint.

Natalie Fray
Tabitha Robinson

Pi Sigma Alpha, National Honor Society in Political Science recognizes academic achievement in political science courses. Through university-based chapters and national activities, it supports deeper exploration of the field, student leadership in the field, and community activities.

Courtney Hibbeln
Andrew Odette
Tyrone Washington

Upsilon Pi Epsilon International Honor Society for the Computing and Information Disciplines was first organized at Texas A&M University, College Station, Texas, in 1967 with the express purpose of promoting the computing and information disciplines and encouraging their contribution to the enhancement of knowledge. The UM-Flint UPE campus chapter recognizes and advances academic excellence at both the undergraduate and graduate levels. This award requires members to have earned a record of outstanding academic achievement.

Jason Baumbach
Samantha Lang
Nikita Mary Sobers

Nicky Cheung
Puja Bhaswani Nuthalapati

Safia Shukairy
Benjamin J. Smith

Tabitha Robinson

Taylor Liles
Devon Radke

Condron Kerigan
Jillian Heidenreich
Seema Sabbagh

HONORS PROGRAM
MAIZE & BLUE DISTINGUISHED SCHOLARSHIP

The Maize and Blue Distinguished Scholarship Award winners are selected from among nominations made by various instructional units of the university to the Scholarships, Awards, and Special Events Committee. Eligibility criteria include a minimum of 58 credit hours earned at UM-Flint with a grade point average of 3.75 or better. The Maize and Blue Distinguished Scholarship Award is the most prestigious award given by the university to graduating seniors.

This year’s recipients are:

- Raymond C. Kusch
  Bachelor of Business Administration
  Entrepreneurship and Innovation

- Taylor R. Liles
  Bachelor of Arts
  Political Science

- Rachel A. Powers
  Bachelor of Music
  Music Performance

- Natalie Roland
  Bachelor of Business Administration
  Operations and Supply Chain Management

- Kimberly A. Stender
  Bachelor of Science
  Nursing

- Courtney R. Hibbein
  Bachelor of Arts
  Political Science

- Erin J. Brcic
  Bachelor of Science
  Elementary Education

- Mohamed T. Elaswad
  Bachelor of Science
  Molecular Biology

- Adelina M. Gutierrez
  Bachelor of Science
  Public Health

- Chase M. Hansson
  Bachelor of Science
  Nursing

- Jillian C. Heidenreich
  Bachelor of Science
  Health Sciences

- Seema Sabbagh
  Bachelor of Science
  Biochemistry

- Daniel D. Clark*

BACHELOR OF SCIENCE

Ahmed H. Alawat
Zahra S. Almurshidy
Eva A. Alterman
Mohammad Badar
Jordan L. Barnett
Ali Bazzi
Jonathan T. Beaty
Mack W. Blouir
Clinton L. Brinker
John L. Carnahan
Dulce B. Ciuflietti
Daniel C. Clark*
Kerigan A. Conndon
Thomas K. Cooper
Aaron L. Coy
Eric D. Deal
Robert S. Dikos II
Karen Dobis
Nathan C. Dollar
Mohamed T. Elaswad
Hamza A. Elmi
Hana L. Fantin
Dominique C. Flannery
Katherine T. Frank
Greg R. Fruchey
Ryan M. Fulton
Andrea D. Gatchell
Kyle T. Gibbs
Morgan J. Goodman
Kierra Gowan
Nick S. Green
Lauren L. Greschaw
Farah S. Hammod
James P. Harding
Mikayla D. Holland
Hayley M. Huron
Ibaad R. Husain
Nautica N. Jackson
Hannah N. Kalakay
Emile N. Kinder
Anthony M. Kline
Ashley N. Kniff
Nicholas J. Knoch
Michael K. Lake
Joseph D. Lange
Cassie R. Lau
Courtney M. Lee
Benjamin P. Lowe
Samantha J. Luckett
Demi V. Maldonado
Nicholas P. Manley
Jeremiah R. McCarthy
Brandon W. McIntyre
Austin W. Meyer
Sabrina G. Minasi
Riley P. Moore
Erica J. Morris
Charlea R. Mossner
Savanna K. Mowl
Anthony C. Napolitano*
Belinda D. Neal
Kate L. Nitowski
Shyla M. Parker
Stephanie G. Pastora
Kimberlyn C. Petty
Zachary J. Polikarpus
Kaylie C. Pugh
James L. Quarles
Brad F. Quertemous
Calle J. Ragonesi
Jose A. Ramos
Alicia L. Ray
Ricky M. Richards
William C. Rieske IV
Klaire E. Rose
William C. Rieske IV

