

FACE COVERINGS ARE REQUIRED



POLICY

Research shows that transmission of COVID-19 is greatly reduced and lives are saved when all individuals wear face coverings while in public. The University of Michigan requires all students, staff, faculty, and visitors to wear a face covering that covers the mouth and nose while anywhere on campus grounds. This includes when inside buildings, outdoors and on U-M transportation on all campuses. Please visit ehs.umich.edu for the full policy, including the approved UM exceptions. Face coverings are meant to protect other people in case the wearer is unknowingly infected, but does not have symptoms (CDC, 2020).

FACULTY INFORMATION

Seeking Accommodation under the Americans with Disabilities Act

Employees who are unable to wear a face covering due to a medical or psychological condition must contact University Human Resources for assistance, prior to coming to campus.

Contact: Suzi Bye
(810) 766-6658 • sbye@umich.edu

Recommended Syllabus Language for Face-covering policy

Visit ehs.umich.edu for the official face-covering policy that applies to this course. Students must abide by the face-covering policy that applies to the mode of delivery.

Recommended Verbal Reminder

Just a friendly reminder, face coverings are mandated by the university. If you need a face covering please visit the Office of the Dean of Students (students) or contact DPS (faculty/staff).

STAFF INFORMATION

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STUDENT INFORMATION

Seeking Accommodation under the Americans with Disabilities Act

Students who are unable to wear a face covering due to a medical or psychological condition should initiate an accommodation request with Disability and Accessibility Student Services (DASS).

Contact: Chip Evans
(810) 762-3456 • dassflint@umich.edu

Recommended Verbal Reminder

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COMPLIANCE & ENFORCEMENT

As a campus we are united in our commitment to working with all members of our campus community to continue to put the wellbeing of the campus at the forefront of all we do. It takes each of us actively working together to do the things we know are based on science that fights the common enemy that is COVID-19. We need your help as we look after one another by taking responsible actions that promote health and safety to protect one another from the spread of the virus.

Compliance reporting can be made by calling the Department of Public Safety (DPS) at (810) 762-3333. When calling, please be prepared to share the date, time and location of where the compliance issue occurred; the name of the person (if known) and your contact information. All employees coming on campus are expected to abide by the face coverings policy. If an employee does not have a face covering, they can contact DPS to find out where to obtain one. If employees have a concern about someone not wearing a face covering, they can submit a face covering compliance reporting form. It is encouraged for employees to speak with their supervisor if there is a concern of an employee inside of their department not wearing a face covering.

FACULTY INFORMATION

In-Class Compliance

Unless called upon by a faculty member, or if a serious and immediate health and safety risk exists, DPS officers will not enter a classroom while instruction is actively taking place. Violations of the face covering policy or physical distancing should be handled by the classroom instructor.

1. Faculty members should speak with any student, outside of the classroom. While maintaining social distancing, the faculty member should inform the student that a face covering is required for in-person classes.
 - a. If the student indicates they have an exception, the faculty member should request to see the verification Accommodation Letter provided by DASS.
 - b. If the student indicates they do not have a face covering, the student should be directed back to the building check-in point or the Office of the Dean of Students to procure a face covering.
2. If the student refuses to wear a face covering the faculty member should indicate the student is unable to attend the class until they procure a face covering.
3. If the situation escalates, the faculty member should contact DPS for assistance.
4. The faculty member should submit a face covering compliance reporting form at umflint.edu/blueprint when a student does not have a face covering in class.
5. The faculty member should consult with the Office of the Dean of Students to discuss students who repeatedly arrive to class without a face covering.

STAFF INFORMATION

Out-of-Class Compliance

1. A UM-Flint employee should inform the student that a face covering is required anywhere on campus.
 - a. If the student indicates they have an exception, the faculty member should request to see the verification Accommodation Letter provided by DASS.
 - b. If the student indicates they do not have a face covering, the student should be directed back to the building check-in point or the Office of the Dean of Students to procure a face covering.
2. The employee could present the student with the option of conducting business remotely and ask the person to leave the space. If a person cannot wear a face covering and cannot conduct business remotely, the individual with a disability should seek an accommodation through Disability and Accessibility Support Services (students) or Human Resources (faculty/staff).
 - a. If the situation escalates, the staff member should contact DPS for assistance.
 - b. The employee should submit a face covering compliance reporting form at umflint.edu/blueprint when a person does not have a face covering.

STUDENT INFORMATION

If students have a concern about someone not wearing a face covering, they can visit umflint.edu/blueprint and submit a face covering compliance reporting form.

FOOD & BEVERAGE

Food and beverage will not be permitted in any class or hallways and may only be consumed in designated dining locations with limited seating and 6' of distance between people. Locations where food and beverages can be consumed on campus safely will be designated by clear signage.