UNIVERSITY OF MICHIGAN-FLINT

Provost and Vice Chancellor of Academic Affairs
WELCOME MESSAGE FROM CHANCELLOR DEBASHISH DUTTA:

We are pleased that you are considering joining the University of Michigan-Flint. Here, academic excellence, community engagement, and affordability combine to create one of the best values in public higher education. We are responsive to the needs of our community, region, and state; and are committed to advancing the public good.

UM-Flint combines the rigors of a University of Michigan education with hands-on learning, research, and civic engagement opportunities available in our great city and region. Student success is central to our mission and this unique combination engages our students to have a truly complete education, inside and outside of the classroom.

The University of Michigan-Flint is a comprehensive urban university located in the heart of Flint, Michigan. Its top notch faculty are known for excellence in teaching, scholarship, and community engagement and entrepreneurship. Our staff are committed to support the institution’s goals towards our students’ successes. The famous Flint Institute of Arts and the Flint Institute of Music, among numerous other civic resources, are just a short distance from campus. The city of Flint, the birthplace of General Motors, is on the cusp of a transformation into an entrepreneurial hub. Community and business leaders work closely with UM-Flint to provide extraordinary opportunities for our faculty and students engaged in finding solutions to regional challenges and expanding horizons.

I have spent the past 30 years in leadership positions at top public universities and have recently joined UM-Flint. I say with confidence that UM-Flint is poised for greatness as a regional comprehensive university. It is an innovative, community-engaged institution confidently writing the next chapter of its history. The Provost and Vice Chancellor for Academic Affairs, working collaboratively with an excellent senior leadership team, will have the opportunity to make a significant positive impact. My hope is the information you find in these pages will help you learn more about what makes UM-Flint – and the city we call home – such a special place.

It would be my pleasure to welcome you to the UM-Flint community. Together, we could proudly say, “Go Blue!”

Debashish Dutta, Ph.D.
Chancellor
The University of Michigan-Flint serves just under 8,000 learners studying in one of our five colleges and schools – our College of Arts and Sciences, School of Management, College of Health Sciences, School of Education and Human Services, and School of Nursing. UM-Flint offers degrees in 193 areas of study, including 64 graduate programs.

The institution offers a strong mix of liberal arts and sciences, education, business, and health-related professional programs. This combination of high quality liberal arts and professional and graduate programs in an urban institution is unique and shapes the institution's culture and opportunities.

The university is advancing its mission in implementing a strategic plan that emphasizes modest enrollment growth, improving student success and retention, the building of resources to support our growth, and increased engagement of students and faculty in experiential learning, research, and interdisciplinary programs.

Our student body profile supports our reputation as one of the premier regional comprehensive universities in the Midwest, with a makeup that is diverse and inclusive of learning at any age:

- **97.23%** of our students are from Michigan
- **40.48%** students 25 or older (29.72% undergrad)
- **21.3%** traditionally underrepresented minority groups
- **13.31%** first generation students
- **245** international students from 13 countries

The Flint campus is located about 60 miles from Ann Arbor and its sister campus in Dearborn. In response to urging by a broad base of community supporters, the campus was established in 1956 as the Flint College of the University of Michigan, a two-year upper-division institution intended to provide a high quality, low-cost liberal education to local students. It expanded gradually to take on a larger role, becoming a four-year regional campus in 1965. Being part of the University of Michigan was at the heart of the campus' identity at the time of its founding, and continues to be so today.

The available space on campus has grown over 25% since 2014. In that time, UM-Flint has taken ownership of the Riverfront Residence Hall and Banquet Center, which added over 500 available beds in addition to those in the First Street Residence Hall. The addition of University Tower will provide much needed space for administrative units and a new home for our Department of Public Safety. And our newest project, the $39 million addition to the Murchie Science Building, will provide state-of-the-art laboratories, student learning commons, and new faculty space to help deal with the 58% increase in STEM students in the last decade.

