



OUR COMMUNITY MATTERS



RESOURCE GUIDE:
SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING



IMMEDIATE HELP

The University of Michigan-Flint is committed to providing a safe learning, working, and living environment. The institution does not tolerate violence of any type, including the crimes of sexual assault, domestic violence, dating violence, and stalking.

This resource guide is intended to assist university students, faculty, and staff who may have experienced these situations to understand their options for reporting to law enforcement and the university, and to make them aware of support services, including confidential resources that we provide, and those that are available in the community.

IF YOU OR SOMEONE YOU KNOW IS IN IMMEDIATE DANGER **DIAL 911 (EMERGENCY)**

► **Department of Public Safety (DPS)**

Special Victims Services
103 Hubbard Building
(810) 762-3333
umflint.edu/safety

For immediate confidential crisis intervention or support, call the YWCA of Greater Flint's 24-hour crisis hotline at (810) 238-7233.

PRESERVING EVIDENCE

SEXUAL ASSAULT

All victims of sexual assault have a right, under Michigan law, to have a forensic medical examination and evidence kit collected up to 120 hours (5 days) after the assault in order to preserve any evidence of the assault. The forensic exam will be administered by a registered nurse who has received advanced training to provide care and treatment to sexual assault victims. The nurse can also provide emergency contraception, treatment for sexually transmitted infections (STIs), and other needed medical care. If you choose not to file a police report at the time the kit is completed, it will be retained in accordance with state law.

Exams can be completed at any of the following facilities:

- ▶ **Hurley Medical Center**
One Hurley Plaza, Flint, MI 48503
(810) 262-9000 • hurleymc.com
- ▶ **Genesys Regional Medical Center**
One Genesys Pky, Grand Blanc, MI 48439
(810) 606-5000 • genesys.org
- ▶ **McLaren Regional Hospital**
401 South Ballenger Hwy., Flint, MI 48532
(810) 768-2044 • mclaren.org/flint
- ▶ **YWCA of Greater Flint - SAFE Center**
801 S. Saginaw St., Flint, MI 48501
(810) 238-SAFE • (810) 238-7233 • info@ywcaflint.org
ywcaflint.org

DOMESTIC & DATING VIOLENCE

Not all experiences of domestic or dating violence cause visible injuries. If visible injuries are present, it can be helpful to document them with photographs, if it is safe to do so. It is also important to seek medical attention if possible and safe to do so.

STALKING

If you have experienced stalking, it can be helpful to an investigation to retain any evidence of that behavior, including documentation of any unwanted communication (whether written, oral, or electronic), postings (such as on social media), gifts, etc.

REPORTING TO THE POLICE

The university encourages anyone who believes they have experienced domestic/dating violence, sexual assault, or stalking to make a criminal report with law enforcement. If you are uncertain where the incident occurred or which agency to contact, the UM-Flint Department of Public Safety is available to help you determine which agency has jurisdiction and will help you to report the matter to that agency if you wish.

ON-CAMPUS

- ▶ **Department of Public Safety (DPS)**
Special Victims Services
103 Hubbard Building
(810) 762-3333 • umflint.edu/safety

OFF-CAMPUS

- ▶ **City of Flint Police Department**
210 E 5th St., Flint, MI 48502
911 (emergency) • (810) 237-6800 (non-emergency)
cityofflint.com/public-safety/police-department

Staff in the CGS are available to be confidential support and advocacy in reporting to law enforcement.

- ▶ **Center for Gender and Sexuality (CGS)**
213 University Center
(810) 237-6648 • cgs.umflint@umich.edu • umflint.edu/cgs



REPORTING TO THE UNIVERSITY

REPORTING OPTIONS ON CAMPUS

If you have experienced sexual assault, domestic violence, dating violence, or stalking, we encourage you to make a non-criminal report to the university. You may report to law enforcement, the university, both, or neither. Call 911 to report crimes to law enforcement.

▶ **Institutional Equity Specialist**

213 University Pavilion
(810) 237-6517 • umfinstitutionalequity@umich.edu
umflint.edu/hr/institutional-equity

The Institutional Equity Specialist (IES) provides a neutral investigation for all complaints of harassment and discrimination.