BACHELOR OF SCIENCE IN ENGINEERING

Ehsan A. Alaskri
Hussain A. Alfaraj
Zainab M. Almsiael
Patrick G. Cherny
Wayne E. Ferris II
Kristen M. Rusinek

BACHELOR OF BUSINESS ADMINISTRATION

Abdull I. Abulhasan
Shelby N. Abell
Bassam M. Alanzi
Turki A. Alani
Lukmanm Alfarat
Abdullah S. Albayk
Saleh Aldarwish
Murtada A. Alhaddad
Sager Alharbi
Ahmed Alobaian
Faisal Alqtahtan
Mubarak A. Alqtahtan
Tyler D. Atkinson
Jacqueline F. Austin
Randi L. Bannister
Brittney A. Bassier
Kealy B. Belcher
Jacob E. Berg
Stephen P. Bohn
Theodore R. Bowie
Mary E. Brantley
Cody N. Brekenridge
Kyle E. Brooks
Madi E. Brown
Mohammed Y. Bu Saqr
Frank C. Burnish
Keith S. Burton
Joshua D. Carlisle
Lauren C. Carr
Hui Cheng
Trevor C. Cherry
Sean P. Ciesielski
Daniel D. Clark*
Colette R. Conway
Jacob P. Coyne
Elizabeth A. Crawford
Michael C. Curran
Genevieve M. Daily
Clay C. Davis
Zackery W. Dilber
Jeron L. Dotson
Alyssa N. Erickson

* multiple degrees

COLLEGE OF ARTS & SCIENCES

SCHOOL OF MANAGEMENT

COLLEGE OF ARTS & SCIENCES

SCHOOL OF MANAGEMENT

* multiple degrees
THE ACADEMIC COSTUME

The colorful gowns and hoods worn by faculty members at commencement and other academic ceremonies represent the degrees, disciplines, and alma maters of the wearers. The American academic costume tradition, imported from England, dates to Colonial days.

GOWNS - The style of the academic gown differs with the academic degree it represents. The bachelor gown has plain, full sleeves and is without velvet facing down the front. The masters and specialist gowns are identified by long narrow sleeves that are "blind" at the cuff, with slits at elbow-length for the arms. The doctoral gown has full sleeves with velvet chevrons and velvet facing down the front.

Academic gowns are usually black, but some universities permit gowns in the school's colors. The velvet trimming on the doctor's gown is traditionally black, though some universities (including the University of Michigan-Flint) permit the velvet to be of the color distinctive of the discipline to which the degree pertains.

HOODS - The masters hood (short), specialist hood (intermediate), and the doctoral hood (long) carry the distinctive design and the colors of the university where the degree was awarded.

The doctoral, specialist, and masters hoods for University of Michigan-Flint candidates have the following velvet colors:

Accounting, Business Administration......................................................drab
Communication..............................................................................silver gray
Education.....................................................................................light blue
Literature and Arts...........................................................................white
Nursing............................................................................................apricot
Physical Therapy..............................................................................teal
Public Administration........................................................................peacock blue
Public Health.....................................................................................salmon
Philosophy......................................................................................dark blue
Science...........................................................................................golden yellow

CAPS - Caps vary in style from the traditional black mortarboard to eight-, six-, and four-corner tams, and Elizabethan-style caps. The mortarboard may be of any appropriate material, such as cotton, poplin, rayon, or silk, to match the gown. Velvet is reserved for holders of doctorates. A long tassel is fastened to the middle point of the top of the cap.

