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EDUCATION

University of Michigan-Flint
MBA, High Distinction
Beta Gamma Sigma, International Business Honor Society
Four academic scholarships

Michigan State University College of Law, E. Lansing, Michigan
Juris Doctor, Dean's List, Law Review

Bates College of Law, University of Houston and
Panamerican University, Mexico City, Mexico
International Law and Business (Honors)

St. Louis University, St. Louis, Missouri
M.A. Planning/Urban Affairs (Honors)

Chestnut Hill College, Philadelphia, Pennsylvania
B.S. Sociology/Chemistry (awarded full scholarship)

1982-present Numerous continuing legal education courses and community planning seminars, including business law, labor and human relations law, MSU Citizen Planner series, National Transit Institute seminars, teaching seminars and courses (including intensive online course development training), PEERRS training (research on human subjects)

PROFESSIONAL EXPERIENCE

2006 - present Adjunct Professor, University of Michigan-Flint, School of Management
Business Law, International Business Law, Labor and Employment Law
Blackboard Intensive Course Development Series
New course development: Business Law (BBA), International Business Law (MBA), Labor and Employment Law (BBA)
Grievance Committee
Lecturer and advisor to entrepreneurs through UM Community Outreach Incubator
Advisor: Business Club, Marketing Club

2008 - 20105 Director, Michigan Family Business Center, University of Michigan-Flint, School of Management

- 1982 - present Private law practice
Business creation and development; legal, planning, marketing and operations counseling for business; labor and employment law; estate planning for individuals and succession planning for businesses; real estate, planning and zoning; creditor, contract, domestic relations (1982-97); criminal and civil appellate; limited insurance and personal injury; special legal consultant to the Michigan Department of Transportation
- 1998-02 Writer and editor "The Law and You" Supplement; columnist
Flint Journal (Booth Newspapers), Flint, Michigan
- 1985-87 Law Associate
Business, real estate, family, estate planning law
Smith & Harris, Flint, Michigan
- 1981-83 Law Clerk
Business, real estate, estate planning law
Laro, Borgerson, Simon, Smith, Flint, Michigan
- 1979-81 Law Clerk
Real estate, consumer, debtor-creditor, domestic relations law
Legal Services of Eastern Michigan, Flint, Michigan
- 1977-79 Regional Emergency Medical Systems Services Coordinator and Health Planner
GLS Health Systems, Inc., Flint, Michigan
- 1975-77 Assistant Director
GLS Region V Planning Commission, Flint, Michigan
- 1972-74 Director of Housing Programs
East-West Gateway Council, St. Louis, Missouri
- 1970-72 Local and regional community planner
Planners Associates, Inc., Newark, New Jersey

PROFESSIONAL VOLUNTEER ACTIVITIES AND MEMBERSHIPS

- 2004-17 *Michigan Attorney Discipline Board Hearing Panelist*
- 2000-05 *Centennial Inn of Court, ethics training and mentoring for young attorneys*
- 1999-present *Grand Blanc Senior Activity Center, Annual Law Day Speaker*
- 1999-15 *Michigan State University College of Law*
Judge, Moot Court Competition, and Research, Writing and Advocacy Program
- 1999-00 Gavel Club
- 1982-present Alumni Association
- 2005-10 Speaker, Small Business Clinic Program
- 1990-92 *Genesee County Free Medical Clinic*
Legal assistance to establish a free medical clinic
- 1985 *Women Lawyers of Michigan, Officer, Genesee Chapter*

- 1982-present *Legal Services of Eastern Michigan*
Real estate, consumer, debtor-creditor, domestic relations law *pro bono* and lectures
- 1982-present *State Bar of Michigan*
Annual Law Day Essay Contest Judge, 2000-2006
Awards Committee 1998-present, Co-chairperson 2004-8, 2010-11
Bar Leadership Forum, 2005-8
Bench and Bar Conference
Business Law Section, 1985 – present
 Diversity Task Force 2018 - present
 Business Court Business Impact Task Force, 2010
Board of Commissioners, 2005-8
Board Liaison to Probate Estate Council and Legal Education Committee, 2005-8
Representative Assembly 1985-1986 and 1997-2003
 Drafting Committee Chairperson, 2000-2003
Legal Education/Professional Practice Committee, Co-Chairperson, 1999-2007
International Law Section
Multidisciplinary Practice Committee 2000-2002
Probate Law Section
Publications and Website Advisory Committee, Chairperson, 2011 - 2017, Vice-Chairperson, 2003-2011 (responsible for *Michigan Bar Journal*, circulation 38,000); judge for biannual Short Story Writing Contest
 Michigan Bar Journal author of ten articles and editor for eight special theme issues
Public Outreach Committee, 1999-2006
Real Estate Law Section
State Bar Foundation Fellow (by invitation), 2005-8, 2011- present
 Access to Justice District B Coordinator, 2005-8
 Organized fundraiser for “Access to Justice”
- 1982-present *Genesee County Bar Association*
Board of Directors 1987-89, 1994-97, 2000-01
 President 1999-2000, Vice President 1998-99, Secretary 1987-89
 American Bar Association Outstanding Law Day Activities Award
 American Bar Association E. Smythe Gambrell Professionalism Award
Chairperson, 2008 Civil Liberties Awards Dinner
Bench and Bar Committee
Business and Banking Committee, Real Estate Committee
Editor, *Bar Beat*, 2003-07
Founder and Chairperson - Community Service through Partnerships Program - Greater Flint Chamber of Commerce Peer Mediation, Medical Society/Bar Association Joint Committee, Habitat for Humanity, Powers High School
Holiday Outreach Dinner Committee
Law Day Committee Chairperson
Liaison Committee with Medical Society, 1987, 2000-07
Liberty Bell Award Selection Subcommittee
Media Liaison Committee Chairperson
Nominating Committee Chairperson
Talent Show Committee Chairperson