▶ **Office for Institutional Equity**

Title IX Coordinator
2072 Administrative Services Building, Ann Arbor, MI 48109
(734) 763-0235 • institutional.equity@umich.edu • hr.umich.edu

In all cases, the university's policies and procedures seek to provide a prompt, fair, and impartial resolution of the concern reported. The university investigation processes for reviewing sexual violence, domestic violence, and dating violence use a preponderance of the evidence standard.

In some cases, if you make an initial report but then decide not to participate further the university may still need to review and investigate the information provided, and may also be obligated to share the report with law enforcement for possible handling through the criminal justice system. Even in such cases, though, you do not have to participate in the university or law enforcement processes if you do not wish to do so.

Staff in the CGS are available to be confidential support and advocacy in reporting to law enforcement.

▶ **Center for Gender and Sexuality (CGS)**

213 University Center
(810) 237-6648 • cgs.umflint@umich.edu • umflint.edu/cgs

PROTECTIVE MEASURES

The university offers protective measures to help those who have experienced sexual assault, domestic/dating violence, or stalking. These measures are available regardless of whether the person who requests them files a complaint with the university or through the criminal justice system.

COURT-ORDERED PERSONAL PROTECTION ORDERS

The university has staff who can provide information about obtaining court-ordered personal protection orders, assist individuals in obtaining such orders, and assist with safety planning. Please contact the YWCA of Greater Flint or UM-Flint Department of Public Safety for assistance.

If you obtain a court-ordered personal protection order, please let UM-Flint's DPS know and provide them with a copy. The university will uphold such lawfully issued orders and enforce them through UM-Flint's DPS.

▶ **Department of Public Safety (DPS)**

Special Victims Services
103 Hubbard Building
(810) 762-3333 • umflint.edu/safety

▶ **YWCA of Greater Flint**

801 S. Saginaw St., Flint, MI 48501
(810) 238-7621 • info@ywcaflint.org • ywcaflint.org



CAMPUS PROTECTIVE & INTERIM MEASURES

CAMPUS PROTECTIVE MEASURES

- Academic accommodations, such as rescheduling exams, adjusting class schedules to avoid contact with the respondent, etc.
- Change in living arrangements, such as changing floors or residence halls
- Change in work situation, such as relocation to provide a more private or secure location, additional security measures, etc.
- No contact instructions (to instruct the respondent to stop all attempts at communication or other interaction)
- Change in transportation arrangements, such as parking in a different location
- Assistance in reporting to on- or off-campus law enforcement or in initiating university disciplinary proceedings.

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(810) 237-6517 • umfinstitutionalequity@umich.edu
umflint.edu/hr/institutional-equity

▶ **Office for Institutional Equity**

Title IX Coordinator
2072 Administrative Services Building, Ann Arbor, MI 48109
(734) 763-0235 • institutional.equity@umich.edu • hr.umich.edu

The university will take appropriate steps to ensure that a person who in good faith participates in a sexual misconduct investigation or resolution, or assists others in doing so, or is accused of violating this policy will not be subjected to retaliation. This protection exists even if a complaint is dismissed or the respondent is not found to have violated this policy. The university will take appropriate steps to ensure that all participants in an investigation are treated fairly. Anyone who believes that he or she is experiencing retaliation is strongly encouraged to report this concern using the same procedure for reporting possible sexual misconduct under this policy.

The following offices, under the direction of the Institutional Equity Specialist, can help arrange protective measures:

▶ **Department of Public Safety (DPS) *(for all individuals)***

Special Victims Services
103 Hubbard Building
(810) 762-3333 • umflint.edu/safety