OTHER APPAREL - Several graduates are wearing cords or tassels as part of the academic costume. Other than the gold cords that stand for graduating with honors, some of the cords and sashes indicate academic achievement in the other areas such as Service Learning. Other cords and sashes are awarded to students for their participation in clubs and organizations.

SAFETY IN ACADEMIC COSTUME

Gowns are made of acetate, nylon, and rayon and should be worn with caution near open flames and other fire hazards. Students who wear gowns are at greater risk of burns in an emergency. Gowns must be removed before entering emergency equipment or facilities.
THE ACADEMIC MACE

University of Michigan-Flint ceremonies begin with the Faculty Marshal carrying the university mace. Friends presented the University of Michigan-Flint mace to the institution in 1993. The shaft is four and one-half feet in length and is made of mahogany. The brass orb on top of the shaft is hollow and circumscribed with a band bearing the name of the institution. Within the orb is a paper bearing the names of those who contributed to the funding of the mace and atop the orb is a brass disk inscribed with the seal of the University of Michigan-Flint.

THE UNIVERSITY FLAG

The Flag of the University of Michigan-Flint represents the individual character of the campus and its close association with the University of Michigan. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device," the uniting by this means of "union" and "field" indicates the bond with the University of Michigan. The "field" takes its colors and its legend, is overlapped by the "device." The white of the device's own field supplies a philosophic association of enlightenment resting on the book of learning. The "union" next to the staff, which identifies the University of Michigan both by its colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan. The "field" takes its colors and its legend, is overlapped by the "device." The uniting by this means of "union" and "field" indicates the bond with the University of Michigan.
CANDIDATES GRADUATING WITH HONORS

Undergraduate candidates wearing gold honor cords over their graduation robes are students who have achieved, in the course of their studies at the university, an overall grade point average that qualifies them to be recognized by their school or college as candidates graduating with honors. These candidates are identified in the following lists by the phrase “With Honors,” “With High Honors,” “With Distinction,” “With High Distinction,” or “With Academic Distinction” depending on the particular degree program. These honor designations are subject to revision based on final semester grades. Graduating with honors recognizes a superior level of ability, a high distinction of scholarship, and an exemplary record of achievement.

COLLEGE OF ARTS & SCIENCES
Within the College of Arts & Sciences, “With Honors” indicates a 3.5 grade point average but less than 3.75. Students listed “With High Honors” must earn a 3.75 or better overall grade point average. In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

SCHOOL OF MANAGEMENT
Graduating seniors with cumulative grade point averages of at least 3.5 but less than 3.75 are recommended for the degree “With Honors” and those with cumulative grade point averages of at least 3.75 are recommended for the degree “With High Honors.” In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

COLLEGE OF HEALTH SCIENCES
Within the College of Health Sciences, “With Honors” indicates a 3.5 grade point average or better overall with a minimum of 45 hours of study completed at UM-Flint. Students listed “With High Honors” must earn a 3.75 or better grade point average overall with a minimum 45 hours of study completed at UM-Flint.

SCHOOL OF EDUCATION & HUMAN SERVICES
Within the School of Education & Human Services, “With Honors” indicates a 3.5 grade point average but less than 3.75 overall. Students listed “With High Honors” must earn a 3.75 or better overall grade point average. In computing averages, only courses taken at UM-Flint are included, and only completed terms or semesters are counted.

SCHOOL OF NURSING
Within the School of Nursing, “With Honors” indicates a 3.5 grade point average or better overall with a minimum of 45 hours of study completed at UM-Flint. Students listed “With High Honors” must earn a 3.75 or better grade point average overall with a minimum 45 hours of study completed at UM-Flint. Students with a 3.5 grade point average or better with fewer than 45 hours of study at UM-Flint will earn “With Academic Distinction.”