COMMUNITY VOLUNTEER ACTIVITIES

- 2004-08 *Muscular Dystrophy Association*
Regional Chairperson, Attorney Round-Up

- 2002-06 *Genesee County Peace Committee, Grand Blanc Arts Council*
- 2000-04 and
1985-97 *Grand Blanc Township Planning Commission*
Chairperson 1992-97, 2000-04, Vice Chairperson 1986-92
Subdivision Control Committee Chairperson, Corridor Study Chairperson, Master Plan
Consultant Selection Chairperson, Sign Committee, Site Plan Committee
- 2000-06 *Grand Blanc Community Schools*
Strategic Planning Committee (2001-03), Career Day, Student Mentor, Facilities
Committee
- 2000-06 *Grand Blanc Vision 2020 Community Organization*
Community Center Committee, Authors Series Committee
- 1999-04 *Genesee County Schools Peer Mediation Project*
Founder, Attorney Coordinator and Peer Mediator Trainer
- 1999-01 *Habitat for Humanity*
Attorney Coordinator and Volunteer
- 1999-01 *Grand Blanc Chamber of Commerce*
Speaker, Strategic Planning Committee and Cultural Diversity Committee
- 1994-present *Powers Catholic High School*
Development Committee, Strategic Planning Committee, Building Design Committee,
Critical Thinking Committee
- 1989-06 *Boy Scouts of America*
Executive Board, District Chair, District Community Development Chair, Fundraiser, Troop
Committee Member and Treasurer, Merit Badge Counselor (7 fields)
- 1981-83 *Region V Emergency Medical Services Council*
Chairperson 1981-82
- 1981-82 *Mott Community College, Flint, Michigan*
Lecturer, Medico-legal Issues in EMS
- 1975-06 *Michigan Society of Planning Officials, Lapeer County Planning Commission,*
Isabella County Planning Commission
Speaker on planning/zoning issues at annual planning conferences
Author: "Public Meetings: Exposed!" (2 1/2 hour mixed media performance)
Author: "I Am Waiting" (2 hour presentation)
Author: "Open Meetings, Conflict of Interest, *Paragon* and Progeny"

AWARDS

- 2014 State Bar of Michigan Highest Award – Roberts P. Hudson Award – for reputation, integrity, service
2008 National Luminary Award for communications excellence for Michigan Bar Journal
2007 Beta Gamma Sigma, International Business Honor Society
2003 Michigan State University-Detroit College of Law, Hon. George N. Bashara, Jr.
Distinguished Alumni Award

2005 Dean's Scholarship, Stone Scholarship, Freeman Scholarship, University of Michigan-Flint, MBA program

Francine Cullari Day, May 10, 2003, Grand Blanc Township Board of Trustees

Chamber of Commerce Athena Award (International No. 3422)

Genesee County Bar Association President's Gold Award

Genesee County Bar Association Outstanding Contribution Award

Genesee County Bar Association Appreciation Award

Genesee County Bar Foundation Life Membership

Scribes Membership for Excellence in Published Legal Writing

Boy Scouts of America Tall Pine Council Friend to Scouting Award, West Fellowship Award

Hurley Medical Center Burn Unit Commendation

Flint Area Chamber of Commerce Commendations (3)

Lapeer County Planning Commission Certificate and Award

American Cancer Society Volunteer Award

International Institute Award of Appreciation

Spanish Speaking Information Center Award of Appreciation

Shiawassee Area Ambulance Association and Durand-Vernon Ambulance Honorary Member

Region V EMS Council Award of Appreciation

Gould Engineering Certification of Appreciation

Grand Blanc Schools Certificate of Appreciation (2)

Holmes Middle School (Flint) Certificate of Appreciation

Muscular Dystrophy Association Certificate of Appreciation

Detroit College of Law Certificates for Excellence in the Study of Law

American Jurisprudence Award for Excellence in the Study of Criminal Law

American Legion Auxiliary Citizenship Training Program Certificate of Appreciation

PUBLICATIONS/PRESENTATIONS

"A New Breed of Corporate Decision-making" *Michigan Business Law Review*, Fall, 2015.