▶ **Office of the Dean of Students *(for students)***

375 University Center
(810) 762-5728

▶ **Center for Gender and Sexuality (CGS)**

213 University Center
(810) 237-6648 • cgs.umflint@umich.edu • umflint.edu/cgs

ACADEMICS & FINANCIAL AID

ACADEMIC SUPPORT

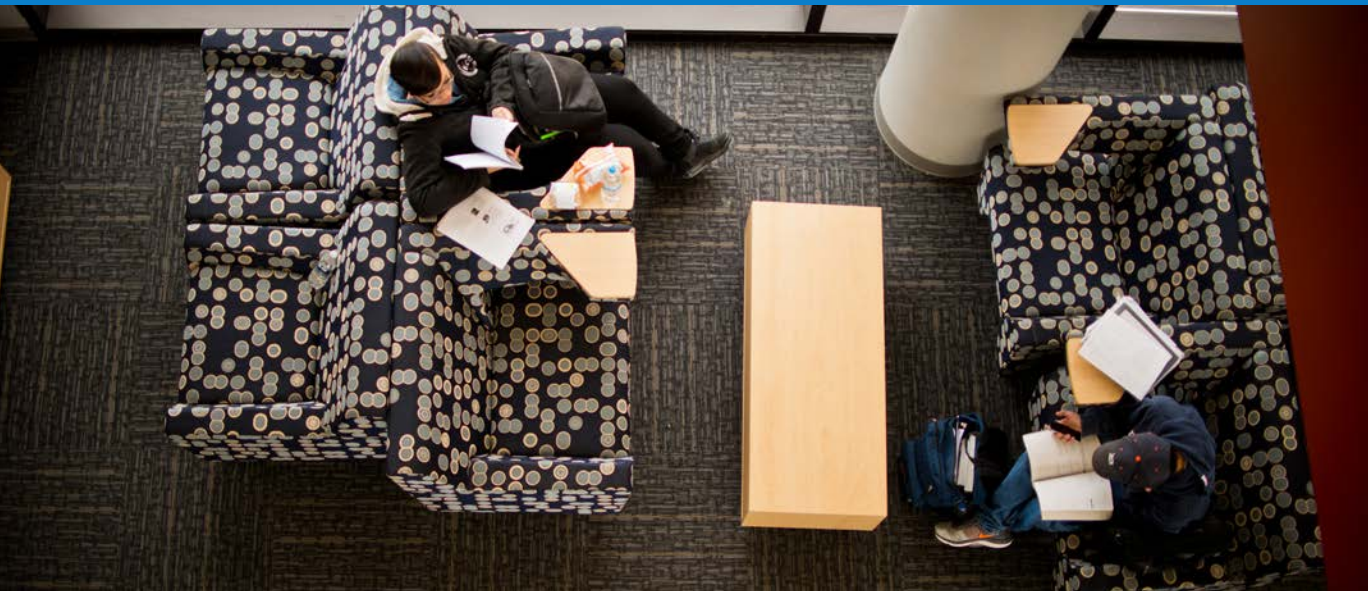
The Office of the Dean of Students is available to assist students in connecting to resources within the division of Academic Affairs. Students who are concerned about their classes and academics as a result of violence can reach out to the Dean of Students for assistance.

- ▶ **Office of the Dean of Students**
375 University Center
(810) 762-5728 • dept.avc-dos@umich.edu

STUDENT FINANCIAL AID

Students may have concerns about financial aid matters, such as how their financial aid might be affected by a reduction in course load. Information about financial aid matters is available from the Office of Financial Aid, or from the individual university unit that administers the particular scholarship or other form of financial assistance. Since there can be extenuating circumstances in these matters, students are encouraged to involve an advocate, such as the Center for Gender and Sexuality, when contacting one of these offices, to ensure that the office has all of the information necessary to provide an accurate response.

- ▶ **Office of Financial Aid**
277 University Pavilion
(810) 762-3444 • financialaid@umich.edu • umflint.edu/finaid
- ▶ **Center for Gender and Sexuality (CGS)**
213 University Center
(810) 237-6648 • cgs.umflint@umich.edu • umflint.edu/cgs



LEGAL & IMMIGRATION

LEGAL ASSISTANCE

▶ **Legal Services of Eastern Michigan: Flint Office**

436 Saginaw St., #101 Flint, MI 48502
(810) 234-2621 • (800) 322-4512 • lsem-mi.org

Legal Services of Eastern Michigan (LSEM) provides legal assistance to low-income residents in multiple counties, including Genesee.

▶ **YWCA of Greater Flint**

801 S. Saginaw St., Flint, MI 48501
(810) 238-7621 • info@ywcaflint.org • ywcaflint.org

The YWCA of Greater Flint offers legal advocacy on domestic violence and sexual assault related matters.