COMMENCEMENT SPEAKER

Angie Hendershot is an award-winning journalist who has worked for ABC12 News for more than twenty years. She anchors ABC12 News at 5, 6, and 11 p.m.

Hendershot has received two national Edward R. Murrow Awards, several Emmys, and numerous Associated Press and Michigan Association of Broadcasters awards, along with multiple other recognitions for her professional work in the region.

She is a member of the Voices for Children Advocacy Center Board of Directors. The center combats child abuse and helps survivors of this abuse. Hendershot co-founded The Flint Diaper Bank, which is a nonprofit organization dedicated to providing free diapers to families in need throughout the Genesee County region.

“I’m so proud of it because it is truly a community project and I’m grateful for every single dollar from the people who believe in our mission. I’m also thankful my station has given me the support to make it possible to make a difference to families who desperately need it,” Hendershot said about the The Flint Diaper Bank and ABC12’s annual Diaper Drive.


She grew up in Davison and majored in both political science and broadcasting at Central Michigan University. She earned her master’s degree in broadcast journalism from Northwestern University’s Medill School of Journalism.

Hendershot called it a “dream come true” to make a difference as a journalist in the area in which she grew up.

“When I see a need or a problem, I’ve had the chance to shine a light on it and do what I can to help people,” she said.

STUDENT SPEAKER

Raymond Kusch spent much of his career at UM-Flint mentoring other students. He was heavily involved with the Entrepreneurs Society, and used his experience in business and the military to lend advice.

He also gave lectures on networking for the School of Management (SOM) and local high schools, and spoke at SOM’s Summer Entrepreneurship Institute.

Kusch also participated with the Student Veteran Resource Center, where he mentored and tutored student veterans.

Kusch has founded and owned multiple businesses, including UMG Events, LLC, and American Professional Gutters. Currently, Raymond is the founder and CEO of Kusch Holdings, LLC, a small business consulting and investment firm.

In addition to playing hockey for the U.S. National Amputee Hockey team, and the Spirit Warriors Hockey Program, which is a nonprofit hockey team for disabled veterans, Raymond plays for the university’s club hockey team.

Kusch served in the United States Army from 2007 to 2015, with tours in Iraq and Afghanistan. In 2012, he stepped on a bomb that caused serious injuries, including the loss of his left leg, a traumatic brain injury, and nerve damage; he also experienced post-traumatic stress disorder and depression.

Helping other students and being part of the university community has led to healing and growth, Kusch said.

“I have grown immeasurably, personally and professionally, in my time here. UM-Flint helped me overcome my traumatic brain injury and cope with my PTSD and depression, which ultimately helped me reintegrate into society,” said Kusch. “UM-Flint helped me realize my true calling is to become a professor, which will allow me to continue molding and mentoring young people for as long as my mind and body will allow.”

Kusch graduates with his bachelor’s degree in entrepreneurship and innovation. He is a recipient of the Maize and Blue Distinguished Scholar Award, the highest academic award bestowed upon UM-Flint graduates.

Kusch also participated with the Student Veteran Resource Center, where he mentored and tutored student veterans.

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Greetings Graduate,

Today is a day for celebration, reflection, and looking to the future. It is Commencement Day at the University of Michigan-Flint. Over 500 students will receive their diplomas.

The commencement ceremony is the most important academic event of each year. Earning a UM-Flint degree is the culmination of years of hard work, perseverance, and sacrifice. You have gained new knowledge and honed your critical thinking skills. You have made new friends, established relationships, and learned from one another. You have received a well-rounded education in an urban comprehensive university that is committed to the public good.

UM-Flint has prepared you for the challenges and opportunities of the 21st century. It is my hope you will utilize your knowledge and skills to help improve the world around you. I encourage you to remain connected to the University and share your stories, your accomplishments, and your ideas.

Congratulations! On behalf of the UM-Flint faculty, staff, and students we are extraordinarily proud of you and wish you well.

Go Blue!