*Data as of Fall 2019*
The campus is an integral part of the University of Michigan, a world class public university. The campus is positioned for growth in enrollment, programs offered, and markets served. Facilities and resources are in place and the next five years will see a major transformation of the institution. The Victors for Michigan-Flint began in 2015 with a goal of raising $40 million. By the campaign’s 2018 close, we raised over $57.6 million, showing the support we receive from our alumni and friends in the community. The connections to and partnerships with the community are strong. There are numerous examples of programs and activities involving students, faculty, and staff with the Flint community. A diverse student body that enriches the classroom environment and campus life in general. There is a widespread and genuine belief that a mix of traditional and non-traditional students produces a vibrant and exciting educational experience. The University of Michigan-Flint is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools. It is classified Doctoral/Professional in the Carnegie Classification and is amongst the select group of community-engaged institutions. Graduate programs are growing and graduate students successfully compete with graduate students from Big Ten universities. Expectations for faculty include a blend of teaching excellence and scholarly and creative work, as well as service. The campus’ Student Veterans Resources Center assists active duty service members, veterans, National Guard, reserve, spouses, and dependents with their educational needs from admission through graduation and our population of veterans has substantially increased over the years. As a comprehensive regional campus of the University of Michigan, UM-Flint has a strong tradition of excellence in basic and applied research. The university utilizes several delivery modes for offering its academic and non-credit programs including face-to-face, completely online, and blended courses including those with weekend residencies as well as dual enrollment programs with program offerings onsite at several of our neighboring school districts. UM-Flint has partnered with area high schools and school districts to create innovative dual enrollment opportunities. Both the Early College and Dual Enrollment Education Partnership (DEEP) initiative offer high school students the chance to experience college and earn college credits. UM-Flint has over 80 articulation agreements with Michigan community colleges which allow a student to apply credits earned in specific programs toward a UM-Flint bachelor degree, many of which can be completed entirely online.
The city of Flint is in the midst of a transformation. Known for decades for our role in the auto industry, “Vehicle City” is experiencing a rebirth as a hub of education, entrepreneurship and culture within mid-Michigan.

Yes, the city has faced its share of challenges due to deindustrialization and globalization. But this community takes great pride in its reputation for attracting, cultivating, and supporting “doers” – resilient individuals who aren't afraid to take initiative and make the future better. If you are a doer, it is an exciting time to come to Flint.

For a city of its size, Flint has a robust and vibrant cultural community, with many attractions, restaurants, and museums to keep you busy during your evenings and weekends. Here’s a sampling of what you’ll find in Flint:

- Applewood Estate
- Buick Automotive Gallery
- Crossroads Village & Huckleberry Railroad
- Flint Children’s Museum
- Flint Cultural Center
- Flint Farmers’ Market
- Flint Institute of Arts
- Flint Institute of Music
- Flint Public Library
- Flint Symphony Orchestra
- Flint Youth Theatre
- Genesee County Parks
- Longway Planetarium
- Sloan Museum
- The Whiting
- Whaley House Museum

Flint is also host to festivals and events that draw crowds from all across the Midwest, such as the Crim Festival of Races and Back to the Bricks Car Cruise and Car Show. And don’t forget great local events such as Artwalk, Flint Alley Fest, music festivals, food truck round-ups, and Flint Art Fair. More events come about from great local organizations such as Edible Flint, Flint Handmade, Flint Public Art Project, the Greater Flint Creative Alliance, and many other great programs.