▶ **Michigan Free Legal Answers**

mi.freelegalanswers.org

Michigan Free Legal Answers provides answers questions on-line for qualified registrants.

VISA & IMMIGRATION

Students sometimes have questions about how various action (e.g., a reduction in course load, change in work circumstances) may impact their visa or immigrations status. Additionally, students may have questions regarding whether they are eligible to obtain visas (U and T visas) designated to assist victims of certain crimes. Private and confidential information about visa and immigration status is available from the International Center (IC) for both the primary status holder as well as any individuals in a dependent immigration status, such as H-4, J-2, or F-2, who are sponsored by the University of Michigan-Flint. The IC may have to refer you to external immigration counsel for certain questions.

▶ **International Center (*students only*)**

219 University Center
(810) 762-0867 • ic@umich.edu • umflint.edu/international

▶ **International Center (*faculty & staff only*)**

1500 Student Activities Building, Ann Arbor, MI 48109
(734) 764-9310 • icfacultystaff@umich.edu • internationalcenter.umich.edu

ON-CAMPUS RESOURCES

The university provides many resources and other forms of assistance to those who have experienced domestic/dating violence, sexual assault, or stalking. The university offers a variety of free advocacy, support, and counseling resources to help you understand your rights and options so that you may seek the help that you need and want.

UNIVERSITY RESOURCES

▶ **Center for Gender and Sexuality (CGS)**

213 University Center
(810) 237-6648 • cgs.umflint@umich.edu • umflint.edu/cgs

The CGS offers confidential support to those who have experienced violence. The CGS can discuss options for reporting and refer to other resources on campus in the community. The Sexual Assault Advocate is able to act as a support person in reporting to the university, police, and/or in the court system.

▶ **Counseling & Psychological Services (CAPS, students only)**

264 University Center
(810) 762-3456 • umflint.edu/caps

▶ **Office of the Dean of Students (students only)**

375 University Center
(810) 762-5728 • umflint.edu/deanofstudents

▶ **Office of the Ombuds (students only)**

237 University Pavillion
(810) 762-0002 • umflint.edu/ombuds

▶ **Faculty and Staff Assistance Program (FASAP)**

2076 Administrative Services Building, Ann Arbor, MI 48109
(734) 936-8660 • fasap@umich.edu

▶ **Faculty Ombuds (faculty only)**

Thomas Wrobel, PhD
530 French Hall
(810)762-3424 • twrobel@umich.edu

UNIVERSITY POLICY

▶ **Student Sexual Misconduct Policy (students only)** umflint.edu/sites/default/files/groups/Human_Resources/flintfinalssmp_01.07.2019_0.pdf

▶ **Violence in the University Community** spg.umich.edu/policy/601.18

▶ **Sexual Harassment (faculty & staff only)** spg.umich.edu/policy/201.89-0

▶ **Non-Discrimination Policy** umflint.edu/node/2237

▶ **UM-Flint Student Code of Conduct** umflint.edu/sites/default/files/groups/Student_Conduct_and_Community_Standards/code_of_student_conduct_2017-2018_final.pdf

OFF-CAMPUS RESOURCES

OFF CAMPUS RESOURCES

Confidential assistance in the local community includes the following resources:

- ▶ **YWCA of Greater Flint**
801 S. Saginaw St., Flint, MI 48501
(810) 238-7621 • info@ywcaflint.org • ywcaflint.org
- ▶ **National Sexual Assault Hotline**
(800) 656-HOPE • (800) 656-4673 • rainn.org
- ▶ **National Domestic Violence Hotline**
(800) 799-SAFE (voice) • (800) 799-7233 (voice) • (800) 787-3224 (TTY) • thehotline.org
- ▶ **Rape, Abuse, and Incest National Network**
(800) 656-HOPE • (800) 656-4673 • rainn.org

SEXUAL HEALTH RESOURCES

For victims seeking STI testing, pregnancy assistance, and other health-related needs, the following community resources can be utilized:

- ▶ **YWCA of Greater Flint - SAFE Center**
801 S. Saginaw St., Flint, MI 48501
(810) 238-SAFE • (810) 238-7233 • info@ywcaflint.org • ywcaflint.org
- ▶ **Wellness Services**
311 E Court St, Flint, MI 48502
(810) 232-0888 • questions@wellnessaids.org • wellnessaids.org
- ▶ **Planned Parenthood - Flint**
G-3371 Beecher Rd., Flint, MI 48532
(810) 238-3631 • plannedparenthood.org
- ▶ **Planned Parenthood - Burton**
G-1235 S. Center Rd., Burton, MI 48509
(810) 743-4490 • plannedparenthood.org

This guide is partially funded by the State of Michigan Campus Sexual Assault Grant Program.