Deba Dutta

CHANCELLOR DEBA DUTTA

HIGH HONORS

Angie R. Adams
Ahmed H. Alawi
Shannon N. Ayers-Butler
Joanna W. Banask
Allison M. Bielski
Dawn M. Boschman
Erin J. Brdic
Kayla R. Brewer
Clinton L. Brinker
Natalie E. Buenrostro
Davra R. Campbell
Joshua D. Carlisle
Emily M. Cesefski
Jennifer L. Charneski
Eva Chmielewski
Katie L. Clark
Thomas K. Cooper
David R. Covey
Meghan A. Daley
Hailey M. Dollar
Katelyn A. Dzedzie
Alexis E. Edmonds
Mohamed T. Elaswad
Alyssa N. Erickson
Mabelle M. Fagoaga
John M. Farmer, Jr.
Kalisha M. Fenner
Katherine T. Frank
Melissa E. Freedman
Holly L. Freitas
Ryan M. Fulton
Seth R. Gregory
Adelina M. Gutierrez
Trace M. Hanson
London A. Haught
Asma Haydar
Casandra W. Hayek
Jillian C. Heidenreich
Courtney R. Hibbeln
Eric C. Hill
Caleb T. Holloway
Peter U. Iwu, Jr.
Tina L. Jordan
Kylie J. Kattelus
Bri L. Kaufherr
Chandler R. Kielbas
Michael P. Klein
Stacy K. Kollman
Kylie Kray dich
Chelsea M. Kret
Raymond C. Kusch
Austen T. Kutt
Taylor R. Liles
Andrea E. Lowell
Maggie S. Martell
Tammie M. Martin
Adam D. Martinez
Aleen K. Martinez
Abbey L. Matuszak
Heather H. Maynard
McKenzie A. McDaniel
Katherine A. Michaels
Caleb E. Migda
Sabin G. Minasian
Carl R. Montrosse, Jr.
Savanna K. Mowl
Erin E. Muller
Dillon J. Murray
Monica L. Napier
Shannon L. Nickie
Kate L. Nitowski
Amy J. Nowak
Robin M. Odum
Rachel E. Olson
Addison L. Palmer
Estefan F. Paredes
Teresa Parodi
James R. Perry
Eli J. Pettus
Noemi Pineiro
Rachel A. Powers
Ian A. Raasakka
Ellen E. Regorrah
Alanna C. Richards
Chelsea M. Ridner
Kathryn J. Roman
Kaydene A. Russell
Jaime L. Rutledge
Seema Sabbagh
Shelby R. Salwasser
Caleb R. Schlaack
Mandy L. Schlaack
Nicholas E. Schultz
Emily M. Shullman
Huda Sheikh-Khalil
Emma K. Smith
Melanie D. Smith
Timothy L. Somers
Lee R. Sorenson
Kim A. Stender
Michelle N. Steward
Hannah N. Summerfield
Fei Teng
Heather R. Thornsberry
Jessie F. Torrey
Tessa M. Tragis
Nicki L. Vaden
Colleen M. Viger
Francesca A. Vitale
Kaylee A. Watz
Courtney M. Welker
Lydia R. Wells
Carrin E. White
Nicholas R. Wills
Devyn K. Wylam
Claire E. Zimmer
UNIVERSITY OF MICHIGAN-FLINT COMMENCEMENT
DECEMBER 2019

