The University of Michigan - Flint  
Chancellor's Advisory Committee for Budget & Strategic Planning  
March 14, 2008  
Draft Minutes

Present:  Jack Kay, Dave Barthelmes, Kui-Bin Im, Bob Stach, Eric Freedman, Beverly Shumer, Shu-Yu Tu,  
Absent:  Vahid Lotfi, Betty Velthouse

Minutes: The minutes of the Feb 28, 2008 CAC/BSP meeting were tabled for review and approval at the March 28 meeting.  

Budget Issues:  
The state contribution for higher education is still undecided which in turn presents difficulties in setting a budget and tuition rates for the coming year. It appears there will be a 3% increase across the board.  

J. Kay stated he had requested the Office of Financial Services to develop budget scenarios which would allow for manipulation of proposed merit increases and tuition. These scenarios revealed what a proposed budget might look light given “x, y & z.” The Committee spent a considerable time manipulating various data.  

A discussion then commenced concerning salary increases. J. Kay led the discussion relative to a proposal that would give a larger increase to staff than faculty. Recent data reflected a substantial comparative difference in the wages of UM-Flint staff versus other institutions, corporations, etc. The Committee agreed that it was important to recognize the efforts of our staff and that they would support a higher merit increase for staff versus faculty (i.e. 4%).  

It was agreed that the Committee would attempt to provide definite recommendations to the Chancellor at the March 28th meeting.