Flint’s Bishop International Airport connects directly to Atlanta, Chicago, Charlotte, Detroit and a host of destinations in Florida. We’re also conveniently located about an hour from Ann Arbor, Lansing, and Detroit, MI. That means access to even more restaurants, theaters, and nightlife. And, for you sports fans, a short trip to see and cheer on your Wolverines!
**RANKINGS AND POINTS OF PRIDE**

<table>
<thead>
<tr>
<th><strong>NUMBER OF STUDENTS</strong></th>
<th>7,297</th>
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| **STUDENT TO FACULTY RATIO** | 14:1 |

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<thead>
<tr>
<th><strong>2019 FIRST-TIME STUDENTS</strong></th>
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<tbody>
<tr>
<td><strong>AVERAGE GPA</strong></td>
<td>3.46</td>
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<tr>
<td><strong>AVERAGE SAT</strong></td>
<td>1089</td>
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<tr>
<th><strong>ACADEMIC EXCELLENCE</strong></th>
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<tr>
<td><strong>5 COLLEGES AND SCHOOLS</strong></td>
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<tr>
<td><strong>193 AREAS OF STUDY</strong></td>
<td></td>
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<tr>
<td><strong>64 GRADUATE PROGRAMS</strong></td>
<td></td>
</tr>
<tr>
<td>14 Doctoral and PhD programs</td>
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| **NUMBER OF DEGREES GRANTED 2018 (GRADUATE & UNDERGRADUATE)** | 1,684 |

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<tr>
<th><strong>NUMBER OF MERIT SCHOLARS</strong></th>
<th>608</th>
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<tr>
<td>Our Merit Scholars with at least a 3.25 GPA can receive up to $7,000 toward tuition</td>
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<tr>
<th><strong>QUALITY EDUCATION, INNOVATIVE DELIVERY</strong></th>
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<tr>
<td><strong>20.35% OF STUDENTS TAKING CLASSES ENTIRELY ONLINE</strong></td>
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<tr>
<td><strong>2017 U.S. NEWS &amp; WORLD REPORT RANKINGS</strong></td>
<td></td>
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<tr>
<td>• Ranked #53 for online graduate nursing programs</td>
<td></td>
</tr>
<tr>
<td>• Recognized for online graduate education programs</td>
<td></td>
</tr>
<tr>
<td>• Recognized for online bachelor degree programs</td>
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*Data as of Fall 2019*
RANKINGS AND POINTS OF PRIDE

3rd MOST AFFORDABLE among public universities in Michigan

ONE OF THE LOWEST ON-CAMPUS HOUSING COSTS among Michigan’s public universities

715 BEDS AVAILABLE TO STUDENTS

TUITION INCREASE RATES SINCE 2008
$152 INCREASE FROM 2018-2019; AVERAGE ANNUAL INCREASE SINCE 2008: $384

99.34% OF ALL AID ELIGIBLE UM-FLINT STUDENTS RECEIVE FINANCIAL AID

$71,501,843 IN FINANCIAL AID DISTRIBUTED IN 2018-’19

43.59% OF OUR STUDENTS RECEIVE PELL GRANTS

VICTORS FOR MICHIGAN-FLINT CAPITAL CAMPAIGN

$57.6 Million RAISED DURING MOST SUCCESSFUL CAPITAL CAMPAIGN IN UNIVERSITY HISTORY

$13 million DEDICATED TO STUDENT SUPPORT

NEW PRIVATELY-FUNDED SCHOLARSHIPS CREATED DURING CAMPAIGN

4300+ DONORS

13,000+ GIFTS

151 BRINGING TOTAL TO OVER 320

*Data as of Fall 2018

$7,774.70 $7,876.70

$11,952 $2,096

2008-2009

2019-2020

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RANKINGS AND POINTS OF PRIDE

GOLD LEVEL
UM-Flint received the highest designation from the Michigan Veterans Affairs Agency.

2018 U.S. NEWS & WORLD REPORT RANKINGS
• Best in the Midwest (10th consecutive year)
• Top public schools (Midwest)
• Best colleges (overall)

PRINCETON REVIEW RANKINGS
• UM-Flint named a Best Midwestern university
• UM-Flint School of Management named a Best Business School in the Midwest

COMMUNITY IMPACT OF UNIVERSITY OF MICHIGAN-FLINT

$58 M
INSTITUTIONAL SPEND IN GENESEE COUNTY
through UM-Flint's commitment to creating opportunity for our students & our community

47,000
ALUMNI

80%
OF OUR ALUMNI LIVE AND WORK IN MICHIGAN

19%
OF OUR ALUMNI LIVE OUTSIDE OF MICHIGAN

<1%
OF OUR ALUMNI LIVE OUTSIDE OF THE U.S.