University of Michigan-Flint is a Non-discriminatory, Affirmative Action Employer.

Regents of the University of Michigan: Jordan B. Acker, Michael J. Behm, Mark J. Bernstein, Paul W. Brown,

Shauna Ryder Diggs, Denise Ilitch, Ron Weiser, Katherine E. White, Mark S. Schlissel (ex officio)

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University of Michigan-Flint: Deba Dutta, Chancellor

QUICK REFERENCE GUIDE

PHYSICAL SAFETY

- ▶ Call 911 if you are in imminent danger or fear for your physical safety.

If you are on campus, call the **UM-Flint Department of Public Safety** at (810) 762-3333.

MEDICAL CARE

- ▶ Call 911 if you need immediate medical care and are unable to transport yourself. All victims of sexual assault have a right to have a forensic medical examination administered by a registered nurse who has received advanced training to provide care and treatment to sexual assault victims.

Free forensic exams can be obtained at any of these facilities:

- ▶ **Hurley Medical Center**
One Hurley Plaza, Flint, MI 48503
(810) 262-9000 • hurleymc.com
- ▶ **Genesys Regional Medical Center**
One Genesys Pky, Grand Blanc, MI 48439
(810) 606-5000 • genesys.org
- ▶ **McLaren Regional Hospital**
401 South Ballenger Hwy., Flint, MI 48532
(810) 768-2044 • mclaren.org/flint
- ▶ **YWCA of Greater Flint - SAFE Center**
801 S. Saginaw St., Flint, MI 48501
(810) 238-SAFE • (810) 238-7233 • info@ywcaflint.org
ywcaflint.org

CONFIDENTIAL UNIVERSITY RESOURCES

- ▶ **Center for Gender and Sexuality (CGS)**
213 University Center
(810) 237-6648
cgs.umflint@umich.edu • umflint.edu/cgs
- ▶ **Counseling & Psychological Services (CAPS)**
264 University Center
(810) 762-3456 • umflint.edu/caps

ANONYMOUS UNIVERSITY RESOURCES

- ▶ **Office of the Ombuds (*students only*)**
237 University Pavillion
(810) 762-0002 • umflint.edu/ombuds

COMMUNITY RESOURCES

- ▶ **YWCA of Greater Flint**
801 S. Saginaw St., Flint, MI 48501
(810) 238-7621 • info@ywcaflint.org • ywcaflint.org
- ▶ **National Domestic Violence Hotline**
(800) 799-SAFE (voice) • (800) 799-7233 (voice)
(800) 787-3224 (TTY) • thehotline.org
- ▶ **National Sexual Assault Hotline**
(800) 656-HOPE • (800) 656-4673 • rainn.org

REPORTING OPTIONS

- ▶ **Department of Public Safety (DPS)**
Special Victims Services
103 Hubbard Building
(810) 762-3333 • umflint.edu/safety
- ▶ **Institutional Equity Specialist**
213 University Pavilion
(810) 237-6517
umfinstitutionalequity@umich.edu
umflint.edu/hr/institutional-equity
- ▶ **Office for Institutional Equity**
2072 Administrative Services Building,
Ann Arbor, MI 48109 • (734) 763-0235
institutional.equity@umich.edu • hr.umich.edu

MENTAL HEALTH

- ▶ **Counseling & Psychological Services (*CAPS, students only*)**
264 University Center
(810) 762-3456 • umflint.edu/caps
- ▶ **Faculty and Staff Assistance Program (FASAP)**
2076 Administrative Services Building,
Ann Arbor, MI 48109
(734) 936-8660 • fasap@umich.edu