HONORS

Hussein M. Al-Hussain
Haleemah A. Albashrawi
Abdullah S. AlBayk
Kaitlyn M. Amey
Kyle A. Babcock
Mohammad Badar
Dana R. Bartsoff
Rebecca R. Beechum
Kealy B. Belcher
Emily E. Bertossi
Patrick A. Bitterman
Jared T. Braun
Lindsey N. Briggs
Madi E. Brown
Melissa L. Brown
Nathan J. Brown
Tiffany M. Cairns
Renee S. Cassidy
Hui Cheng
Kerigan A. Condon
Benjamin J. Crane
Clay C. Davis
Robert S. Dikos II
Haliee Dion
Gabrielle M. Dowker
Jordyn M. Ellis
Kate H. Evans
Christie J. Flamini
Tiffany A. Flatt
Sydney L. Gallion
Maria G. Garnica
Andrea D. Gatchell
Maria V. Gatica
Angela Genadieva
Seven E. George
Naoto F. Gillian
Sai S. Gunturu
Dana Hamza
Matt A. Harper
Rebecca K. Harriman
Jessica M. Hemingway
Sara P. Herta
Bethany L. Hickey
Kimberly N. Horvath
Emily A. Ingersoll
Christopher Jones
Zahra A. Kazim
Stefanie L. Kennedy
Timothy M. Killian
Krista N. Kinney
Paige M. Kreiner
Kerleigh A. Krist
Joseph D. Lange
Amanda M. Langolf
Joy Lau
Megan E. Lavoisier
Christie N. Lee
Casey J. Lester
Rachel M. Love
Joshua D. Martin
Kathleen K. Martin
Jordan S. Matheny
Melissa L. May
Eden L. McIntyre
Carol M. McRae
Yousra A. Mohamed
Kaitlynn M. Moran
Mari-Jo A. Mosley
Kendra L. Nanasy
Ashley M. Noeyack
Andrew M. Odette
Andrea I. Orpinel
Anthony M. Palazzolo
Aakash Patel
Aman H. Patel
Gabriel J. Pettigrew
Helby C. Phillips
Alexis M. Powell
Sydney S. Provost
Kaylee C. Pugh
Julia L. Qazaha
Brad F. Quertermous
Alicia L. Ray
Jozalyn S. Reid
Amanda J. Reinbold-Healy
Jay J. Richards, Jr.
Tim A. Roberts
Tabitha G. Robinson
Klaire E. Rose
Emily M. Roy
Madison M. Savage
Stefani L. Schonfeldt
Haleigh N. Seidell
Taylor L. Sheyachich
Frankie K. Steele
Peggy A. Stefanko
Savannah R. Steward
Sara J. Stojanowski
Stephanie M. Stone
Alysia A. Streeter
Hutheyma M. Tabbah
Alexandria C. Thompson
Melissa N. Thornton
Shelby G. Thornton
Jeremy G. Toomey
Lori L. Trestain
Stefan Velbabovic
Shawn A. Walters II
Jillian D. Wamsley
Rachel L. Wetzel
Jason E. Wooley
Katie L. Yates
Kristin R. Zajko
Amanda Zuelke

REGENTS OF THE UNIVERSITY OF MICHIGAN

Jordan B. Acker, Huntington Woods
Michael J. Behm, Grand Blanc
Mark J. Bernstein, Ann Arbor
Paul W. Brown, Ann Arbor
Shauna Ryder Diggs, Grosse Pointe
Denise Hitch, Bingham Farms
Ron Weiser, Ann Arbor
Katherine E. White, Ann Arbor
Mark S. Schlissel (ex officio)

UNIVERSITY OF MICHIGAN-FLINT CABINET

Deba Dutta, Chancellor
Susan E. Alcock, Interim Provost and Vice Chancellor for Academic Affairs
Christopher Giordano, Vice Chancellor for Student Affairs
Michael J. Hague, Vice Chancellor for Business & Finance
Kristi Hottenstein, Vice Chancellor for Enrollment Management
Mary Jo Sekelsky, Interim Vice Chancellor for University Advancement
Tess Barker, Senior Director for Special Projects
TABLE OF CONTENTS

UNDERGRADUATE
College of Arts & Sciences ................................................................................................................................. 20
School of Nursing..................................................................................................................................................... 21

HONORS
Candidates Graduating with Honors...................................................................................................................... 27
High Honors ............................................................................................................................................................ 28
Honors....................................................................................................................................................................... 29

ACKNOWLEDGEMENTS
Alumni Association ..................................................................................................................................................... 30
Commencement Participants ...................................................................................................................................... 31