*Data as of Fall 2019
The University of Michigan-Flint is guided by a Strategic Plan that was adopted in May 2017. The five schools and colleges have developed their plans to align with the five high-level priorities of the Strategic Plan:

**A Distinctive Identity that Builds Campus Pride**
The University of Michigan-Flint will develop and promote a distinctive identity that unites and inspires faculty, staff, students, and alumni—energizing a proud UM-Flint campus community that celebrates diversity and supports everyone in achieving their full potential.

**Excellent Education and Scholarship Across the Institution**
The University of Michigan-Flint will embody U-M academic excellence by increasing support for original research, scholarship, and creative endeavors that advance knowledge and improve the quality of life for all, while also providing the highest quality of teaching, enhancing research opportunities for students, and investing in faculty and staff development.

**A Student-Centered Culture Focused on Retention and Success**
The University of Michigan-Flint will foster a student-centered culture that is committed, first and foremost, to the success and achievement of students—understanding students' individual needs and goals, preparing them to succeed academically, and collaborating across departments to empower, support, and retain them throughout their college experience and through graduation.

**Recruitment through High-Quality Programs and Campus Life**
The University of Michigan-Flint will be the first-choice destination for students, staff, and faculty by offering a vibrant campus community and high-quality, flexibly-delivered programs that respond to student, employer, and community needs—preparing students to make an impact and achieve their educational, career, and life goals.

**A Vital Partnership with an Engaged Community**
The University of Michigan-Flint will embrace its location in Flint by engaging in an active, reciprocal relationship with the city, the region, and beyond, partnering to create opportunities for student learning and academic research that has value for communities locally and around the world.
POSITION SUMMARY

The University of Michigan-Flint (UM-Flint) is seeking a visionary and strategic leader with proven commitment to academic excellence and shared governance. The Provost and Vice Chancellor of Academic Affairs is responsible for fostering excellence in teaching, research, and service. UM-Flint is one of two regional campuses of the internationally renowned University of Michigan located in a beautiful, urban, riverfront setting. The campus serves just under 8,000 students and offers degrees in 193 undergraduate and 64 graduate majors, concentrations, and specializations, including doctor of nursing practice and doctor of physical therapy.

JOB SUMMARY

Reporting to the Chancellor and serving as the institution’s Chief Academic Officer, the Provost will play a central role in enhancing academic excellence and aligning our priorities with the university’s strategic plan. The Provost serves as a member of the senior leadership team. He/she will work closely with the Chancellor, other executive officers, and faculty in formulating the university’s academic goals and policies. As Chief Academic Officer, the Provost is responsible for the articulation of the university’s vision of academic distinction; the development and administration of academic programs; policies relating to instruction, curriculum, extended learning, and information technology; faculty and academic staff appointments and performance assessments; and scholarship and community service initiatives among faculty. The duties include:

• Advancing the vision, mission, and core values of the university; including being an enthusiastic spokesperson for UM-Flint with internal and external constituencies;
• Promoting academic excellence in degree programs and in the teaching, research, and service of faculty;
• Promoting excellence through a commitment to an environment of inclusion and transparency, which should involve the campus community as partners in decision-making processes as they help to set and meet the highest standards;
• Fostering student success and involvement by creating an environment that cultivates student success, holistic development, and involvement;
• Demonstrating strategic thinking, effective administration, and fiscal management;
• Inspiring leadership and effective management;
• Valuing a vibrant and diverse faculty, administration, and staff;
• Nurturing relationships and entrepreneurship including participation on boards and service organizations, developing partnerships, and fostering positive relations with foundations, granting agencies, university alumni, and legislative representatives at local, state, national and/or international levels; and
• Serving on the senior leadership team and collaborating with the Chancellor and Vice Chancellors in identifying strategic opportunities and initiatives.
POSITION SUMMARY