"The Benefit Corporation: Corporate Governance and the For-Profit Social Entrepreneur" with Thomas A. Hemphill, Ph.D. *Business and Society Review*, vol 119:4, Winter, 2014.

"The Benefit Corporation: Statutory Barriers to Adoption?" with Thomas A. Hemphill, Ph.D. *Regulation: The Cato Review of Business and Government*, Vol.37, No.2, 2014, pp.7-9.

"Terror-Free Investment Index Screens: Corporate Governance Implications for Non-U.S. Multinational Corporations" with Thomas A. Hemphill, Ph.D. *Journal of International Trade Law and Policy*, vol. 9, no. 1, 2010

"The Long-Term Unemployed: A New Protected Class of Employees?" with Thomas A. Hemphill, Ph.D. and Waheeda Lillevik, Ph.D., *Business and Society Review*, vol. 117:4, Winter 2012.

Volume 3: 1900-1937: Emerging Roles in the Progressive Era and Great Depression; Chapter 9: "Women in Business," *Celebrating Women in American History* (Golshon Media: Croton-on-Hudson, NY, 2009).

"Corporate Governance Practices: A Proposed Policy Incentive Regime to Facilitate Internal Investigations and Self-Reporting of Criminal Activities" with Thomas A. Hemphill, Ph.D. *Journal of Business Ethics*, vol. 89, April, 2009, presented by Hemphill at Baruch College of Business, June, 2007.

Developed national survey of "B" Corporations, 2018.

Encyclopedia Entries

"General Electric", *Green Business, Green Society: Toward a Sustainable Future*, Paul Robbins, ed. Publications (2010), online: SAGE Reference Online

"International Business Law", *Encyclopedia of Business in Today's World*, Charles Wankel, ed. Sage Publications (2009), online: SAGE Reference Online and Gale Virtual Reference Library.

"Feng Shui (in business settings)", *Encyclopedia of Business in Today's World*, Charles Wankel, ed., Sage Publications (2009), online: SAGE Reference Online and Gale Virtual Reference Library.

Michigan Bar Journal

Theme issue editor: International Law, Nov 13; Arts, Communication, Entertainment and Sports, Sep 12; Water Law, May 11; Consumer Law, Sep 10; Digital Legal Authority, Jun 09; Antitrust and Franchise Law, Sep 08; Bankruptcy Law, Jul 08; Insurance Law, Jun 08; Legal Education and Professional Practice, Jan 08; Federal Practice, Feb 07; Disability Law, Aug 06

Developed Citizen Lawyers series:

Hon. Thomas Yeotis August 11; Michael Lavoie Jan 08; Reginald Turner Aug 07; H. Wallace Parker Oct 06; John Burns May 06; Richard Bernstein Jan 06; Brian Barkey Dec 05; David Moffitt Oct 05; Cylenthia LaToye Obayan Aug 05; Melanie Goldberg Jun 05; Nelson Miller Mar 05; Hon. Duncan Beagle Feb 05; Roger F. Lane Sep 04

"Law School Rankings Fail to Account for All Factors" Sep 02

"Ave Maria School of Law: Innovating through Tradition" Nov 00

"Peer Mediation in the Classroom-New Initiative for the State Bar of Michigan" Sep 00

Flint Journal

Former weekly columnist; editor and author for "The Law and You" supplement

Bar Beat

"Civil Liberties Attorneys", Mar 08; "Roberta Wray" Jul 05; "From Chief Judge to President" May 05; "Amy Kline" Jan 05; "Len Shulman on Patrol", Jan 05; "Getting to Know a Young Lawyer" Nov 04; "A Bit of Bar History" co-authored with Jean Neithercut Nov 04; "A Yen for Japan" Sept 04; "Serving Children" Jul 04; "Young Lawyer Carving His Niche" May 04; "Why Middle Class Mothers and Fathers Are Going Broke" Mar 04; Jean Carl: Volunteer and Attorney Extraordinaire Jan 04; "Young Lawyer Elected" Jul 03; "Divorce Debt and Bankruptcy" Dec 96

Michigan Transportation Corridor Management Act, 1999

"Public Meetings: Exposed!" (2 1/2 hour mixed media performance)

"I Am Waiting" (2 hour planning presentation)

"Attorney Fees", Nuts & Bolts, Genesee County Bar Association

Detroit College of Law Review, "Hospital Immunity for Emergency Care"

GEI Newsletter, "How Much Preparation is Enough" (for land developers) Apr 99

Local zoning and sign ordinances

Various presentations on master planning, Open Meetings Act, Freedom of Information Act

Position papers for various local and state legislative proposals, including housing, planning and zoning, growth management, governmental immunity for health care to the indigent

Local and regional land use, housing, water quality management, waste management, and corridor plans

Author and review various grant applications for federal and state funding for land use, housing, water quality, transportation, health care (including emergency medical services and health education)

Economic Base Study for Essex County, New Jersey

Growth Demographics and Projections for Essex County

Housing Distribution Plan for St. Louis, Missouri Metropolitan Area, and local and state fair housing legislation

Unpublished poetry

cullari.resume.12.31.18