AWARDS
Maize & Blue Distinguished Scholarship................................................................................................................ 11
Honors Program ........................................................................................................................................................ 12
College of Arts & Sciences...................................................................................................................................... 12
School of Management.......................................................................................................................................... 13
College of Health Sciences.................................................................................................................................... 15
School of Nursing..................................................................................................................................................... 17

UNIVERSITY OF MICHIGAN-FLINT COMMENCEMENT
Regents of the University of Michigan .................................................................................................................... 6
University of Michigan-Flint Cabinet ..................................................................................................................... 6
Chancellor Deba Dutta ............................................................................................................................................. 7
Commencement Speaker ........................................................................................................................................ 8
Commencement Student Speaker ........................................................................................................................ 8
The Academic Mace and Medallion ....................................................................................................................... 9
The University Flag.................................................................................................................................................. 9
The Academic Costume ........................................................................................................................................ 10

ALUMNI ASSOCIATION
Dear Graduates,

On behalf of the Alumni Association of the University of Michigan and the University of Michigan Club of Greater Flint, it
is my pleasure to congratulate you on your graduation and welcome you to membership in the Alumni Association. While
you have spent the past several years closely linked to the University of Michigan-Flint campus, your Michigan community
just got a lot bigger as you are joining one of the largest alumni bodies in the world!

During your time on campus, UM-Flint has enjoyed remarkable expansion in continuing to enlarge its footprint in the city
and beyond. I encourage you to stay in touch and remain connected to campus through the Alumni Association.

Our programs provide a great opportunity to maintain friendships with classmates and faculty, share memories, and
engage with fellow UM-Flint alums. Together, alumni make a difference by advocating for UM-Flint, mentoring students,
volunteering at events such as Go Blue on the Bricks, and sharing our Michigan pride!

As a graduate of UM-Flint, you will automatically receive a free one-year membership to the University of Michigan Alumni
Association. We encourage you to take advantage of the benefits associated with this membership.

On behalf of the U of M Club of Greater Flint, I wish you all the best on your post-graduation endeavors, and hope to meet
you at future alumni events.

Sincerely,

Mike Strader
Vice President - Retirement Plan Consultant
The Huntington Private Bank

P.S. Be sure to keep UM-Flint updated on your whereabouts so we can keep you informed of the many exciting events
and programs organized for you. Information can be updated at umflint.edu/alumni.

This program contains an unofficial list of candidates for degrees and honors for 2019. The lists are as accurate as possible; however, because of printing deadlines, names of some degree recipients may not appear, while names of degree candidates may appear even though they have not completed their degree requirements.
COMMENCEMENT COMMITTEE

Karen Arnould  
Christopher Heidenreich  
Dominika Lazarska  
Meoachy Proby

Christoph Heidenreich  
Erik Hoffman  
Nick Looney  
Debbie Samida

Samantha Sheltraw  
Ray Hall

Alphonse Buclay  
Ashley Dekett  
Kaeli Golembiewski  
Cierra Howard  
Hailey Klenk  
Morgan Page  
Samantha Sheltraw  
Kimberly Stewar

COMMENCEMENT PARTICIPANTS

UM-FLINT WIND SYMPHONY

FLUTE  
Lindsey Bouchard  
Alphonse Buclay  
Ashley Dekett  
Kaeli Golembiewski  
Cierra Howard  
Hailey Klenk  
Morgan Page  
Samantha Sheltraw  
Kimberly Stewar

BASS CLARINET  
Kaitlyn Cook

ALTO SAXOPHONE  
Isaac Cazzalis  
Destiny Lloyd  
Wesley Ricketts  
Austin Tripp

BARITONE SAXOPHONE  
Beth Heidenreich

FRENCH HORN  
Marco Colonna  
Julia Kilmur  
Shelby Rasnick  
Jerry Vargo

TRUMPET  
Jeevanne Humphrey  
Trevor Johnston  
Dean King  
Brandon Sexton  
Amber Villalpando

TROMBONE  
Matthew Cocagne  
Michael Nickels  
Collin Radecke  
Andrew Weidman  
Josh Witt