INSTITUTIONAL BACKGROUND & CULTURE

One of three campuses of the University of Michigan, UM-Flint’s development in recent years has paralleled that of its host city. Flint, population approximately 100,000 and located about 60 miles north of Detroit, is in the midst of a similarly profound transformation. Although the city is best known as the birthplace of General Motors, shifts in industry have caused the area to become better known for its educational opportunities, cultural centers, medical facilities, shopping centers, and recreational activities. Visitors who return to the city after several years are amazed at the ongoing transformation, and UM-Flint has played a central role in the progress the city has made.

Guided by our Strategic Plan and the Blue Ribbon Commission Report for Academic Affairs, and supported by the combined energy and enthusiasm of its faculty, staff, students, community, and leadership, the university has undergone a metamorphosis. (umflint.edu/strategicplanning2017/strategic-plan)

The university’s new Provost will contribute not only to the continuing development of an outstanding educational institution, but to the renewal of the city and the region itself. Accomplishing this will require a leader with unimpeachable academic credentials, an entrepreneurial spirit, a compelling leadership style that inspires followership, and a track record for getting things done.
POSITION SUMMARY

QUALIFICATIONS

Candidates should be passionate advocates for the promotion of excellence; academic leaders with a track record of effective academic and administrative experiences; and be visionary and strategic thinkers who can demonstrate collaboration and administrative accomplishment. UM-Flint seeks candidates with an earned doctorate or equivalent terminal degree from an accredited institution and a record as a teacher and scholar commensurate with a tenured appointment at the rank of full professor in one of the departments at UM-Flint.

Successful candidates will bring the following experiences:

- Evidence of successful, senior-level academic administrative experience including demonstrated success in strategic planning, enrollment management, faculty development, and enhancing academic programs;
- Experience working collaboratively with faculty, staff, and students in an environment of shared governance;
- Experience with principles of inclusive excellence, affirmative action, and equal opportunity;
- An appreciation for the integral role of admissions, advisement, retention, grants, research and graduation as they relate to the fiscal strength of the university;
- Interpersonal skills that lead to effective interactions both inside and outside the university including demonstrated understanding of, and appreciation for, the full range of academic disciplines and lifelong educational programs represented on campus;
- Experience creating innovative approaches to provide faculty and staff with the resources and support to maintain and enhance excellence in teaching, scholarship, and student services;
- Working knowledge and experience with academic entrepreneurship and creativity, including interdisciplinary collaborations across schools, departments, and programs;
- An appreciation for the distinctive qualities of the University of Michigan-Flint and a commitment to build on those qualities to ensure further excellence and academic success;
- Experience working closely and collaboratively with senior leadership and establishing strong working relationships with university and legislative governing bodies;
- An ability to work with other academic and community leaders to further develop collaborative academic initiatives;
- An understanding of and willingness to support the role of general education in a comprehensive university, a commitment to its centrality in the curriculum, and a determination to ensure its quality;
- A record of sound budgetary management with good financial acumen;
- Experience with the accreditation processes (institutional accreditation, general education, and/or specialized programs); and
- Proven effective written and oral communication skills and the ability to serve as an effective spokesperson for the faculty, the students, and the university as a whole.

HOW TO APPLY

Please follow the link below to the Chancellor’s Leadership Search website for more information on this posting, including instructions on submitting application materials.

All applicants and nominations will be held in the strictest of confidence. The review of candidates will commence immediately upon receipt of application materials and continue until the position is filled.

umflint.edu/chancellor/leadership-searches

The University of Michigan-Flint is a non-discriminatory, Equal Employment Opportunity/Affirmative Action employer.