TENOR SAXOPHONE  
Lindsay Nofs  
Justin Nyquist

EUPHONIUM  
Giorgi Dean  
Chloe Clark

TUBA  
Santiago Ochoa

PERCUSSION  
Paige Csi2madia  
Xavier McCollum  
Russ Sauter  
Joe Yarmak

COMPOSITIONS

PRELUDE CONCERT  
University of Michigan-Flint Wind Symphony  
Christopher P. Heidenreich, D.M., Conductor

PROCESIONAL  
Thomas Wrobel, Ph.D., Faculty Marshal

“Pomp and Circumstance, March #1” by Sir Edward Elgar

“The Procession of the Nobles”, by Nikolai Rimsky-Korsakov

“Jay Bocook” by Francis Scott Key

ACADEMIC BANNER BEARERS  
Roy Barnes, Ph.D.  
College of Arts & Sciences

Keith Moreland, Ph.D.  
School of Management

Allon Goldberg, Ph.D.  
College of Health Sciences

Mary Jo Finney, Ph.D.  
School of Education & Human Services

Marilyn McFarland, Ph.D.  
School of Nursing

Yener Kandogan, Ph.D.  
Graduate Programs

WELCOMING REMARKS  
Interim Provost and Vice Chancellor for Academic Affairs

ANGELA HENDERSHOT

CHANCELLOR’S ADDRESS  
Chancellor Deba Dutta, Ph.D.

REGENCY REMARKS  
Regent Paul W. Brown

KEYNOTE SPEECH  
Interim Provost and Vice Chancellor for Academic Affairs

Raymond Kusch

PRESENTATION OF DEGREES  
Ricardo Alfaro, Ph.D., David M. French Professor, Associate Marshal

Lois Alexander, Ph.D., Associate Marshal

CONFERRING OF GRADUATE DEGREES  
Interim Provost and Dean of Graduate Programs

CONFERRING OF UNDERGRADUATE DEGREES  
Dean, College of Arts & Sciences

Scott Johnson, Ph.D.  
Dean, School of Management

Donna Fry, Ph.D.  
Dean, College of Health Sciences

Robert Barnett, Ph.D.  
Dean, School of Education & Human Services

Margaret Andrews, Ph.D., RN, CTN-A, FAAN  
Dean, School of Nursing

TURNING OF THE TASSEL  
Chancellor Deba Dutta, Ph.D.

FIGHT SONG  
“The Victors” by Louis Elbel

CLOSING REMARKS  
Susan E. Alcock, Ph.D.  
Interim Provost and Vice Chancellor for Academic Affairs

RECESSIONAL  
University of Michigan-Flint Wind Symphony

“Pride of the Wolverines” by John Philip Sousa

“The Victors March” by Louis Elbel
Today's commencement ceremony is a social media event. Share your thoughts, memories, and photos with us today using the #umflintgrad hashtag to help us create a lasting celebration of the achievement of our graduates.

COMMENCEMENT PARTICIPANTS

SERVICE PROVIDERS
- Barnes & Noble University Bookstore
- Dort Federal Credit Union Event Center
- Event and Building Services
- Fandangles
- Information Technology Services
- Picasso Restaurant Group

CEREMONY ANNOUNCER
- Beth Heidenreich

COMMENCEMENT ROBE RECYCLING PROGRAM
- UM-Flint is proud to offer the Commencement Robe Recycling Program. If a graduate would like to turn in his or her Commencement robe for a future graduate to use, the robes can be turned into the Office of the Provost in the University Pavilion (suite 229) on campus at any time.

This book is printed with soy-based ink on paper stock that is certified to the environmental and social standards of the Forest Stewardship Council®.
Hail! To the victors, valiant,
Hail! To the conqu'ring heroes
Hail! Hail! To Michigan the leaders and best
Hail! To the victors, valiant,
Hail! To the conqu'ring heroes
Hail! Hail! To Michigan the champions of the West!